

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Ocean Charter	Kristy Mack-Fett Executive Director	mskristy@oceans.org 0310 827 5511

Plan Summary 2025-2026

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten-12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Ocean Charter School (OCS) is a TK - 8th grade independent charter school authorized by LAUSD. Located in the Del Rey community, OCS serves approximately 565 students in our Common Core standards-based curriculum that is informed by the Core Principals of Public Waldorf Education. In 2024-25, roughly 15% of our students have special needs, 23% are unduplicated, 52% are PHBAO (Predominantly Hispanic, Black, Asian, or other Non-Anglo), 29% are Latino, 17% are Two or More Races, 4% are Asian, and 2% are Black.

OCS is a community of families and educators using innovative teaching methods to nurture and educate children in a multi-cultural, urban environment. We are committed to achieving academic excellence through experiential learning and to enhancing the growth of curiosity and imagination through the rigorous practice of an arts-integrated curriculum. This approach addresses the whole child, promoting the development of healthy, responsible, and creative human beings. Our graduates will have the vision, desire and skill to live meaningful lives, balance technology and humanity, and create a sustainable future.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Ocean Charter School notes the following successes and challenges based on our review of the California School Dashboard and local data.

Successes:

- English Learner Reclassification: 24% reclassification rate
- School-wide ELA is green with three subgroups also in green (Hispanic, Two or More Races and White)
- Subgroup Math scores for Hispanic and White students are green.
- Growth in Students with Disabilities scores in ELA from red to yellow and in Math from red to yellow

Challenges:

- CAASPP Math scores are orange for Two or More Races, yellow for Students with Disabilities, and yellow for Hispanic students.
- CAASPP ELA scores are orange for Hispanic students.

- Other successes include:
- Implementing a Waldorf-informed TK program
 - Maintaining our commitment to public Waldorf Education through teacher training and programs for students
 - Chronic absenteeism declined 8.2%
 - Ongoing high parent involvement and satisfaction
 - Strong connections between students and adults/teachers
 - High safety ratings

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

NA

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

NA

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

NA

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

NA

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
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A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The development of the LCAP was influenced by feedback provided by education partners in the following ways to support OCS students' maximum achievement and school experience.

- preserving the school's commitment to public Waldorf Education through teacher training, mentoring, and workshops
- preserving the school's commitment to public Waldorf Education through curricular programming
- preserving the school's commitment to public Waldorf Education through school community events and parent education
- hiring appropriately credentialed teachers with a commitment to public Waldorf Education
- supporting parents with resources and information on children and technology
- focusing on academic growth in math is a priority for all students
- focusing on student subgroups that are not yet performing at yellow or higher is a top priority
- working with the district's special education to improve outcomes for students with disabilities is a priority
- improving the use of assessment data to inform instructional practices is a priority

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	Achieve excellent attendance by supporting students' physical, mental, and academic well being.	Maintenance of Progress Goal

State priorities addressed by this goal.

1, 2, 5, 6

An explanation of why the LEA has developed this goal.

Strong attendance is one major indicator of high performance in school. Maintaining an environment where students' physical needs are met and nurtured, their mental well being is cared for, and they are challenged and supported academically is key achieving high attendance and therefore to supporting overall student performance and well being.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
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1	Implementation of the OCS Student Safety and Patrol Team	Daily presence of the OCS Student Safety and Patrol Team	The OCS Student Safety and Patrol Team was on duty for morning drop-off every day, except during the Los Angeles fires when air quality made it unsafe for them to be outside.	Daily presence of the OCS Student Safety and Patrol Team	Baseline was maintained.
2	% satisfaction on annual school climate survey	90% satisfaction with school safety	96% agree or strongly agree that school is a safe place for their child and 79% of students in grades 7 and 8 report feeling safe in school.	90% satisfaction with school safety	Current safety rating is slightly higher for parents (96%) and lower for students (79%) in grades 7 and 8.
3	Number of intruders on campus	0 intruders on campus	0 intruders on campus	0 intruders on campus	None
4	Middle School drop out rate	0 students	0 students	0 students	none
5	Chronic Absenteeism rate on the CA Dashboard	Yellow ranking on the CA Dashboard for Chronic Absenteeism	Yellow ranking on the CA Dashboard for Chronic Absenteeism for 2024 with a decline of 8.2%.	Green ranking on CA Dashboard for Chronic Absenteeism	None
6	Attendance rate	94.7% ADA	94.5% ADA as of March 2025	95% ADA	The slightly lower (0.2%) lower than baseline for the current year 2024-25 as of March 2025 includes lower attendance due to the Los Angeles fires.
7	Suspension rate	Blue	Yellow	Blue	The Dashboard ranking moved from blue to yellow due to required disciplinary actions for student behaviors per the school's suspension policy.

Goal Analysis for 2024-2025

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The overall implementation occurred as planned with exceptions to Student Safety Patrol Team's ability to be on duty and attendance rate that were both slightly affected by the Los Angeles fires.

The overall attendance continues to be high as students feel strong connections to their peers and teachers, the campus is safe and clean, and there is support for mental health build into the school day as well as through targeted support in our counseling program.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

TBD

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

We continue to work on chronic absenteeism through SSPT meetings and, when needed, SARB meetings. This year, some of the chronic absenteeism is the result of the Los Angeles fires and resulting air quality issues. Regarding suspensions, we continue to work with our alternatives to suspension whenever possible. However, we are experiencing greater needs among students with disabilities for more intense behavioral support than is available in our general education setting, despite the presence of 10 individual behavioral support staff on campus. As these needs are identified and tracked, the special education team works to adjust students' IEPs to offer more appropriate placements when needed.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

TBD

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1	Daily professional cleaning	OCS will ensure daily professional cleaning of the campus to ensure the campus is safe, clean, and inviting for students.	\$193,800.00	No
2	Training and ongoing supervision of the OCS Student Safety Patrol Team	The OCS Student Safety Patrol Program is part of OCS' plan to ensure students are safe as they arrive at school each morning and when school events are held. Students develop practical safety skills, communication skills and leadership skills as they work as a team to support efficient and safe procedures. They build a greater sense of connection to the school through their service and offer valuable support especially to younger students as they navigate arriving to school each day. Training and supervising this dedicated group of mixed-age students requires staff time and focus.	\$14,195.00	No
3	Ongoing maintenance and repair of our campus	By keeping up with regular maintenance and repairs, OCS ensures campus safety and security.	\$174,284.95	No

