

Director's Report

August 17, 2023

Receive the children in reverence, educate them in love, and let them go in freedom. . . .

Our highest endeavor must be to develop free human beings who are able of themselves to impart purpose and direction to their lives.

~ Rudolf Steiner

Educational Program

Deepening OCS' Practice of Public Waldorf Education

Teacher training:

OCS class teachers participated in summer professional development with experienced Waldorf teachers in preparation for the coming year at their grade level. Some teachers participated in the OCS Summer Institute, while others participated in WISC, Sunbridge, Gradalis or private mentoring sessions with longtime Waldorf teacher and teacher trainer and OCS grandparent, Dennis Demanet.

Mentoring:

All new class teachers have met with at least one of their Waldorf mentors in preparation for the coming year. OCS is partnering with a talented, experienced group of mentors to offer our teachers an array of mentoring options this year. Included in this talented pool are the following individuals/organizations:

- OCS class teacher Ms. Mendoza
- OCS class teacher Ms. Brenan
- OCS mentor Ania Kubik
- OCS mentor Tamar Kern
- Waldorf Educator and Teacher trainer Anjum Mir
- Waldorf Educator and Teacher trainer Dennis Demanet
- Waldorf Educator and Teacher trainer Bonnie River and the Gradalis Program
- Waldorf Educator and Teacher trainer Annette Perry

The mentor team will be supporting teachers throughout the year with mentoring meetings, classroom observations, classroom demonstrations, co-teaching, and resources. In addition, Ms. Ania will be working with all classes and teachers



that need support in flute or recorder playing and singing as well as painting and other visual arts. Included in training and mentoring sessions among other topics were a focus on the developmental stage of the children at a particular grade level or two, and establishing a classroom environment that is demonstrative of the principles of Waldorf Education.

Parent Education:

Administration is developing a parent education program for the year in collaboration with our teachers, mentors, and parent leadership. The goals of the program are to deepen parent understanding of public Waldorf Education so they can better support their child in their educational journey at OCS and beyond.

Other Professional Development

 $Tk-8^{th}$ grade class teachers participated in workshops with More Than Sex Ed (MTSE) about developmentally appropriate human development and sex education. Curricular materials and strategies were shared to support teachers' ongoing work with students throughout the year. MTSE will be hosting a parent education workshop via zoom in the first month or two of school.

5th – 8th grade class teachers participated in Cyber Civics training as part of our in-service trainings to support their work developing students' skills and decision-making in a digital world.

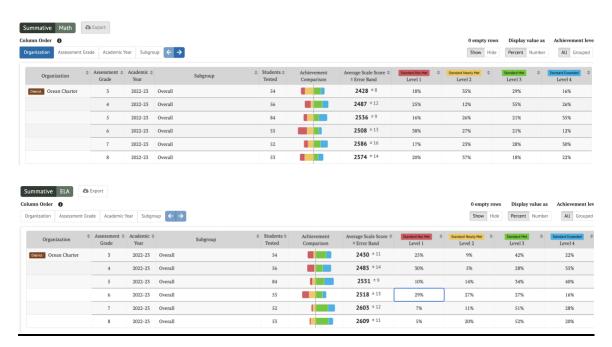
Special Education

LAUSD has confirmed our special education team for the coming year, with one exception. We are currently fully staffed except for one resource support position with our Special Education administrator, Ms. Renee Williams; 2 resource teachers; 1 speech teacher; 1 occupational therapist; 1 school psychologist; 1 inclusion specialist, and a number of behavioral interventionists. The special education team will be sharing information on students' IEPs with teachers as needed during the first week of school.

Student Performance

CAASPP scores from 2022-23 have been shared with each class teacher for the group of students they will be teaching this coming year. In addition, they've been shared with lead intervention teachers. We are currently analyzing results for trends and to establish goals for the coming year. Below is the summary information by grade level and subject matter.





Start of School Year Events

Ice Cream Social

Thanks to the marvelous organizing efforts of Ms. Angela and the admin team in partnership with Kat Jacobs of the PC, the ice cream social was an inviting, smooth event to welcome new and returning families back to school. All teachers and staff were introduced, teachers sang a song in rounds, everyone enjoyed ice cream, and most importantly, students and families had the opportunity to meet their class teacher.

First Day Assemblies

All students in grades $1^{st} - 8^{th}$ will participate in an assembly ($1^{st} - 4^{th}$ together and $5^{th} - 8^{th}$ together) to share expectations for recess behavior, lunch line behavior, dress code, and media on campus.

Rose Ceremony

To welcome our newest grades students, those entering 1st grade, we will hold our annual Rose Ceremony on Friday of the first week of school. During the ceremony, 1st grade students will be greeted by their 8th grade buddy with a flower and will cross the rainbow bridge. All students in the grades will witness their transition to support them. Parents of 1st and 8th grade students are also invited to attend.

First Class Meetings

Administration will release this week the dates and times for the first class meetings of the year. During these meetings, parents will hear from their class



and specialty teachers about the curriculum of the year, and from parent leaders about volunteer opportunities. They will also be able to meet each other and form or deepen their bonds with one another and the teachers in support of a collaborative, cohesive school community.

Governance and Compliance

Handbooks:

- The Employee Handbook 2023-24 for all employees has been updated and distributed to all teachers and staff.
- The Student/Parent Handbook 2023-24 for all families has been updated and distributed to all new and returning families.

Required trainings:

All employees completed or will complete their mandatory trainings before their first day of work with students. These trainings include: health and safety information (first aid, CPR, AEDs, bloodborne pathogens), mandatory reporter information, sexual assault information, sexual harassment information, bullying information, and suicide prevention information.

Williams Settlement

OCS will again be involved in Williams inspections this school year. Inspections will occur in three areas:

- Facilities
- Instructional materials
- Credentialing

OCS is working in partnership with LACOE to receive updates and training in the requirements and to schedule the inspections.

<u>Finance</u>

Hanmi Bank Update

- Sweep account opened
- Ms. Megan as second signer
- Exploring investment account with Board support

Operations

Faculty and staff hires

Hiring and Credentialing

- All class teachers hired, all with appropriate credentials for their positions
- All specialty teacher positions filled except 1st 4th Movement and Librarian
- All intervention team positions filled
- All admin team positions filled



- Aftercare Director hired; Still hiring 3 aftercare supervisors (who will also assist with recess supervision and intervention)
- All TK/K assistant positions filled

Outreach & Enrollment

Del Rey Neighborhood Council Education Committee

- Del Rey Day: outreach and student performances
- Connection with Mar Vista Family Center: DEI outreach, volunteer opportunities
- Edwina Magana, committee member and neighbor, and faculty at LMU connection for student teachers
- NPG grants perhaps for the garden

Councilmember Park

 Administration is partnering with the Councilmember's office and residential and commercial neighbors on traffic and parking strategies