DEBORAH FRYMAN

dfrymanmediation@gmail.com

(310) 621-7410

Professional Summary:

- 30+ years' experience in Team Facilitation, Strategic Analysis, and Program Design and Management
- 19 years Mediation, Communication Training, Leadership Development, Professional Coaching experience
- Bilingual in conversational Spanish

MEDIATION / COMMUNICATION COACHING / STRATEGIC PLANNING

Professional Coach — **INDIVIDUAL CLIENTS** — 2007 - present — Nationwide

- Provide 1:1 professional coaching in leadership development, strategic communication, team building, and navigating conflict

Consultant — **LEARNING COURAGE** — 2024 - 2026 — Multi-state

- Worked with organizational leadership and staff to create strategic vision
- Provided 1:1 professional coaching with CEO

Ombudsperson — **OCEAN CHARTER SCHOOL** — 2007 - present — Los Angeles, CA

- Provide ongoing conflict resolution mediation, group facilitation, 1:1 professional coaching, and communication trainings

Consultant — **WHATCOM DISPUTE RESOLUTION CENTER** — 2022 - present — Bellingham, WA

- Provide ongoing 1:1 professional coaching, group facilitation, and trainings in leadership development and understanding conflict

ADDITIONAL EXPERIENCE HIGHLIGHTS

Consultant — **MAKER STUDIOS INC – THE WALT DISNEY COMPANY** — Culver City, CA

- Recruited to analyze and improve interdepartmental legal operations and processes, and to research and implement new contract management systems
- Instrumental in providing strategic counsel to senior leadership and change management execution
- Oversaw international legal process reorganization
- Facilitated communication improvements and formally mediated team conflict

Senior Consultant — **GINA AIREY CONSULTING** — Santa Monica, CA

- Facilitated strategic planning and departmental retreats for state-wide and local clients
- Developed internal re-branding and strategic planning process
- Oversaw proposal and budget development for new project acquisition

Communications & Marketing Manager — **JAMBOREE HOUSING CORPORATION** — Irvine, CA

- Directed Marketing and Communications Department for nonprofit affordable housing developer with portfolio valued at $2 billion
- Oversaw all public relations, corporate events and marketing material design
- Directed creation and implementation of new corporate brand
- Developed and implemented new website concept and design
- Created messaging campaign and conducted ongoing staff trainings
- Supervised 10 marketing team members

EDUCATION & TRAINING

LA County Bar Association
Mediation Certification

UCLA Graduate School of Architecture and Urban Planning
Los Angeles, CA
Master of Arts

Occidental College
Los Angeles, CA
Bachelor of Arts

ANCILLARY POSITIONS / APPOINTMENTS / AWARDS

- Board of Trustees, Ocean Charter School
- Board of Trustees, American Community Gardening Association
- Founding member, Los Angeles Community Garden Council
- National grant review panel member, USDA Community Food Security Projects
- Interviewed as expert for 2015 Pepperdine University study "Manager Influence on Collaborative Change Initiatives"
- Local Grant Advisory Board member, Food For All
- City of Los Angeles Good Earth Keeping Award