4	Regular emergency drills and trainings	Emergency preparedness is an important aspect of keeping school safe and being able to manage emergency situations if/when they occur. Regular practice and training is essential so that all community members know what to do in the event of a variety of situations, including but not limited to: fire, earthquake, air contaminant, intruder on campus, or an active shooter.	\$1,159.28	No
5	Providing mental health support to all students and to students in need	A focus on student well being and mental health is core to our mission and vision. It is now more urgent than ever as children are experiencing rising rates of anxiety and depression. Mental health support at OCS is provided through the relationships students have with caring adults at school, through classroom pedagogical practices, through the weekly practice of Circle, and through both formal and informal counseling support.	\$62,444.49	No
6	Attendance practices, protocols and communication that support high student attendance	Actions involved in attendance practices, protocols, and communication include, but are not limited to: accurate and timely implementation of our independent study policy; regular communication in writing with families that are struggling with attendance to share data and strategies; follow up with families as needed in writing, calls and meetings; offering before and after school care for students; identifying and supporting needs of students that are affecting attendance, such as mental health needs, academic needs, homelessness, etc.	\$6,565.07	No

Goal

Goal #	Description	Type of Goal
2	Maintain or improve CAASPP ELA scores for all groups in green to blue range and focus on growth in ELA scores for any groups in red, orange, or yellow.	Focus Goal
State priorities addressed by this goal.		
2, 4		
An explanation of why the LEA has developed this goal.		
OCS strives to have all students at a minimum in the yellow (medium) range but ideally in the green (high) or blue (very high) range. Each year, OCS analyzes test data from the previous year to determine which groups are meeting our goals and which groups we must focus on in the coming year to support their growth and success.		

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
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1	Scores on CAASPP ELA	Socioeconomically disadvantaged students scored in orange for ELA. Students with disabilities scored in red for ELA.	All students scored in green for ELA. This was consistent with scores in 22-23. Socioeconomically disadvantaged scored in green for ELA. This was an increase from scores in 22-23. Students with disabilities scored in yellow for ELA. This was an increase from scores in 22-23. Students of Two or More races scored in green for ELA. This was consistent with scores in 22-23. White students scored in green for ELA. This was consistent with scores in 22-23. Hispanic students scored in orange. This was a decrease from scores in 22-23.	All students score in yellow or higher.	Baseline scores were based on 22-23 results. A comparison of 22-23 scores and 23-24 scores follows below. All students scored in green for ELA. This was consistent with scores in 22-23. Socioeconomically disadvantaged scored in green for ELA. This was an increase from scores in 22-23. Students with disabilities scored in yellow for ELA. This was an increase from scores in 22-23. Students of Two or More races scored in green for ELA. This was consistent with scores in 22-23. White students scored in green for ELA. This was consistent with scores in 22-23. Hispanic students scored in orange. This was a decrease from scores in 22-23.
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Goal Analysis for 2024-2025

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The implementation of our actions went as planned. Professional development supported teachers in their ELA instruction. More consistent use of assessments accompanied with data analysis supported teachers making informed decisions about instruction. An emphasis on student participation in CAASPP testing resulted in solid participation rates. Communication between class teachers and both intervention and special education teachers improved and proved effective. And finally, technology management allowed all students to participate fully.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

TBD

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions have shown to be effective in helping more of our student groups achieve at or above the minimum desired outcome of yellow. Students in special education made significant growth from red to yellow and socioeconomically disadvantaged students also made significant growth from orange to green. The one group that saw a decline in scores was our Hispanic student group that went from green to orange so further attention was applied to this group to support higher achievement.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

The goals and target for year 3 have been updated to reflect ongoing priorities of having all student groups achieving at a minimum in the yellow and ideally in the green and blue ranges. Annual reflections and notes will include a more detailed analysis of scores, including growth comparisons, and will indicate sub-groups of focus based on groups not yet achieving at this target level.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1	Teacher professional development (trainings, mentoring, workshops) that focuses on supporting students struggling in ELA	Professional development that focuses on helping teachers understand what students need to be able to do and know, that suggests specific research-based strategies to support ELA performance with struggling students, and that supports the use of ongoing assessments and data to inform instruction is key to helping students achieve at higher proficiency rates.	\$54,797.03	Yes
2	Consistent use in classrooms, in intervention and in special education of assessments and resulting data about ELA performance	The consistent use of meaningful assessments to measure and track student progress in ELA is essential to knowing where students are, what they need, and how to meet their needs. It informs decisions teachers make daily in their classroom instruction and in targeted support programs such as intervention and special education.	\$120,387.00	Yes
3	Participation in CAASPP testing in ELA	Achieving 95% participation rates for all subgroups in CAASPP ELA testing is one important way student growth is measured over time. Supporting students and parents in participating involves communicating with students and families about the importance of testing, preparing students for testing, creating low stress environments during testing, and using the resulting data effectively all positively affect participation.	\$48,687.03	Yes
4	Strong communication and sharing of information between class teachers and the intervention team	Strong communication between class teachers and the intervention team about student assessment data/progress, effective/ineffective strategies, and changes in needed student supports are essential to helping students achieve at their highest levels. Facilitating and overseeing this communication so that is ongoing, consistent, and focused requires coordination from class teachers, intervention team members, and administration.	\$19,484.19	Yes
5	Strong communication and sharing of information between class teachers and the special education	Strong communication between class teachers and the intervention team about student assessment data/progress, effective/ineffective strategies, and changes in needed student supports are essential to helping students achieve at their highest levels. Facilitating and overseeing this communication so that is ongoing, consistent, and focused requires coordination	\$15,472.34	Yes

	team	from class teachers, intervention team members, and administration.		
6	Technology management	Maintaining OCS' technology equipment and internet access is critical to ensuring that teachers and students can participate in state testing, conduct regular assessments, communicate with families, and support the mindful implementation of technology in the classroom and in students' lives.	\$15,034.80	No

Goal

Goal #	Description	Type of Goal
3	Maintain reclassification rates for English Language Learners.	Maintenance of Progress Goal
State priorities addressed by this goal.		
2, 4		
An explanation of why the LEA has developed this goal.		
OCS has a strong track record of high reclassification rates for English Language Learners (ELLs), one that the school wants to continue to maintain in order to support the highest possible achievement for our ELLs.		

