



**Posted by:**

**Date/Time:**

**This meeting agenda has been posted 72 hours in advance at the Ocean Charter School campus at 12870 Panama St., Los Angeles, CA 90066.**

**Thursday, December 11, 2025, 3:30pm  
Diversity, Equity, Inclusion, and Belonging Meeting  
Location: in person in the Rose Community Room**

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1. Call to Order 3:30pm  
Roll Call

*Land Acknowledgment - "We acknowledge the Gabrielino/Tongva peoples as the traditional caretakers of the land on which our school resides."*

2. Open Forum: Opportunity for members of the public to speak on items relevant to the Diversity, Equity, Inclusion, and Belonging Committee. (*\*please see notes at the bottom of this agenda*)
3. Update the Diversity Outreach Tracker for 2025-26
4. Discuss Affinity Groups - policies and guidelines for the community
5. Update on Black History Month Planning
6. Discussion and work to update the OCS Equity Plan 2026 - 2029

**\*Please Note:**

- The Diversity, Equity, Inclusion, and Belonging Committee have regularly scheduled open public meetings. Everyone is welcome and encouraged to attend and participate.
- The time and location of Diversity, Equity, Inclusion, and Belonging Committee meetings are posted on the school website, school bulletin board and emailed to the OCS-families (along with the meeting agenda).
- Hard copies of the Diversity, Equity, Inclusion, and Belonging Committee agenda packet are available if requested
- We ask that guests present their questions and comments during the Open Forum portion of the meeting. Speakers are limited to three minutes each and may discuss any topic they wish. However, due to public meeting laws the Diversity, Equity, Inclusion and Belonging Committee cannot discuss, respond to, or take action on issues raised in Open Forum unless they have been previously agendaized for the meeting.
- To request placement of an item on the agenda please contact Diversity, Equity, Inclusion, and Belonging Committee Chair, Maya Rao at least two weeks prior to the meeting for consideration of your request. Please note that the Diversity, Equity, Inclusion, and Belonging Committee will only agendaize topics that are relevant to the committee's responsibilities.
- Requests for disability-related modification or accommodations can be made 24 hours prior to the meeting to the Committee Chair in person or by calling (310) 827- 5511.
- Administrative matters, complaints and grievances, and topics related to the day-to-day running of the school are best handled through discussions with Administrative staff, and in the case of a grievance or complaint, by following the OCS Complaint Policy (found in the Parent Handbook).