DEBORAH FRYMAN

EXPERIENCE - Over the past 30 years, I have worked with Collaboratives, Nonprofits and Board Members at the local, state and national levels in their strategic plan development. I am an experienced facilitator, mediator, coach and trainer, which lends itself well to supporting groups as they navigate the challenges and opportunities in their strategic planning process.
(Please see attached resume for recent work examples.)

MY APPROACH
Rather than a single day event, we will work together over a series of meetings to create a written roadmap for where you want to go, how you will get there, and specific ways to determine if you have "arrived" at your destination.

My role is to help you to:

1. **Clarify goals** - Define the impact you want to have, how and for whom.
2. **Set strategic priorities** - Help you to translate your goals into actions.
3. **Estimate resources** - Determine the time, money, and skills it will take to carry out your strategic priorities successfully.
4. **Create the implementation plan** - Assess how to manage and monitor the organizational changes required to execute your strategy.

MEETING TOGETHER
I will work with you in the following ways:

- Facilitate two virtual meetings with Board members to set the strategic planning agenda.
- Facilitate a community listening session to hear OCS community priorities.
- Meet with the full Board in person for a half day meeting held over the weekend.
- Facilitate four follow-up meetings with Board members to track goal completion.

TIMELINE PROPOSAL

2 prep meetings (1.5 hr each) with planning team	Winter 2006
Meeting prep (4 hrs)	
In person meetings Community (1.5 hrs) Board (4 hrs)	Early Feb 2007
4 virtual follow-up meetings (1.5 each)	April, June, Aug, Oct 2007
TOTAL FEE = $5,000*	* To note: this fee is offered at a 50% discount

OCS COMMITMENT
I've proudly been a part of the OCS community since 2006, serving in many capacities.

Parent - My son attended OCS grades K-8, graduating in 2015.

Teacher - I taught gardening and choir classes.

Board Member - I served on the OCS Board 2006-2007.

Ombudsperson - I have acted as the OCS Ombudsperson 2007 to present.

My commitment goes beyond the years of hours given to support OCS community growth and development. Simply put, my service stems from a deeply rooted feeling that the OCS impact on children is beautifully profound in innumerable ways, and any involvement I have in supporting that is a privilege.