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1	Reclassification rate of English Language Learners	24% reclassification rate	24%		Maintain a reclassification rate higher than the state's and district's rates	same

Goal Analysis for 2024-2025

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The implementation of our actions was completed as planned. OCS offered EL students both integrated and designated ELD instruction and supported teachers with professional development in meeting the needs of our EL learners. Specifically, ELL's met for 30 minutes 5 times weekly in the morning for most of the year and teachers participated in a series of professional development workshops during faculty meetings to learn and practice ELD strategies that also support all students in ELA.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

TBD

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions taken again effectively helped OCS meet our goal of maintaining a high reclassification rate.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

No changes were made.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1	Providing English Language Development (ELD) instruction to English Language Learners through integrated and designated instruction	ELD instruction is provided to English Language Learners to support their progress towards reclassification. The support is provided both in an integrated way in the classroom as well as in designated ways through small group instruction. Specific ELD skills are taught and practiced so that students can incorporate them into their daily classroom performance.	\$65,063.79	Yes
2	Professional development (training, mentoring, workshops) on English Language Development instructional strategies and supports for English Language Learners	Building teachers' understanding of the needs of ELLs and how best to support them through ELD instruction, both designated and integrated, is key to ELLs success. By providing ongoing professional development and support of ELD strategies and implementation, OCS equips our teachers to meet the needs of our ELLs so they can continue to achieve high reclassification rates.	\$818.84	Yes

Goal

Goal #	Description	Type of Goal
4	Maintain or improve CAASPP Math scores for all groups in green to blue range and focus on growth in ELA scores for any groups in red, orange, or yellow.	Focus Goal
State priorities addressed by this goal.		
2, 4		
An explanation of why the LEA has developed this goal.		
OCS strives to have all students at a minimum in the yellow (medium) range but ideally in the green (high) or blue (very high) range. Each year, OCS analyzes test data from the previous year to determine which groups are meeting our goals and which groups we must focus on in the coming year to support their growth and success.		

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
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1	CAASPP Math scores	Socioeconomically disadvantaged students scored in orange for CAASPP math. Students with special needs scored in red for CAASPP math. Students of two or more races scored in orange for CAASPP math.	All students scored in green in Math. This was an increase from yellow in 22-23. Students of two or more races scored in orange in Math. This was consistent with scores in 22-23. Students with disabilities scored in yellow in Math. This was an increase from red in 22-23. Hispanic students scored in yellow in Math. This was a decrease from green in 22-23. Socioeconomically disadvantaged students scored in green in Math. This was an increase from orange in 22-23. White students scored in green in Math. This was consistent with scores in 22-23.	All students score in yellow or higher.	All students scored in green in Math. This was an increase from yellow in 22-23. Students of two or more races scored in orange in Math. This was consistent with scores in 22-23. Students with disabilities scored in yellow in Math. This was an increase from red in 22-23. Hispanic students scored in yellow in Math. This was a decrease from green in 22-23. Socioeconomically disadvantaged students scored in green in Math. This was an increase from orange in 22-23. White students scored in green in Math. This was consistent with scores in 22-23.
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Goal Analysis for 2024-2025

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The implementation of our actions went as planned. Professional development supported teachers in their ELA instruction. More consistent use of assessments accompanied with data analysis supported teachers making informed decisions about instruction. An emphasis on student participation in CAASPP testing resulted in solid participation rates. Communication between class teachers and both intervention and special education teachers improved and proved effective. And finally, technology management allowed all students to participate fully.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The actions have shown to be effective in helping more of our student groups achieve at or above the minimum desired outcome of yellow. All students increased scores from yellow to green. Students with disabilities increased scores from red to yellow. Socioeconomically disadvantaged students increased scores from orange to green. Students of two or more races held scores at orange and white students held scores at green. The one group that saw a decline in scores was our Hispanic student group that went from green to yellow so further attention was applied to this group and to the students of two or more races group that was still in orange to support higher achievement.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

The goals and target for year 3 have been updated to reflect ongoing priorities of having all student groups achieving at a minimum in the yellow and ideally in the green and blue ranges. Annual reflections and notes will include a more detailed analysis of scores, including growth comparisons, and will indicate sub-groups of focus based on groups not yet achieving at this target level.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1	Teacher professional development (trainings, mentoring, workshops) that focuses on supporting students struggling in Math	Professional development that focuses on helping teachers understand what students need to be able to do and know, that suggests specific research-based strategies to support Math performance with struggling students, and that supports the use of ongoing assessments and data to inform instruction is key to helping students achieve at higher proficiency rates.	\$54,797.03	Yes
2	Consistent use in classrooms, in intervention and in special education of assessments and resulting data about Math performance	The consistent use of meaningful assessments to measure and track student progress in Math is essential to knowing where students are, what they need, and how to meet their needs. It informs decisions teachers make daily in their classroom instruction and in targeted support programs such as intervention and special education.	\$137,913.70	Yes
3	Strong communication and sharing of information between class teachers and the intervention team	Strong communication between class teachers and the intervention team about student assessment data/progress, effective/ineffective strategies, and changes in needed student supports are essential to helping students achieve at their highest levels. Facilitating and overseeing this communication so that is ongoing, consistent, and focused requires coordination from class teachers, intervention team members, and administration.	\$17,861.78	Yes
4	Participation in CAASPP testing in Math	Achieving 95% participation rates for all subgroups in CAASPP Math testing is one important way student growth is measured over time. Supporting students and parents in participating involves communicating with students and families about the importance of testing, preparing students for testing, creating low stress environments during testing, and using the resulting data effectively all positively affect participation.	\$48,687.03	Yes
5	Strong communication and sharing of information between class teachers	Strong communication between class teachers and the special education team about student assessment data/progress, effective/ineffective strategies, and changes in needed student supports are essential to helping students achieve at their highest levels. Facilitating and	\$15,472.34	Yes

	and the special education team	overseeing this communication so that is ongoing, consistent, and focused requires coordination from class teachers, intervention team members, and administration.		
6	Technology management	Maintaining OCS' technology equipment and internet access is critical to ensuring that teachers and students can participate in state testing, conduct regular assessments, communicate with families, and support the mindful implementation of technology in the classroom and in students' lives.	\$15,034.80	No

Goal

Goal #	Description		Type of Goal
5	Support parent involvement and engagement by continuing to offer parents/guardians parent education, parent events, and parent participation opportunities that help parents understand and support their child's success in the school's public Waldorf program.	Maintenance of Progress Goal	

State priorities addressed by this goal.

3

An explanation of why the LEA has developed this goal.

