

Director's Report

December 5, 2024

Receive the children in reverence.
Educate them with love.
Send them forth in freedom.
~ Rudolf Steiner

Educational Program

Deepening OCS' Commitment to Public Waldorf Education:

Alliance for Public Waldorf Education: Please visit the conference link [here](#) for details on this year's conference hosted at OCS. All Board members and OCS staff are encouraged to attend some or all of the conference. Several OCS teachers are offering workshop sessions. The administrative team is coordinating staffing for the conference from administrative support to custodial to foods/drinks.

OCS Summer Institute: OCS will launch registration for our Summer Institute for 1st – 8th Grades at the Alliance Conference in January.

Building Bridges: The next Building Bridges in-person session for our 13 participating teachers is Feb. 15 – 17th and will focus on research and self development with Deborah Dornemann and visual arts with Nikki Moon Shoneman.

CA Dashboard Reports: (see attached)

The attached reports for 2023 and 2024 summarize the California Dashboard information for Academic Performance, Academic Engagement, Climate and Conditions and Local Indicators for OCS. Below is a comparison of these two years.

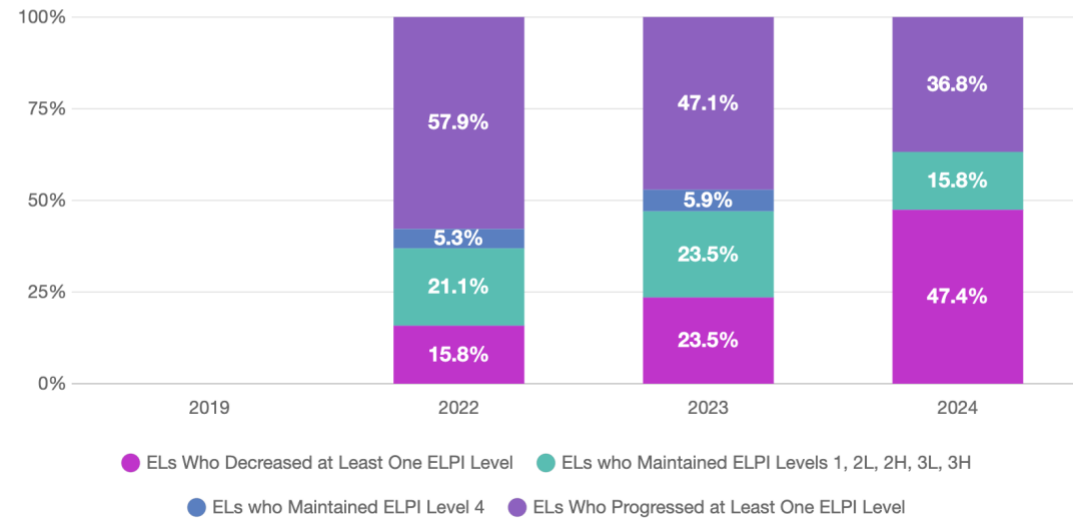
CA DASHBOARD RESULTS COMPARISON

	2023	2024
Chronic Absenteeism	Yellow	Yellow (declined 12.5%)
Suspension	Blue	Yellow -
ELA All Students	Green	Green =
ELA Students with Disabilities	Red	Yellow +
ELA Socioeconomically Disadvantaged Students	Orange	Green +
ELA Hispanic Students	Green	Orange -
ELA Students of Two or More Races	Green	Green =
ELA White Students	Green	Green =
Math All Students	Yellow	Green +
Math Students with Disabilities	Red	Yellow +
Math Socioeconomically Disadvantaged Students	Orange	Green +
Math Hispanic Students	Green	Yellow -
Math Students of Two or More Races	Orange	Orange =
Math White Students	Green	Green =
Basics: Teachers, Instructional Materials, Facilities	met	met
Implementation of Academic Standards	met	met
Parents and Family Engagement	met	met
Local Climate Survey	met	met
Access to a Broad Course of Study	met	met
Science	No data	No performance color in 2024; performance color coming in 2025
Enrollment	552	561
Socioeconomically Disadvantaged	16.5%	27.1%
English Learners	3.4%	5%
Foster Youth	0%	0%

Student English Language Acquisition Results

Summative ELPAC

The percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.



Operations

Facilities: Williams Inspection

OCS' initial Williams facility inspection uncovered an issue with one of the toilets in the student restroom. It was immediately repaired by a district-approved vendor with coordination by our new Maintenance Coordinator, Ms. Claire. The inspector will return for a final, follow-up inspection.

School Climate

OCS' Equity Plan

OCS's Equity Plan spans 2022 – 2025. As we enter 2025, it is time to reflect on the first three years of the plan and begin preparing for the next phase of our plan. The plan includes 4 community groups: Students, Parents/Caregivers, Faculty, and Administration/Leadership. Each group went through a process of self-reflection and consideration of the OCS community as a whole to generate goals. The faculty has already started the new process by taking a survey to reflect on their progress on their goals and to inform their future goals. A similar process will happen with the Student and Parents/Caregivers community groups. The Board, as part of the Administrative/Leadership group, may want to agendize



discussion of these goals and/or conduct a survey like the other, larger groups. For Board consideration is the incorporation of another community group in the process that would be Staff. The DEIB Committee will be pursuing work on the Equity Plan on an ongoing basis moving forward and welcomes Board collaboration.