



11-3-24

Kristy Mack-Fett- Executive Director  
12870 Panama Street, Los Angeles, CA 90056

Ocean Charter Teachers Association  
12870 Panama Street, Los Angeles, CA 90056

RE: Ocean Charter School Sunshine Letter for points of negotiations

Dear Carlos,

This proposal is submitted for purposes of informing the public pursuant to the Government Code 3547. Ocean Charter School requests that Ocean Charter Teachers' Association present this proposal at the next regularly scheduled union meeting. The School proposes to negotiate the following articles and related appendices in our Collective Bargaining Agreement for a new contract starting in 2025-26 for a term to be determined through negotiations:

- Article 6 – Work Year (Appendix D - School Calendar)
- Article 15 – Class Size
- Article 24- Compensation (Appendix A – Salary Schedules)
- Article 25 – Benefits
- Article 27 – Professional Growth

Sincerely,

Kristy Mack-Fett  
Executive Director  
Ocean Charter School