When parents are engaged in the school community and feel empowered to support their child's learning, students succeed at higher levels. Offering parents a variety of ways to be involved and be informed so they can engage and support their child has a direct positive impact on their child's performance.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1	Parent involvement ratings in the annual school climate survey	Promotion of parent involvement 39% Parental involvement in school 74% School encourages me to be an active partner 44% School actively seeks the input of parents 20% Parents feel welcome to participate at this school 55%	Promotion of parent involvement 49% Parental involvement in school 76% School encourages me to be an active partner 55%		Promotion of parent involvement 50% Parental involvement in school 75% School encourages me to be an active partner 50% School actively seeks the input of parents 50% Parents feel welcome to participate at this school 65%	Promotion of parent involvement increased by 10% Parental involvement in school increased by 2% School encourages me to be an active partner increased by 11%

Goal Analysis for 2024-2025

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

The planned actions were implemented as intended. They included consistent communication between teachers and parents; outreach to families by the school; celebrations of our community's diversity; school support of child-friendly parenting and use of technology; parent education; and school events.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

TBD

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

The planned actions were effective in that all measures of parental involvement increased.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

None

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1	Consistent communication from teachers with parents about classroom activities generally and about how they include a diversity, equity, inclusion and belonging lens	Teachers incorporating a diversity, equity, inclusion, and belonging (DEIB) lens in their classroom activities and lessons helps students see themselves in the curriculum and promotes student achievement. Communicating with families what is happening in the classroom and specifically about how DEIB is incorporated in the classroom helps parents know what their child is experiencing, encourages parents feeling connected themselves, and promotes greater parent involvement and engagement.	\$40,572.53	No
2	Outreach to families that are underrepresented at OCS to support their involvement and engagement	Specific outreach to traditionally underrepresented groups within the OCS community encourages a sense of care and belonging that builds involvement and engagement, and ultimately supports student success.	\$7,635.45	Yes
3	Development of OCS outreach and promotional	Highlighting the diversity of students, families, and staff in our community helps retain traditionally marginalized community members and recruit new members to our school community.	\$8,256.66	Yes

	materials to celebrate our community's diversity			
4	Support child-friendly parenting around access and use of technology	Supporting parents with information, strategies, and community to make informed decisions about their child's access to and use of technology directly supports student achievement in that it promotes the children's ability to concentrate, form mental images, use their imagination, develop physical health, and build strong relationships.	\$40,837.53	No
5	Parent education about health child development, particularly through a Waldorf lens	Sharing information and discussing with parents about general child development and specifically their child's development and how to support them in healthy ways is crucial to working collaboratively with parents as educational partners. Asking parents what they want to know, what they already know, and what they need builds trust and a positive cooperative relationship between teachers and parents.	\$47,049.48	No
6	Hosting school events that bring the community together around the students	Weaving a strong web within our OCS community supports students' sense of belonging and engagement with school in ways that lead to student achievement and overall health. Students seeing their families engaged and participating in school tells children that this is a safe place where they belong, where they are seen and cared for, and where they matter. Parents are able to share their talents and gifts with the community when they feel welcome and included.	\$24,769.98	No

Goal

Goal #	Description	Type of Goal
6	Maintain OCS' unique Waldorf-informed practices and specialty programs that support students' wholistic growth in the head, the heart, and the hands.	Maintenance of Progress Goal
State priorities addressed by this goal.		
7, 8		
An explanation of why the LEA has developed this goal.		
Evidence for the connections between a truly well-rounded educational experience - one that incorporates the arts on a daily basis, that is founded on healthy relationships, and that meets children where they are developmentally - and student achievement is growing. OCS' public Waldorf program and pedagogy incorporates research-based practices that focus on integrating the arts, building health relationships, and understanding child development. Maintaining our program and pedagogy is therefore key to continuing to meet our students' needs.		

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1	% of class teachers with partial or full Waldorf Certification	33%	23%		65%	10% lower
2	% of students accessing Waldorf-informed practices and programs	100%	100%		100%	none

Goal Analysis for 2024-2025

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

OCS has supported teachers in their pursuit of Waldorf training through multiple professional development opportunities. This support helps teachers offer students relationship-based, multi-sensory, multi-modal, integrated, thematic, wholistic, hands-on learning experiences.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

TBD

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

These actions are proving effective in supporting both more teachers moving towards Waldorf certification as well as all students experiencing Waldorf methods and pedagogy on a daily basis.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

No changes have been made.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Actions

Action #	Title	Description	Total Funds	Contributing
1	Support Waldorf training for teachers	Waldorf training helps teachers understand not only the what and how of being Waldorf educators, but also the why. With an understanding of why Waldorf methods work, teachers experience greater freedom to creatively meet the needs of the students before them in developmentally-appropriate ways.	\$77,064.00	No
2	Provide students with relationship-based, multi-sensory, multi-modal, integrated, thematic, wholistic, hands-on learning experiences	OCS is founded on the principle that students are complex human beings whose healthy development depends on nurturing not only their intellect but also their hearts and bodies. By integrating this principle into main lesson every day and into specialty classes on a weekly basis, OCS makes a well-rounded education accessible to all of our students, especially those who would otherwise not have access to these types of experiences and classes. This action is dedicated to deepening our practice of Waldorf principles in main lesson and to maintaining our unique specialty program.	\$876,006.19	No

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for 2025-2026

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$283,820.00	

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
4.89%	0.00%	\$0.00	4.89%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #(s)	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
Goal 2, Action 1	SED students scored in orange in ELA CAASPP	The professional development for teachers on strategies to support students struggling in ELA will directly impact SED students who are not yet scoring at target levels.	CAASPP ELA scores
Goal 2, Action 2	SED students scored in orange on ELA CAASPP	The consistent use assessments and resulting data by class teachers, the intervention team, and the special education team will directly support greater success for SED students in ELA.	CAASPP ELA scores
Goal 2, Action 3	SED students scored in orange in ELA CAASPP	Having strong participation rates for SED students in ELA CAASPP testing will give the most accurate picture of all students' performance.	CAASPP ELA participation rate

