**Board Minutes-Approved**
**Ocean Charter School Board Meeting**
**August 6, 2026**

Board Members Present: Laura Stoland, Sue Ingles, Glenda Silva Pantoja, Josh Stokes, Jennifer Jacobus.

Board Members Absent: Maya Rao, Tammy Stanton, Ed Eadon, Jennie Karrer.
Also present: Kristy Mack Fett, Ayanthy Peiris.

A quorum was present.

1. The meeting was called to order at 6:14 pm

**2. Open Forum**
Laura asked if all the board members had completed the mandatory reporter training.

**3. Board Membership**
   a. The Board reviewed new board member Aishea Maas

**MOTION: Josh Stokes moved to approve the appointment of new board member Aisha Maas. Jennifer Jacobus seconded.** All present were in favor and the motion passed.

| Name | Yes | No | Abstain | Absent | Name | Yes | No | Abstain | Absent |
|---|---|---|---|---|---|---|---|---|---|
| Laura Stoland | x | | | | Joshua Stokes | x | | | |
| Ed Eadon | | | | x | Jennie Karrer | | | | x |
| Tammy Stanton | | | | x | Maya Rao | | | | x |
| Sue Ingles | x | | | | Glenda Silva | x | | | |
| Jennifer Jacobus | x | | | | | | | | |

   b. Discussion of Board member recruitment expectations – Laura and Kristy discussed articulating a process for recruiting to the Board. Kristy discussed laying out the vetting process, spreading the responsibility for drafting Board candidates, and setting out the process for approval. Laura reminded the Board that it is everyone's responsibility to recruit. This issue is being sent to Governance to draft.

   c. Discussion of Board member attendance at the January 2027 Alliance Conference – Laura reminded the Board to attend the Alliance Conference in January.

4. The Board confirmed board and administrative committee and task force membership including.
   - Board Committees:
     **Diversity, Equity, Inclusion and Belonging (DEIB)**: Maya Rao (chair) , Laura Stoland, Haley Zanze, Emily Smith, Stephanie Zuckerman, Toby Faulkner, Kristy Mack Fett
     **Governance:** New member Annie Ambach, Josh Stokes (chair), Sue Ingles, Glenda Silva Pantoja, Megan Helms, Kristy Mack-Fett
     **School Attendance Review Board (SARB)**: Ed Eaton, Glenda Silva Pantoja, Angela Bass, Kristy Mack-Fett or Megan Helms
     **Audit:** Ed Eaton (chair) and Jennifer Jacobus
     **Finance:** Tammy Stanton (chair), Jennifer Jacobus, Kristen Curran, Debbie Tripp, Kristy Mack-Fett
     **Hearing Board:** Maya Rao, Glenda Silva Pantoja (chair)
     **Executive Committee:** Laura Stoland (chair), Josh Stokes, Tammy Stanton, Maya Rao
   - Task Forces:
     **Executive Director Evaluation:** Ed Eadon, Laura Stoland, Jennie Karrer, Aishea Mas
     **Solar Panels:** Ed Eadon, Josh Stokes, Kristy Mack-Fett, Tim Garlick
   - Administrative Committees:
     **Fundraising:** Jennie Karrer, Aishea Mas, Laura Stoland, Kristy Mack Fett
     **Wellness** (includes sun safety): Laura Stoland, Jennie Karrer, Kristy Mack Fett, Tomoko Seo, Angela Bass
     **English Language Advisory Committee (ELAC)**: Megan Helms, Pixie Saldana, Kristy Mack-Fett, Lili Costa, Kentaro Kawaguchi, Yukari Kawaguchi, Daigo Daikoku

**MOTION: Glenda Silva moved to approve the Board and Administrative Committee and Task Force composition. Sue Ingles seconded.** All present were in favor and the motion passed.

