



Director's Report

September 3, 2026

Receive the children in reverence.
Educate them with love.
Send them forth in freedom.
~ Rudolf Steiner

Educational Program

OCS' Commitment to Public Waldorf Education:

Pedagogical Council – The first two meetings of the Pedagogical Council were held over the past two weeks. Class teachers on the council include Mr. Klaus (TK) , Ms. Shintani (3rd), and Ms. Zanze (5th); specialty teacher Ms. Tan (lower grades Handwork) is on the council; and Ms. Megan and Ms. Kristy from administration are on the council. Meetings will generally be held twice a month. The council is discussing priorities and protocols for the year, with a likely focus on the festival life of our school. As the Festival of Courage is one of our first festivals of the year, we are preparing experiences, resources, and information to deepen teachers' understanding of the meaning behind this festival so they can bring it with intention and depth to the students. Additional materials are included so the Board can also share in holding the intentions of this festival. The committee is also considering teacher morale and how to support teachers and build morale over the course of the year.

Support for New Teachers – All teachers new or newer to Waldorf Education have a Waldorf mentor and support in the arts.

Support for Teachers in Credentialing Programs – All teachers working to earn their credential or to clear their credential have assigned support providers.

Operations

Wellness Committee: During our first Wellness Committee meeting of the year, we discussed sun safety, the meal program and sustainability, public health and specifically at OCS, the solar panel project and sustainability, and supporting student mental health.

Staffing: We are currently hiring 2 aftercare supervisors. All other positions are currently filled.

Morale: Within the teacher Pedagogical Council, we are looking at how to build and support teacher morale. Within the administrative team, we are looking at

how to build and support staff morale. As the pressures continue to grow on all school faculty and staff from a wide variety of sources and for a variety of reasons, we are considering how we as a community can support one another and build morale even as we manage the challenges. The Festival of Courage that highlights the impulse to find strength within to deal with the dragons we face and that reminds us of our deep connections to the cyclical rhythms of the earth and year are part of this effort.

Community

First Class Meetings

All first class meetings of the year have been held. Teachers shared information about their class' developmental stage, weekly schedule, and block plan for the year while room reps garnered volunteer support for a variety of key roles. In the large group session, specialty teachers shared briefly about their respective programs and why they are taught in Waldorf schools and parent Fundraising Leads introduced their roles and the importance of supporting OCS' AFG campaign at a personally meaningful level.

Parent Education

Our first parent education gathering focused on answering questions primarily from new parents as well as introducing the practice of Council and how it works in the classrooms as well as among parents. In Circle, parents shared why they chose OCS for their child.

The first Parent Circle was also held with facilitation by our trained parent leads.

Parent Crafters has started and welcomed a robust group for their first session that focused on a variety of skills.

Community Events

Our Latin American Heritage Celebration and Community Dance is coming up on Sept. 16th. This celebration honors the diversity of Latin American heritage in our community with food, crafts, and dance performances, followed by a live band and community dancing. Parent Captains for the event are doing a fantastic job of gathering support and enthusiasm.