Goal 2, Action 4	SED students scored in orange on CAASPP ELA	Strong communication and sharing of information between class teachers and the intervention team will support better intervention supports for SED students struggling in ELA.	CAASPP ELA scores
Goal 2, Action 5	SED students scored in orange in CAASPP ELA	Strong communication and sharing of information between class teachers and the special education team will directly support SED students who struggle with ELA as it will inform their services and supports.	CAASPP ELA scores
Goal 3, Action 1	ELLs need continuing support in ELD to achieve reclassification	Providing ELD instruction to ELLs through integrated and designated instruction directly boosts students' performance on reclassification criteria, like ELPAC.	Reclassification rates
Goal 3, Action 2	ELLs need ongoing support to achieve reclassification.	Professional development on ELD instructional strategies and supports for ELLs directly supports ELL student growth towards reclassification.	Reclassification rates
Goal 4, Action 1	SED students scored in orange on CAASPP Math	Teacher professional development that focuses on supporting students struggling in Math directly impacts SED students who have not yet met target performance in Math.	CAASPP scores in Math
Goal 4, Action 2	SED students scored in orange on CAASPP Math	Consistent use of assessments and resulting data to inform instruction in the classroom, in intervention, and in special education directly meets the needs of SED students for more instructional support in Math.	CAASPP Math scores
Goal 4, Action 3	SED students scored in orange on CAASPP Math	Strong communication and sharing of information between class teachers and the intervention team directly impacts SED student needs as it informs instructional practices that will be most effective for supporting higher achievement in Math.	CAASPP Math scores
Goal 4, Action 4	SED students scored in orange on CAASPP Math	Participation in CAASPP Math testing allows all SED students to show progress over time and helps inform instructional decisions on how to support SED students.	CAASPP Math participation rate
Goal 4, Action 5	SED students scored in orange on CAASPP Math	Strong communication and sharing of information to inform instruction between class teachers and the special education team directly impacts SED students who are struggling in Math as it supports the sharing of effective strategies and the halt of strategies that are not proving effective.	CAASPP Math scores
Goal 5, Action 2	Parental involvement boosts student performance so is especially important for students not yet achieving at target levels	Offering parents a variety of ways to get involved at the school supports parents who are low income as it recognizes their complexity of their lives while still prioritizing their involvement with their child.	SED parent involvement in school events and feedback on annual surveys
Goal 5, Action 3	Students and families already at OCS in underrepresented groups will have a greater sense of belonging when they see more of themselves in our materials, and families from underrepresented groups who are considering the school will be more likely to apply and join the school community if they see evidence that they are welcome.	Representation in our materials and engagement efforts meets the needs of SED families who are looking for a school community that acknowledges them and strives to meet their needs and the needs of their children.	Parent feedback on our annual school climate survey

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #(s)	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
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For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students		
Staff-to-student ratio of certificated staff providing direct services to students		

Action Tables

2025-2026 Total Planned Expenditures Table

LCAP Year (Input)	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
2025-2026	\$5,804,834.00	\$283,820.00	4.89%	0.00%	4.89%

Totals:	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals:	\$1,982,320.48	\$154,987.06	\$0.00	\$66,844.77	\$2,204,152.31	\$1,810,177.47	\$393,974.84

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1	Daily professional cleaning	All	No				daily	\$0	\$193,800	\$193,800	\$0	\$0	\$0	\$193,800	0.00%
1	2	Training and ongoing supervision of the OCS Student Safety Patrol Team	All	No				daily	\$14,195	\$0	\$14,195	\$0	\$0	\$0	\$14,195	0.00%
1	3	Ongoing maintenance and repair of our campus		No				daily	\$75,356	\$98,929	\$174,285	\$0	\$0	\$0	\$174,285	0.00%
1	4	Regular emergency drills and trainings	All	No				monthly	\$0	\$1,159	\$1,159	\$0	\$0	\$0	\$1,159	0.00%
1	5	Providing mental health support to all students and to students in need	All	No				ongoing	\$23,922	\$38,522	\$62,444	\$0	\$0	\$0	\$62,444	0.00%
1	6	Attendance practices, protocols and communication that support high student attendance	All	No				ongoing	\$6,565	\$0	\$6,565	\$0	\$0	\$0	\$6,565	0.00%
2	1	Teacher professional development (trainings, mentoring, workshops) that focuses on supporting students struggling in ELA	Student with Disabilities (SWD), Low Income	Yes	LEA-wide	Low Income	All Schools	ongoing	\$48,687	\$6,110	\$48,687	\$5,150	\$0	\$960	\$54,797	0.00%

2	2	Consistent use in classrooms, in intervention and in special education of assessments and resulting data about ELA performance	Student with Disabilities (SWD), Low Income	Yes	LEA-wide	Low Income	All Schools	ongoing	\$120,387	\$0	\$104,010	\$0	\$0	\$16,377	\$120,387	0.00%
2	3	Participation in CAASPP testing in ELA	Low Income, Student with Disabilities (SWD)	Yes	LEA-wide	Low Income	All Schools	ongoing	\$48,687	\$0	\$48,687	\$0	\$0	\$0	\$48,687	0.00%
2	4	Strong communication and sharing of information between class teachers and the intervention team	Low Income, Student with Disabilities (SWD)	Yes	LEA-wide	Low Income	All Schools	ongoing	\$19,484	\$0	\$5,716	\$12,130	\$0	\$1,638	\$19,484	0.00%
2	5	Strong communication and sharing of information between class teachers and the special education team	Student with Disabilities (SWD), Low Income	Yes	LEA-wide	Low Income	All Schools	ongoing	\$15,472	\$0	\$15,472	\$0	\$0	\$0	\$15,472	0.00%
2	6	Technology management	All	No				ongoing	\$0	\$15,035	\$15,035	\$0	\$0	\$0	\$15,035	0.00%
3	1	Providing English Language Development (ELD) instruction to English Language Learners through integrated and designated instruction	English learner (EL)	Yes	LEA-wide	English learner (EL)	All Schools	ongoing	\$65,064	\$0	\$40,573	\$0	\$0	\$24,491	\$65,064	0.00%
3	2	Professional development (training, mentoring, workshops) on English Language Development instructional strategies and supports for English Language Learners	English learner (EL)	Yes	LEA-wide	English learner (EL)	All Schools	ongoing	\$819	\$0	\$819	\$0	\$0	\$0	\$819	0.00%
4	1	Teacher professional development (trainings, mentoring, workshops) that focuses on supporting students struggling in Math	Two or More Races, Student with Disabilities (SWD), Low Income	Yes	LEA-wide	Low Income	All Schools	ongoing	\$53,837	\$960	\$48,687	\$5,150	\$0	\$960	\$54,797	0.00%

