

OCS Goals for 2026-27

Governance/Operations

- Continue fostering good relationships with the school's neighbors
- Develop system of annual reporting on staff and faculty evaluations for the Board
- Continue streamlining of Board prep for meetings
- Continue increasing efficiency by clarifying and communicating roles and division of responsibilities
- Investigate ways to improve responsiveness to emails and phone calls to administration
- Investigate possible use of AI and other tech tools to increase efficiency

Academic Performance

- Maintain or increase CAASPP scores in ELA, Math and Science schoolwide and all subgroups in yellow or above

Waldorf Program

- Continue Waldorf teacher training
- Continue Waldorf teacher mentoring
- Facilitate increased faculty Waldorf certification
- Continue developing leadership role within the public Waldorf movement

Finance

- Continue financial sustainability in the ever-changing reality of charter finances
- Continue to increase transparency and communication about school fundraising and finances
- Establish annual cadence of community communications about finances/fundraising

Culture/Community

- Increase TK/K parents early involvement in school wide community
- Develop Alumni relationship to OCS
- Increase faculty participation in decision making
- Increase score on Fairness and Rule Clarity on California School Staff Survey