

Director's Report December 7, 2023

Our highest endeavor must be to develop free human beings who are able of themselves to impart purpose and direction to their lives.

~ Rudolf Steiner

Educational Program

Student Performance

- Parent-Teacher conferences were held the week prior to Thanksgiving. Teachers met with parents individually to review Conference Forms reflecting student performance in all areas including academic, artistic, and socially-emotionally, and also to review NWEA assessment score reports. Teachers in grades 6th – 8th also review Trimester Grade Reports.
- Academic and Behavioral Intervention: All three levels (Tier 1, 2 and 3) of OCS' vigorous Intervention program are being implemented consistently. Tier 1 involves classroom supports; Tier 2 involves additional supports of push-in our pull-out supports; Tier 3 involves referral for formal assessment to determine eligibility for an IEP.

Student Engagement and School Climate

Local Indicators – CA Dashboard

2022 Review

Strengths:

- Very low suspension rate
- High ELA rate
- Medium Math rate

Areas for Growth:

- Very high chronic absenteeism
- Standard not met for local indicators- Basics: Teachers, Instructional Materials, Facilities; Local Climate Survey; Access to a Broad Course of Study; Implementation of Academic Standards; Parent and Family Engagement.

2023 Upcoming

The 2023 Dashboard is currently embargoed until Dec. 15th when it will be made public. OCS has focused this past year on maintaining our areas of strength (low suspension rate, high ELA rate, medium math rate) and on correcting our areas for growth (chronic absenteeism and standards not met). Administration looks

forward to sharing with the Board the results of these efforts at the January Board meeting.

Governance and Compliance

Uniform Complaint Policy: (Updated per legal)

Legal has provided additional updates to the UCP approved by the Board in November. The draft revisions are highlighted in red for Board review and possible approval.

Finance

- Draft ELOP plan attached: The administration brought the draft plan to the Finance Committee in November.
- Facility rentals update
- Prop 28 proposal draft coming in January/February. Administration is reviewing the still vague state guidelines and possible coming updates to ensure our plan meets them. Our auditor also indicated that they are in conversation with the CDE on the guidelines to get further clarity.
- Enrollment/Attendance update

Community

Community Events:

- Winter Faire, 12/9: The entire community and the public will join OCS in celebrating the winter season with this annual fundraising event. OCS' incredible parent volunteers and dedicated staff are working around the clock to make it magical. The OCS Board of Trustees will host the Life at OCS room to share student work and stories about our unique public Waldorf program with current and prospective families.
- Winter Spirals, 12/11 – 12/15: All classes will walk the winter spiral with live music and a reverent atmosphere focused on finding our inner light and sharing it in these darker times.
- Parent Spiral, 12/13: Parents will have the opportunity to walk the spiral in the evening.
- Candle Dipping, 12/11 – 12/12: Students will enjoy the full sensory experience of making their own wax candles.
- Faculty and Staff Holiday Party, 12/15: Teachers and staff will celebrate the holiday season and each other with food, music, and good cheer.