4	2	Consistent use in classrooms, in intervention and in special education of assessments and resulting data about Math performance	Low Income, Two or More Races, Student with Disabilities (SWD)	Yes	LEA-wide	Low Income	All Schools	ongoing	\$137,914	\$0	\$124,812	\$0	\$0	\$13,101	\$137,914	0.00%
4	3	Strong communication and sharing of information between class teachers and the intervention team	Low Income, Student with Disabilities (SWD), Two or More Races	Yes	LEA-wide	Low Income	All Schools	monthly	\$17,862	\$0	\$16,224	\$0	\$0	\$1,638	\$17,862	0.00%
4	4	Participation in CAASPP testing in Math	Low Income, Student with Disabilities (SWD), Two or More Races	Yes	LEA-wide	Low Income	All Schools	ongoing	\$48,687	\$0	\$48,687	\$0	\$0	\$0	\$48,687	0.00%
4	5	Strong communication and sharing of information between class teachers and the special education team	Low Income, Student with Disabilities (SWD), Two or More Races	Yes	LEA-wide	Low Income	All Schools		\$15,472	\$0	\$15,472	\$0	\$0	\$0	\$15,472	0.00%
4	6	Technology management	All	No				ongoing	\$0	\$15,035	\$15,035	\$0	\$0	\$0	\$15,035	0.00%
5	1	Consistent communication from teachers with parents about classroom activities generally and about how they include a diversity, equity, inclusion and belonging lens	All	No				bi-monthly	\$40,573	\$0	\$40,573	\$0	\$0	\$0	\$40,573	0.00%

5	2	Outreach to families that are underrepresented at OCS to support their involvement and engagement	Low Income, Two or More Races, Student with Disabilities (SWD), African-American, Asian, English learner (EL), Hispanic or Latino	Yes	LEA-wide	Low Income	All Schools	ongoing	\$7,635	\$0	\$7,635	\$0	\$0	\$0	\$7,635	0.00%
5	3	Development of OCS outreach and promotional materials to celebrate our community's diversity	African-American, Two or More Races, Student with Disabilities (SWD), Low Income, Hispanic or Latino, English learner (EL), Asian	Yes	LEA-wide	Low Income	All Schools	ongoing	\$8,257	\$0	\$8,257	\$0	\$0	\$0	\$8,257	0.00%
5	4	Support child-friendly parenting around access and use of technology		No				ongoing	\$40,573	\$265	\$40,838	\$0	\$0	\$0	\$40,838	0.00%
5	5	Parent education about health child development, particularly through a Waldorf lens	All	No				ongoing	\$47,049	\$0	\$47,049	\$0	\$0	\$0	\$47,049	0.00%
5	6	Hosting school events that bring the community together around the students	All	No				ongoing	\$24,770	\$0	\$24,770	\$0	\$0	\$0	\$24,770	0.00%
6	1	Support Waldorf training for teachers	All	No				ongoing	\$52,904	\$24,160	\$40,825	\$28,559	\$0	\$0	\$7,680	0.00%
6	2	Provide students with relationship-based, multi-sensory, multi-modal, integrated, thematic, wholistic, hands-on learning experiences	All	No				daily	\$876,006	\$0	\$772,008	\$103,998	\$0	\$0	\$876,006	0.00%

2025-2026 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Increase to Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover – Percentage from prior Year	Total Increase to Improve Services for the Coming School Year (3 + Carryover %)	4.Total Planned Contributing Expenditures (LCFF Funds)	5.Total Planned Percentage of Improved Services (%)	Planned Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$5,804,834.00	\$283,820.00	4.89%	0.00% - No Carryover	4.89%	\$533,739.23	0.00%	9.19%	Total:	\$533,739.23
LEA-wide Total:									\$533,739.23
Limited Total:									
Schoolwide Total:									\$0.00

Goal #	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions(LCFF Funds)	Planned Percentage of Improved Services (%)
2	1	Teacher professional development (trainings, mentoring, workshops) that focuses on supporting students struggling in ELA	Yes	LEA-wide	Low Income	All Schools	\$48,687.03	0.00%
2	2	Consistent use in classrooms, in intervention and in special education of assessments and resulting data about ELA performance	Yes	LEA-wide	Low Income	All Schools	\$104,010.25	0.00%

2	3	Participation in CAASPP testing in ELA	Yes	LEA-wide	Low Income	All Schools	\$48,687.03	0.00%
2	4	Strong communication and sharing of information between class teachers and the intervention team	Yes	LEA-wide	Low Income	All Schools	\$5,716.30	0.00%
2	5	Strong communication and sharing of information between class teachers and the special education team	Yes	LEA-wide	Low Income	All Schools	\$15,472.34	0.00%
3	1	Providing English Language Development (ELD) instruction to English Language Learners through integrated and designated instruction	Yes	LEA-wide	English learner (EL)	All Schools	\$40,572.53	0.00%
3	2	Professional development (training, mentoring, workshops) on English Language Development instructional strategies and supports for English Language Learners	Yes	LEA-wide	English learner (EL)	All Schools	\$818.84	0.00%
4	1	Teacher professional development (trainings, mentoring, workshops) that focuses on supporting students struggling in Math	Yes	LEA-wide	Low Income	All Schools	\$48,687.03	0.00%
4	2	Consistent use in classrooms, in intervention and in special education of assessments and resulting data about Math performance	Yes	LEA-wide	Low Income	All Schools	\$124,812.30	0.00%
4	3	Strong communication and sharing of information between class teachers and the intervention team	Yes	LEA-wide	Low Income	All Schools	\$16,224.10	0.00%

4	4	Participation in CAASPP testing in Math	Yes	LEA-wide	Low Income	All Schools	\$48,687.03	0.00%
4	5	Strong communication and sharing of information between class teachers and the special education team	Yes	LEA-wide	Low Income	All Schools	\$15,472.34	0.00%
5	2	Outreach to families that are underrepresented at OCS to support their involvement and engagement	Yes	LEA-wide	Low Income	All Schools	\$7,635.45	0.00%
5	3	Development of OCS outreach and promotional materials to celebrate our community's diversity	Yes	LEA-wide	Low Income	All Schools	\$8,256.66	0.00%

2024-2025 Annual Update Table

Totals:	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Actual Expenditures (Total Funds)
Totals:	\$2,169,237.34	\$2,252,592.50