| Name | Yes | No | Abstain | Absent | Name | Yes | No | Abstain | Absent |
|---|---|---|---|---|---|---|---|---|---|
| Laura Stoland | x | | | | Joshua Stokes | x | | | |
| Ed Eadon | | | | x | Jennie Karrer | | | | x |
| Tammy Stanton | | | | x | Maya Rao | | | | x |
| Sue Ingles | x | | | | Glenda Silva | x | | | |
| Jennifer Jacobus | x | | | | Aishea Mas | x | | | |

5. **Consent Agenda**: The Board will review and possibly approve the following items:

   Governance
   a. The 2026-27 Independent Study Policy
   b. The Suicide Prevention Policy 2026-27
   c. OCS Instructional Materials 2026-27

Credentialing

a. The Plan for Committee on Assignments for the 2026-27 school year
b. The Declaration of Need for Fully Qualified Educators 2026-27
c. The OCS Teacher Assignment Board Policy 2026-27
d. The OCS Plan for Committee on Assignments 2026-27
e. The Local Assignment Options (LAO) for Elective Classes: Jason Whisman, Emily Loomis, Emily Diamond Smith, Karen Fenswick, Kira Caluza, Stephanie Kern, Kristen Curran

**MOTION: Josh Stokes moved to approve the consent agenda except for Credentialing (d), which is a duplicate of Credentialing (a). Glenda Silva seconded.** All present were in favor and the motion passed.

| Name | Yes | No | Abstain | Absent | Name | Yes | No | Abstain | Absent |
|---|---|---|---|---|---|---|---|---|---|
| Laura Stoland | x | | | | Joshua Stokes | x | | | |
| Ed Eadon | | | | x | Jennie Karrer | | | | x |
| Tammy Stanton | | | | x | Maya Rao | | | | x |
| Sue Ingles | x | | | | Glenda Silva | x | | | |
| Jennifer Jacobus | | | x | | Aishea Mas | | | x | |

6. **Discussion of Board document retention practices**
   Kristy told us that there is nothing to review at this time. Should go back to the Governance Committee.

7. **The Board reviewed the 2026-2030 Strategic Plan.** Laura said that while we need to spend real time and attention for it, she wants to approve the prior strategic plan, as amended, until the new plan can be discussed and approved. The title was amended to take out the dates so that it is merely called the Strategic Plan.

**MOTION: Josh Stokes moved to approve the 2026-2030 Strategic Plan, as amended. Sue Ingles seconded.** All present were in favor and the motion passed.

| Name | Yes | No | Abstain | Absent | Name | Yes | No | Abstain | Absent |
|---|---|---|---|---|---|---|---|---|---|
| Laura Stoland | x | | | | Joshua Stokes | x | | | |
| Ed Eadon | | | | x | Jennie Karrer | | | | x |
| Tammy Stanton | | | | x | Maya Rao | | | | x |
| Sue Ingles | x | | | | Glenda Silva | x | | | |
| Jennifer Jacobus | x | | | | Aishea Mas | x | | | |

8. **Review and discuss OCS goals for 2026-27** – There was a discussion of what these goals are

designed to represent. The decision was to send this back to the Evaluation Committee for further work to clarify how this interacts with the Executive Director evaluation.

9. **Director's Report**
   The Board will hear a report from administration about staffing, enrollment, start of year events, and OCS' ongoing commitment to public Waldorf Education.

   Kristy provided an update on the issues in the Directors Report.

10. **Finance**
    a. Discussion of fundraising and confirmation of Board member participation in fundraising. – Laura discussed Board participation in fundraising to get the Board to 100% participation.

11. **Closed Session**
    a. Conference with Labor Negotiator
       Agency Designated Representative: Board Chair
       Unrepresented Employee: Executive Director

12. **Reconvene to open**
    a. Report out actions taken in closed session
       i. The Board voted to award the Executive Director a bonus in the amount of $6,930 to be paid in two installments, one in calendar year 2026 and the second in calendar year 2027.

13. **Adjournment – adjourned 8:16 p.m.**

**The next regular board meeting is scheduled for September 3, 2026.**