



Transitional Kindergarten (TK) Teacher Job Posting

Ocean Charter School (OCS) is located on the westside of sunny Los Angeles, about a mile from the Pacific Ocean. OCS implements public Waldorf Education in our TK – 8th grade program. OCS is accepting applications for the Transitional Kindergarten Lead Teacher Position for the 2025-26 school year. We welcome applications from teachers whose love for children combines with their ability to work well with colleagues and parents to embrace the opportunities and challenges of working in a public Waldorf environment. OCS' supportive environment offers collegiality, mentoring, and collaboration as we together continue to form our school community around the principles of public Waldorf Education.

The TK teacher role at Ocean Charter School, a Public Waldorf School, is a unique one. In being the children's first teacher in the OCS community, the TK teacher welcomes our youngest students (3 years, 11 months old to 5 years old) and their families into our community. The TK teacher cultivates a healthy and inclusive class community in all respects – emotionally, physically, mentally, and spiritually - by providing circle time, storytelling, singing, movement, puppet shows, painting, beeswax modeling, drawing, crafting, baking/ cooking, and more all through the lens of healthy child development. The teacher with two assistants intentionally leads the class of 24 students in TK through a carefully orchestrated day that is planned to meet the natural rhythms of earlier childhood. The TK teacher also works collaboratively with the Kindergarten teachers to prepare students for the step into kindergarten the following year.

All OCS teachers must fully support the mission, vision and core values of the school and need to be willing to actively and enthusiastically participate in professional development, work collaboratively with colleagues, and embrace the greater OCS community. Teachers at Ocean Charter School have the opportunity to grow as professionals in a community of public Waldorf Educators.

MINIMUM REQUIREMENTS:

- o Current CA teaching credential appropriate for the position, including Early Childhood certificate or units, or verified enrollment in an intern credential program
- o Fulfillment of all health and safety trainings and clearances

PROFESSIONAL QUALIFICATIONS:

- Commitment to work in an innovative school environment
- Excellent interpersonal skills, including the ability to listen and be responsive to students, colleagues, administration, and parents
- Ability to work well independently and within a team environment, to work efficiently, and to exercise excellent judgment when making decisions



- Flexibility and willingness to continue growing
- Strong oral and written communication skills
- Maintenance of professional standards of physical appearance, health, energy, maturity and emotional adjustment for a school environment and to be an example for students

PREFERRED QUALIFICATIONS:

- Waldorf certification and/or experience working in Waldorf Early Childhood or Kindergarten teaching

SALARY:

This is a full-time, in-person position. Salary is determined based on prior experience, education, credential status, and Waldorf certification according to our teachers' union salary schedule. Teachers with Waldorf Certification earn a \$4,000 stipend annually.

BENEFITS:

Full health, dental and vision benefits are offered. STRS is also offered. Optional additional benefits are offered as well.

TRAINING AND MENTORING:

OCS offers summer training to prepare teachers for the upcoming school year as well as additional professional development opportunities, mentoring, and a supportive working environment.

REPORTS DIRECTLY TO:

Executive Director

TO APPLY:

Send a cover letter and resume to hiring@oceancs.org.