Last Year's Goal#	Last Year's Action#	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1	Daily professional cleaning	No	\$175,252.20	\$183,082.59
1	2	Training and ongoing supervision of the OCS Student Safety Patrol Team	No	\$13,617.00	\$15,880.80
1	3	Ongoing maintenance and repair of our campus	No	\$153,513.23	\$159,634.02
1	4	Regular emergency drills and trainings	No	\$917.13	\$1,000.49
1	5	Providing mental health support to all students and to students in need	No	\$52,756.15	\$58,108.24
1	6	Attendance practices,	No	\$6,300.54	\$6,735.50

		protocols and communication that support high student attendance			
2	1	Teacher professional development (trainings, mentoring, workshops) that focuses on supporting students struggling in ELA	Yes	\$52,640.30	\$57,888.04
2	2	Consistent use in classrooms, in intervention and in special education of assessments and resulting data about ELA performance	Yes	\$117,895.75	\$122,164.13
2	3	Participation in CAASPP testing in ELA	Yes	\$46,680.90	\$48,738.85
2	4	Strong communication and sharing of information between class teachers and the intervention team	Yes	\$17,878.48	\$18,407.58
2	5	Strong communication and sharing of information between class teachers and the special education team	Yes	\$15,235.45	\$15,235.45
2	6	Technology management	No	\$14,596.80	\$15,532.80
3	1	Providing English Language Development (ELD) instruction to English Language Learners through integrated and designated instruction	Yes	\$51,092.16	\$53,711.24
3	2	Professional development (training, mentoring, workshops) on English Language Development instructional strategies and supports for English Language Learners	Yes	\$639.09	\$728.51
4	1	Teacher professional development (trainings, mentoring, workshops) that focuses on supporting students struggling in Math	Yes	\$52,640.30	\$52,691.85
4	2	Consistent use in classrooms, in intervention and in special education of assessments and resulting	Yes	\$135,084.00	\$140,315.64

			data about Math performance			
4	3	Strong communication and sharing of information between class teachers and the intervention team	Yes	\$17,878.48	\$18,537.68	
4	4	Participation in CAASPP testing in Math	Yes	\$46,680.90	\$51,059.75	
4	5	Strong communication and sharing of information between class teachers and the special education team	Yes	\$15,235.45	\$18,239.05	
4	6	Technology management	No	\$14,596.80	\$15,532.80	
5	1	Consistent communication from teachers with parents about classroom activities generally and about how they include a diversity, equity, inclusion and belonging lens	No	\$38,900.75	\$43,516.83	
5	2	Outreach to families that are underrepresented at OCS to support their involvement and engagement	Yes	\$7,635.45	\$9,146.23	
5	3	Development of OCS outreach and promotional materials to celebrate our community's diversity	Yes	\$8,032.40	\$9,226.24	
5	4	Support child-friendly parenting around access and use of technology	No	\$39,158.25	\$43,815.83	
5	5	Parent education about health child development, particularly through a Waldorf lens	No	\$45,263.63	\$45,673.89	
5	6	Hosting school events that bring the community together around the students	No	\$24,097.20	\$24,963.42	
6	1	Support Waldorf training for teachers	No	\$120,261.20	\$97,594.00	
6	2	Provide students with relationship-based, multi-sensory, multi-modal, integrated, thematic, wholistic, hands-on learning	No	\$884,757.35	\$925,431.05	

3	1	Providing English Language Development (ELD) instruction to English Language Learners through integrated and designated instruction	Yes	\$51,092.16	\$53,711.24	0.00%	0.00%
3	2	Professional development (training, mentoring, workshops) on English Language Development instructional strategies and supports for English Language Learners	Yes	\$639.09	\$728.51	0.00%	0.00%
4	1	Teacher professional development (trainings, mentoring, workshops) that focuses on supporting students struggling in Math	Yes	\$46,680.90	\$46,912.95	0.00%	0.00%
4	2	Consistent use in classrooms, in intervention and in special education of assessments and resulting data about Math performance	Yes	\$122,302.20	\$125,745.44	0.00%	0.00%
4	3	Strong communication and sharing of information between class teachers and the intervention team	Yes	\$16,280.75	\$16,716.40	0.00%	0.00%
4	4	Participation in CAASPP testing in Math	Yes	\$46,680.90	\$51,059.75	0.00%	0.00%
4	5	Strong communication and sharing of information between class teachers and the special education team	Yes	\$15,235.45	\$18,239.05	0.00%	0.00%
5	2	Outreach to families that are underrepresented at OCS to support their involvement and engagement	Yes	\$7,635.45	\$9,146.23	0.00%	0.00%
5	3	Development of OCS outreach and promotional materials to celebrate our community's diversity	Yes	\$8,032.40	\$9,226.24	0.00%	0.00%

2024-2025 LCFF Carryover Table

9.Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover – Percentage (Percentage from prior year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8.Total Estimated Actual Percentage of Improved Services(%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover – Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover – Percentage (12 divided by 9)
\$5,954,636.00	\$277,044.00	0.00%	4.65%	\$558,897.41	0.00%	9.39%	\$0.00 - No Carryover	0.00% - No Carryover

Federal Funds Detail Report

Totals:		Title I	Title II	Title III	Title IV	CSI	Other Federal Funds		
Totals:		\$46,763.65	\$9,600.00	\$0.00	\$10,481.12	\$0.00	\$0.00		
Goal #	Action #	Action Title	Title I	Title II	Title III	Title IV	CSI	Other Federal Funds	Total Funds
1	1	Daily professional cleaning	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$193,800.00
1	2	Training and ongoing supervision of the OCS Student Safety Patrol Team	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,195.00
1	3	Ongoing maintenance and repair of our campus	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$174,284.95
1	4	Regular emergency drills and trainings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,159.28
1	5	Providing mental health support to all students and to students in need	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,444.49
1	6	Attendance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,565.07

		practices, protocols and communication that support high student attendance							
2	1	Teacher professional development (trainings, mentoring, workshops) that focuses on supporting students struggling in ELA	\$0.00	\$960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,797.03
2	2	Consistent use in classrooms, in intervention and in special education of assessments and resulting data about ELA performance	\$16,376.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120,387.00
2	3	Participation in CAASPP testing in ELA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,687.03
2	4	Strong communication and sharing of information between class teachers and the intervention team	\$1,637.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,484.19
2	5	Strong communication and sharing of information between class teachers and the special education team	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,472.34
2	6	Technology management	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,034.80
3	1	Providing English Language Development (ELD) instruction to English Language Learners through	\$24,491.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65,063.79

		integrated and designated instruction							
3	2	Professional development (training, mentoring, workshops) on English Language Development instructional strategies and supports for English Language Learners	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$818.84
4	1	Teacher professional development (trainings, mentoring, workshops) that focuses on supporting students struggling in Math	\$0.00	\$960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54,797.03
4	2	Consistent use in classrooms, in intervention and in special education of assessments and resulting data about Math performance	\$2,620.28	\$0.00	\$0.00	\$10,481.12	\$0.00	\$0.00	\$137,913.70
4	3	Strong communication and sharing of information between class teachers and the intervention team	\$1,637.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,861.78
4	4	Participation in CAASPP testing in Math	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,687.03
4	5	Strong communication and sharing of information between class	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,472.34

