



To: Kristy Mack-Fett on behalf of the Ocean Charter School Board
From: Ocean Charter Teacher's Association (CTA/NEA)
Date: November 3, 2025
Re: Initial Bargaining Proposal Sunshine Letter

Dear Ocean School Charter Board,

Pursuant to California Government Code section 3547, Ocean Charter Teachers Association publicly discloses the following list of articles and appendices intended to be negotiated in the 2026-27 Collective Bargaining Agreement:

Article 6 - Work Year

Article 7 - Work Day

Article 11 - Grievance Procedure

Article 17 - Employment and Layoffs

Article 18 - Due Process and Discipline

Article 24 - Compensation

Article 25 - Benefits

Article 27 - Professional Growth

Article 28 - Job duties

Article 30 - No Strike, No Lockout

Appendix D - School Calendar

Sincerely,
Ocean Charter Teachers Association