

11-3-24

Ocean Charter Teachers Association
12870 Panama Street, Los Angeles, CA 90056

Kristy Mack-Fett- Executive Director
12870 Panama Street, Los Angeles, CA 90056

RE: OCTA Certificated 24/25 Sunshine Letter for points of negotiations

Dear Kristy;

This proposal is submitted for purposes of informing the public pursuant to the Government Code 3547.
The Ocean Charter Teachers Association

requests that Ocean Charter School present this proposal at the next board meeting. The Association
proposes to negotiate the following Collective Bargaining Agreement, Articles and related Appendices:

Renew and update the current Collective Bargaining Agreement which is outdated. Last updated 2019.

Negotiate a 2-year contract 25/26 and 26/27, adding on to the 1-year contract for the school year 24/25.

Article 24- Compensation

Article 25 – Benefits (comparison)

Appendix A – Salary Schedules

Appendix D - School Calendar 25/26

Respectfully,

Carlos Castillo Chapter President