

Minutes - Approved
Ocean Charter School Board Meeting
October 10, 2024

Board Members Present: Laura Stoland, Ed Eadon, Maya Rao, Tammy Stanton, Sue Ingles, Jennie Karrer, Josh Stokes

A quorum was present

Also present: OCS Executive Director Kristy Mack Fett, members of the Ocean Charter community, and Ayanthy Peiris from ExED.

The meeting was called to order at 6:01 pm

Open Forum

Kim Stokes on behalf of several present members of the community spoke about the petition to request the board to reconsider the Employee Children at Work Policy. She presented signatures from current parents and students of OCS.

Jenny Thompson (a very good fundraiser) read a letter from a current OCS teacher.

Patrick McGraw read a note from an OCS Alum

Finance

Ayanthy presented the August 2024 Financial Report. Ocean's enrollment as of month 1 is 556, 2 students below budget. The attendance rate is 96.5% and the average attendance is 534.11, 1.22 ADA higher than budget. Ocean's projected operating net income is \$381K, \$34K below budget. Total revenues are higher than budget by \$2K due to increased attendance. Total expenses are higher than budget by \$36K due to increased teacher salaries, classified support salaries (such as aftercare, classified teacher salaries and office salaries) and increased Special Ed Fair Share expenses. Forecast includes \$205K of restricted one-time funds. An additional \$69K remains available to spend through FY27/28. Ocean's projected EBITDA is \$573K with a debt service coverage ratio of 1.23. Ocean's cash balance at the end of August was \$3.0M with \$317K as restricted site project cash. Projected operating cash balance is \$2.3M which represents a 31.4% cash reserve.

MOTION: Maya Rao moved to approve the financial report and check register. Josh Stokes seconded. All present were in favor and the motion passed.

| Name | Yes | No | Abstain | Absent | Name | Yes | No | Abstain | Absent |
|---------------|-----|----|---------|--------|---------------|-----|----|---------|--------|
| Laura Stoland | x | | | | Joshua Stokes | x | | | |
| Ed Eadon | x | | | | Jennie Karrer | x | | | |
| Tammy Stanton | x | | | | Maya Rao | x | | | |
| Sue Ingles | x | | | | | | | | |

MOTION: Laura Stoland moved to approve new Finance Committee member Jennifer Jacobus. Jennie Karrer seconded. All present were in favor and the motion passed.

| Name | Yes | No | Abstain | Absent | Name | Yes | No | Abstain | Absent |
|---------------|-----|----|---------|--------|---------------|-----|----|---------|--------|
| Laura Stoland | x | | | | Joshua Stokes | x | | | |
| Ed Eadon | x | | | | Jennie Karrer | x | | | |
| Tammy Stanton | x | | | | Maya Rao | x | | | |
| Sue Ingles | x | | | | | | | | |

CALSAAS

OCS has done the due diligence and we are awaiting an update from the state and the county. The checks have been cashed, but an update hasn't been issued

Director's Report

Admin is getting ready for the oversight visit on Nov 15. This will be the last oversight visit that will be included in the packet that goes to the Board for the Charter Renewal

Summer institute and building bridges - 13 teachers and 1 parent are registered in a 1.5-year program that is about a third of Waldorf teacher training.

Charter Renewal in 2025-26

The board discussed the possibility of incorporating daycare/preschool as part of the new Charter Renewal. The director described the research that went into the decision not to have one on the OCS Campus. There was some hope that a daycare could open up in one of the nearby houses or next door but there were interested parties.

The possibility of removing Board preference.

Approval of Minutes

MOTION: Josh Stokes moved to approve the September minutes. Ed Eadon seconded.

Sue Ingles abstained, everyone else was in favor and the motion passed.

| Name | Yes | No | Abstain | Absent | Name | Yes | No | Abstain | Absent |
|---------------|-----|----|---------|--------|---------------|-----|----|---------|--------|
| Laura Stoland | x | | | | Joshua Stokes | x | | | |
| Ed Eadon | x | | | | Jennie Karrer | x | | | |
| Tammy Stanton | x | | | | Maya Rao | x | | | |
| Sue Ingles | | | x | | | | | | |