		teachers and the special education team							
4	6	Technology management	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,034.80
5	1	Consistent communication from teachers with parents about classroom activities generally and about how they include a diversity, equity, inclusion and belonging lens	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,572.53
5	2	Outreach to families that are underrepresented at OCS to support their involvement and engagement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,635.45
5	3	Development of OCS outreach and promotional materials to celebrate our community's diversity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,256.66
5	4	Support child-friendly parenting around access and use of technology	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40,837.53
5	5	Parent education about health child development, particularly through a Waldorf lens	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,049.48
5	6	Hosting school events that bring the community together around the students	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,769.98
6	1	Support Waldorf training for teachers	\$0.00	\$7,680.00	\$0.00	\$0.00	\$0.00	\$0.00	\$77,064.00
6	2	Provide students	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$876,006.19

		with relationship-based, multi-sensory, multi-modal, integrated, thematic, wholistic, hands-on learning experiences							
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Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

- Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (*EC* sections 52064[b][1] and [2]).
 - **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC* Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.
- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023 and Senate Bill 153, Chapter 38, Statutes of 2024.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

Local Control and Accountability Plan Instructions

These instructions address the requirements for each section of the LCAP but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA. LEAs may also provide information about their strategic plan, vision, etc.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- LEAs may also provide information about their strategic plan, vision, etc.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;

- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

EC Section 52064.4 requires that an LEA that has unexpended Learning Recovery Emergency Block Grant (LREBG) funds must include one or more actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs, as applicable to the LEA. To implement the requirements of EC Section 52064.4, all LEAs must do the following:

- For the 2025–26, 2026–27, and 2027–28 LCAP years, identify whether or not the LEA has unexpended LREBG funds for the applicable LCAP year.
 - If the LEA has unexpended LREBG funds the LEA must provide the following:
 - The goal and action number for each action that will be funded, either in whole or in part, with LREBG funds; and
 - An explanation of the rationale for selecting each action funded with LREBG funds. This explanation must include:
 - An explanation of how the action is aligned with the allowable uses of funds identified in [EC Section 32526\(c\)\(2\)](#); and
 - An explanation of how the action is expected to address the area(s) of need of students and schools identified in the needs assessment required by [EC Section 32526\(d\)](#).
 - For information related to the allowable uses of funds and the required needs assessment, please see the Program Information tab on the [LREBG Program Information](#) web page.
 - Actions may be grouped together for purposes of these explanations.
 - The LEA may provide these explanations as part of the action description rather than as part of the Reflections: Annual Performance.
 - If the LEA does not have unexpended LREBG funds, the LEA is not required to conduct the needs assessment required by EC Section 32526(d), to provide the information identified above or to include actions funded with LREBG funds within the 2025-26, 2026-27 and 2027-28 LCAPs.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with EC sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFE, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e](1)). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA

engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: [EC Section 52060\(g\)](#) and [EC Section 52066\(g\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: [EC Section 47606.5\(d\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

Local Control and Accountability Plan Instructions

- For school districts, see [Education Code Section 52062](#);
 - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068](#); and
- For charter schools, see [Education Code Section 47606.5](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.

- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,

- The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a holistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: [EC Section 42238.024\(b\)\(1\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:

- The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
- The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

- **Required metrics for actions supported by LREBG funds:** To implement the requirements of EC Section 52064.4, LEAs with unexpended LREBG funds must include at least one metric to monitor the impact of each action funded with LREBG funds included in the goal.

- The metrics being used to monitor the impact of each action funded with LREBG funds are not required to be new metrics; they may be metrics that are already being used to measure progress towards goals and actions included in the LCAP.

Complete the table as follows:

Metric #

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
 - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
 - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
 - Indicate the school year to which the baseline data applies.
 - The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
 - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
- Local Control and Accountability Plan Instructions

- Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #
• Enter the action number.
Title
• Provide a short title for the action. This title will also appear in the action tables.
Description
• Provide a brief description of the action. ◦ For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section. ◦ As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures. ◦ These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

For English Learners and Long-Term English Learners

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
 - Professional development for teachers.
 - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

For Technical Assistance

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

For Lowest Performing Dashboard Indicators

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each

student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.

- These required actions will be effective for the three-year LCAP cycle.

For LEAs With Unexpended LREBG Funds

- To implement the requirements of *EC* Section 52064.4, LEAs with unexpended LREBG funds must include one or more actions supported with LREBG funds within the 2025–26, 2026–27, and 2027–28 LCAPs, as applicable to the LEA. Actions funded with LREBG funds must remain in the LCAP until the LEA has expended the remainder of its LREBG funds, after which time the actions may be removed from the LCAP.
 - Prior to identifying the actions included in the LCAP the LEA is required to conduct a needs assessment pursuant to [EC Section 32526\(d\)](#). For information related to the required needs assessment please see the Program Information tab on the [LREBG Program Information](#) web page. Additional information about the needs assessment and evidence-based resources for the LREBG may be found on the [California Statewide System of Support LREBG Resources](#) web page. The required LREBG needs assessment may be part of the LEAs regular needs assessment for the LCAP if it meets the requirements of *EC* Section 32526(d).
 - School districts receiving technical assistance and COEs providing technical assistance are encouraged to use the technical assistance process to support the school district in conducting the required needs assessment, the selection of actions funded by the LREBG and/or the evaluation of implementation of the actions required as part of the LCAP annual update process.
 - As a reminder, LREBG funds must be used to implement one or more of the purposes articulated in [EC Section 32526\(c\)\(2\)](#).
 - LEAs with unexpended LREBG funds must include one or more actions supported by LREBG funds within the LCAP. For each action supported by LREBG funding the action description must:
 - Identify the action as an LREBG action;
 - Include an explanation of how research supports the selected action;
 - Identify the metric(s) being used to monitor the impact of the action; and
 - Identify the amount of LREBG funds being used to support the action.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B], 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclutory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

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- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. *This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.*
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.

- **Contributing to Increased or Improved Services?:** Type “Yes” if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
 - **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
- **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier school sites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSP. This means that Equity Multiplier funds must not be used to

replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSP.

- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

- As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
 - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**
 - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to EC Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
 - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
 - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

- This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
 - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
 - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
 - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**
 - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
 - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
 - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
- **13. LCFF Carryover — Percentage (12 divided by 9)**
 - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

