Minutes-Approved Ocean Charter School Board Meeting April 11, 2024

Board Members Present: Sue Ingles, Laura Stoland, Ed Eadon, Josh Stokes, Tammy Stanton, Jennifer Jacobus, Dominique DjeDje, and Maya Rao A quorum was present.

Also present: OCS Executive Director, Kristy Mack Fett; and from Excellent Education Development, Ayanthy Peiris.

The meeting was called to order at 6:06pm.

Dominique left the meeting at 6:06

Open forum

A parent spoke about safety issues related to a student in his son's class.

Mark Galanty arrived at 6:09

Jennifer spoke about the current structure of the Parent Collective and lessons learned. There are currently four parent coordinators who oversee specific areas: Fund raising, Festivals, Community Building, and Communication/Classrooms.

Ed left the meeting at 6:16.

Finance

a. Ayanthy presented the February 2024 Financial Report. Revenue from LCFF was up by \$126K This was due to ADA (average daily attendance) and UPP (unduplicated pupil percentage) being above budget at the end of month 7. State revenue was lower than budget by \$19K due to carrying forward funds from the Educator Effectiveness and Arts, Music & instructional materials block grant to future years. Classified salaries were higher than budget by \$99K. Operating cash at the end of February was \$2.02M. Projected cash balance at year-end is \$1.91M, representing a cash reserve of 26.4%. Restricted Site cash is \$331K.

Ed Eadon returned to the meeting at 6:29.

MOTION: Mark Galanty moved to approve the February 2024 Financial report and	
check register. Josh Stokes seconded. All present were in favor and the motion passed.	

Name	Yes	No	Abstain	Absent	Name	Yes	No	Abstain	Absent
Laura Stoland	х				Dominique DjeDje				x
Ed Eadon	x				Jennifer Jacobus	х			
Tammy Stanton	x				Maya Rao	x			
Sue Ingles	х				Joshua Stokes	х			

b. The Board reviewed the 2023-2024 audit contract with CLA (CliftonLarsonAllen).

MOTION: Maya Rao moved to approve the contract. Jennifer Jacobus seconded. The motion passed.

Name	Yes	No	Abstain	Absent	Name	Yes	No	Abstain	Absent
Laura Stoland	х				Dominique DjeDje				x
Ed Eadon	x				Jennifer Jacobus	x			
Tammy Stanton	х				Maya Rao	х			
Sue Ingles	х				Joshua Stokes			x	
Mark Galanty	х								

c. The Board reviewed and discussed the draft 2024-2025 budget assumptions. Although expenses continue to go up, revenues are not increasing, and adjustments to the budget will be necessary to address the potential financial downturn over the next few years. The Finance Committee will present a draft budget at the May meeting.

Director's Report

The Board heard a report from administrators about the lottery, class community building, CAASPP preparation, and Waldorf training

Approval of Minutes

MOTION: Josh Stokes moved to approve the minutes from the meeting of March 7, 2024. Maya Rao seconded. All present were in favor and the motion passed.

Name	Yes	No	Abstain	Absent	Name	Yes	No	Abstain	Absent
Laura Stoland	х				Dominique DjeDje				х
Ed Eadon	х				Jennifer Jacobus	x			
Tammy Stanton	х				Maya Rao	x			
Sue Ingles	x				Joshua Stokes	x			
Mark Galanty	x								

Discussion of Waldorf Teacher Training

The board discussed Waldorf Teacher Training. OCS teacher, Ms. Smith, shared information about training programs at Antioch University and Sunbridge. Funds from the Educator Effectiveness Grant are available to support approximately 11 teachers in year 1 of the Antioch program.

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Dominique DjeDje returned to the meeting at 7:12.

9. The Board convened to closed session at 7:49

10. The Board returned to open session at 8:33.

MOTION: Josh Stokes moved to approve/ratify the Compensation Comparability Study for the Executive Director. Ed Eadon seconded. All present were in favor. The motion passed.

Name	Yes	No	Abstain	Absent	Name	Yes	No	Abstain	Absent
Laura Stoland	х				Dominique DjeDje	х			
Ed Eadon	x				Jennifer Jacobus	x			
Tammy Stanton	х				Maya Rao	х			
Sue Ingles	x				Joshua Stokes	x			
Mark Galanty	x								

11. Laura summarized the negotiated Executive Director contract. The agreement contains a term beginning May 1, 2024 and ending on June 30, 2027 and provides the following:

1. A work schedule of a minimum of 230 days annually;

2. A base annual salary as follows:

Effective July 1, 2023: \$137,000.00

Effective January 1, 2024: 150,000.00

Effective July 1, 2024: \$152,000.00

Effective July 1, 2025: \$154,000.00

These annual salaries are in keeping with the compensation comparability study the Board has received.

3. Sick Leave and other leaves as specified for all certificated employees;

4. Vacation leave to accrue at the rate of twenty (20) days annually;

5. Employer contributions for the State Teachers' Retirement Program,

subject to program and eligibility requirements.

MOTION: Maya Rao moved to approve the Executive Director contract. Josh Stokes seconded. All present were in favor. The motion passed.

Name	Yes	No	Abstain	Absent	Name	Yes	No	Abstain	Absent
Laura Stoland	x				Dominique DjeDje	x			
Ed Eadon	x				Jennifer Jacobus	x			
Tammy Stanton	x				Maya Rao	x			
Sue Ingles	x				Joshua Stokes	x			
Mark Galanty	х								

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