Board Minutes-Approved
Ocean Charter School Board Meeting
April 9, 2026

Board Members Present: Sue Ingles, Laura Stoland, Jennie Karrer, Glenda Silva, Tammy Stanton, Ed Eadon, and Maya Rao

Also present: Kristy Mack Fett, Craig Williams, father of 4th and 6th grader who spoke on behalf of Ocean Charter School teachers getting a raise and Haley Zanze who thanked board members.

A quorum was present.

1. **The meeting was called to order at 6:05 pm**

2. **Open Forum**

   Josh Stokes arrived at 6:12 pm

3. **Finance**
   a. The Board reviewed the February 2026 financial report and check register. Month 7 enrollment was 552, ADA rate was 95.7% and Avg ADA was 529.27. The forecast enrollment at 554, 4 students below budget. The forecasted ADA rate is 95.7% and the Average ADA at 528.65, 1.34 ADA above budget. Forecast includes $94K of restricted one-time funds. An additional $65K remains available to spend through FY27/28. Projected operating net income is $497K, $70K above budget. Total revenues higher than budget by $98K due to the addition of Prop 28 funds, Universal TK, Kitchen Infrastructure (KIT) revenue and UPP(unduplicated pupil percentage) . Total expenses above budget by $44K mostly due to increased projected operating expenses. EBITDA is 684K reflecting a Debt Service Coverage Ratio of 1.47. Cash at the end of February was $3.01M (operating $2.7M and restricted site cash was 317K). The year-end projected operating cash balance is $2.6M which represents a cash reserve of 33.4%.

MOTION: Maya Rao moved to approve the February 2026 financial report and check register. Glenda Silva seconded. All present were in favor and the motion passed.

Name	Yes	No	Abstain	Absent	Name	Yes	No	Abstain	Absent
Laura Stoland	x				Joshua Stokes	x			
Ed Eadon	x				Jennie Karrer	x			
Tammy Stanton	x				Maya Rao	x			
Sue Ingles	x				Glenda Silva	x			

b. The Board reviewed the draft 2026-27 budget assumptions.

4. **Governance**
   a. The Board reviewed the revised Conflict of Interest Policy.

MOTION: Josh Stokes moved to approve the revised Conflict of Interest Policy. Jennie Karrer seconded. All present were in favor and the motion passed.

Name	Yes	No	Abstain	Absent	Name	Yes	No	Abstain	Absent
Laura Stoland	x				Joshua Stokes	x			
Ed Eadon	x				Jennie Karrer	x			
Tammy Stanton	x				Maya Rao	x			
Sue Ingles	x				Glenda Silva	x			

   b. Kristy Mack Fett shared the tentative timeline and approximate cost of the WASC accreditation and the Alliance for Public Waldorf Education Self-Study Process.

5. **Director's Report**
   a. The Board heard a report from administration about hiring, investments, facilities, wellness and ELAC committee meetings, and the practice testing, Kristy informed the board about the planning of upcoming facilitated community feedback meetings including parents, older students, faculty and staff. Wednesday April 22, 2026 will be the date for the 8th grade project presentations.

6. **Alliance for Public Waldorf Schools 2026 Conference**
   a. The Board heard a report about the conference from Board member attendees Ed Eadon, Sue Ingles, Jennie Karrer and Laura Stoland. Jennie encouraged all members of the Board to attend. It brought teachers, parents, board members, and other community members together. The most important themes centered around meaningful listening - listening from the heart.

      Laura shared notes about best practices for Charter School Boards - both collectively and as individuals.
      i. Open Forum - allowed to exchange ideas with each other about action items (not about the content of the comments).
      ii. The Board meeting is not *with* the public, it is *in* public. The discussion is between board members only unless members of the public have been agendized. Ideally, members of the public should not sit at the table with the board members
      iii. Before all motions are voted on by the board, the chair should call for public comments.

iv. It would be good practice to have a 5 – 15-minute report from a teacher or student related to the life of the school. We could try this on a trial basis every other meeting.
v. There should ideally be an artistic component to every meeting. This could be an inspirational quote, a reflection, an image, or a meaningful Waldorf moment.
vi. Consider using a Consent Agenda - e.g., in June when permissible and appropriate.
vii. The Board chair should check in with board members about how they are feeling about the length of meetings.
viii. Cover Sheets with a synopsis of the item, financial impact, and thoughts of the director help meetings run smoother and can facilitate the motions.
ix. All board members are accountable for what takes place and what is said during the meetings. The language to use is "Chair, point of order" and the Board Chair will take a pause and respond "noted."
x. Board members will have name cards to make them more accessible.
xi. There should be an annual board assessment of effectiveness and a self-assessment of individual members.
xii. Ideally, we would have an agreement mindset vs contracts.
xiii. Include teachers in the decision-making at the school.
xiv. Members of the board should keep in mind the difficult role the leaders have and make sure to do what they can to support the leaders (Chair of the board and executive director).

7. Diversity Equity Inclusion and Belonging Committee

a. The board heard an update on the DEIB committee. Maya told the board about the conversation that took place at the last meeting about the day of protest, and how it affected the Latinx members of the community.

8. Approval of Minutes

a. The Board reviewed the Board Meeting minutes from February 5, 2026.

MOTION: Glenda Silva moved to approve the Board meeting minutes from February 5, 2026. Sue Ingles seconded. All present were in favor and the motion passed.

Name	Yes	No	Abstain	Absent	Name	Yes	No	Abstain	Absent
Laura Stoland	x				Joshua Stokes			x	
Ed Eadon	x				Jennie Karrer	x			
Tammy Stanton	x				Maya Rao	x			
Sue Ingles	x				Glenda Silva	x			

9. **Discussion of Waldorf Teacher Training - moved to next month**

10. **Discussion of Strategic Plan Retreat**
    It was decided that in lieu of a facilitator for the Board retreat, we will postpone the retreat. Tammy and Kristy will contact people by the next meeting.

11. **Discussion of potential new board members moved to next month**

12. **Convene to Closed Session at 8:15 pm**

13. **Reconvene to Open Session at 8:52 pm**

14. **Adjournment at 8:52 pm**

The next regular board meeting is scheduled for May 7, 2025.