Discuss board member recruitment

Review of recruitment process

Discussion of board needs and qualifications

- a. Laura Stoland - College Professor, previous board experience, fundraiser, artist
- b. Ed Eadon - private Waldorf education (admin and teacher) Organizational management and business admin (experience in the military). Very detail oriented
- c. Jennie Karrer - was a board member of preschool, marketing, taught for a while, enjoys fundraising, Jennie grew up in a different culture
- d. Josh Stokes - Civil Business Lawyer, previous board experience
- e. Tammy Stanton - Worked at ExED, Non-profit work - health & human services, been with OCS from the beginning (as treasurer) Worked with Charter Schools. Currently CFO of Granada Hills Charter
- f. Sue Ingles - College Professor, taught high school Waldorf, managed multiple multi-million-dollar grants, managed people, ran research studies
- g. Maya Rao - Highschool teacher, Member of the DEIB for 5 years

Discussion of potential new board member

Areas where we could use better involvement

- a. We are looking for diversity of all kinds including Social Economic Status
- b. Also looking for members who have done DEI work
- c. Fundraising and Money
- d. We are a working board - each board member works on other committees and we do a lot of work. Work, wisdom and wealth. We have a lot of the Work and Wisdom, but less about wealth.
- e. We are missing political connection

Possible recruits to the board.

- a. Jennifer Kafish - National scholastic test prep business (Great Expectations). In the neighborhood. Interested in education and educational policy.
- b. An OCS Alum - are there any former students who would be a productive member? Kristy and Tammy will think about it.
- c. OCS parents currently actively volunteering and serving on committees

Diversity, Equity, Inclusion and Belonging Committee

MOTION: Jennie Karrer moved to approve Maya Rao as the interim Chair of the DEIB. Tammy Stanton seconded. All present were in favor and the motion passed.

| Name | Yes | No | Abstain | Absent | Name | Yes | No | Abstain | Absent |
|---------------|-----|----|---------|--------|---------------|-----|----|---------|--------|
| Laura Stoland | x | | | | Joshua Stokes | x | | | |
| Ed Eadon | x | | | | Jennie Karrer | x | | | |
| Tammy Stanton | x | | | | Maya Rao | x | | | |
| Sue Ingles | x | | | | | | | | |

MOTION: Laura Stoland moved to approve the new member. Maya Rao seconded. All present were in favor and the motion passed.

| Name | Yes | No | Abstain | Absent | Name | Yes | No | Abstain | Absent |
|---------------|-----|----|---------|--------|---------------|-----|----|---------|--------|
| Laura Stoland | x | | | | Joshua Stokes | x | | | |
| Ed Eadon | x | | | | Jennie Karrer | x | | | |
| Tammy Stanton | x | | | | Maya Rao | x | | | |
| Sue Ingles | x | | | | | | | | |

Comprehensive School Safety Plan

Comprehensive School Safety Plan was presented including public hearing/comment

MOTION: Ed Eadon moved to approve the Comprehensive Safety plan. Josh Stokes seconded. All present were in favor and the motion passed.

| Name | Yes | No | Abstain | Absent | Name | Yes | No | Abstain | Absent |
|---------------|-----|----|---------|--------|---------------|-----|----|---------|--------|
| Laura Stoland | x | | | | Joshua Stokes | x | | | |
| Ed Eadon | x | | | | Jennie Karrer | x | | | |
| Tammy Stanton | x | | | | Maya Rao | x | | | |
| Sue Ingles | x | | | | | | | | |

Governance

The board reviewed the results of the Williams Act Educational Materials Sufficiency inspection for 2024-2025 which occurred on Sept 19, 2024. It went well.

Review The OCS policies and procedures on conflict, bullying and confidentiality was reviewed.

MOTION: Josh Stokes moved to approve the new member of the Governance Committee. Tammy Stanton seconded. All present were in favor and the motion passed.

| Name | Yes | No | Abstain | Absent | Name | Yes | No | Abstain | Absent |
|---------------|-----|----|---------|--------|---------------|-----|----|---------|--------|
| Laura Stoland | x | | | | Joshua Stokes | x | | | |
| Ed Eadon | x | | | | Jennie Karrer | x | | | |
| Tammy Stanton | x | | | | Maya Rao | x | | | |
| Sue Ingles | x | | | | | | | | |

Convene to Closed Session

The meeting was convened to closed session at 8:16 pm

Reconvene to Open Session 8:24pm

Concerns about the Children at Work Policy raised by parents who came to today’s meeting will be discussed at the November board meeting.

The meeting was adjourned at 8:40pm

The next regular board meeting is scheduled for November 7, 2024.