

**Thursday February 11, 2021**

Dominique DjeDje - DEIC Chair Convened at 7:03pm

**Committee Members present:** Dominique DjeDje, Jessica Martin, Avelene Schodorf, Kristy Mack-Fett, Stephanie Edwards, Aly Leavitt, Nicole Sessions-Harris, Ed Eadon, & Adriana Poblano

Quorum is present.

**Others present:** Jennifer Liff, Alyson Shelton, Maya Rao, Rachael Petru, Emily Roth, Katie Limle, Abby Malan, Paul Mottola, Laura Stoland, Jacqueline Ayala, Terri Allegretto, Robin Luley, Liz Biber, Maya Rao, Taci Brandao, Janee Gerard, Kira Caluza, Dan Hanasono, and Sophia Dibs

**Open Forum:**

Rachael Petru - Reopening, Tier 1, proctored, distance learning, affinity group update

Affinity group update

Maya Rao

Black History Month check in

Paul Mottola - White Affinity 1st mtg with Robin Luley

Alyson Shelton - Deconstructing White Supremacy Group

Adriana Poblano - Latinx Affinity group, how do we connect? Meetings are not advertised?

Land Acknowledgements: Dominique DjeDje

Community Norms - Ms. Jen Liff

Mindfulness via Headspace - Jessica

Discussion of dissemination of notice of DEI meetings.

-more details, consider that your audience might be hearing something for the first time

- a week in advance of meeting, reminder 1 week before, day before, on website

-One great email standardized with communication

Why Having Teachers of Color Matter - Jessica

Hiring? Diversity?

Add to next month agenda

Communication policy in the Governance meeting - Dominique

Thur 2/25 6:30p

How does OCS manage culturally insensitive curriculum? - Ed Eadon

Protocol: First speak with the teacher, next speak with admin, if not satisfied, contact

"ombudsperson" facilitator/ conflict resolution person

Reconnecting to older students, blind spots

Equity Plan - Dominique

Everyone agreed to have a Waldorf culturally relevant curriculum at our school!

Aly left meeting at 9:15p

Juy 2020 minutes-approved Stephanie (1st), Ed (2nd), Kristy, Avelene, Adriana, Nicole, Jessica, Dominique

August 2020 minutes- approved by Stephanie, Ed (2<sup>nd</sup>) , Kristy, Avelene, Adriana, Nicole, Jessica, Dominique (2nd)

September 2020 minutes- approved Stephanie (abstained), Ed, Kristy, Avelene, Adriana (2nd), Nicole, Jessica, Dominique (1st)

October 2020 minutes- approved Dominique, Ed (2<sup>nd</sup>), Stephanie, Kristy, Avelene, Adriana, Jessica

Nicole left 9:45p

Nicole back 9:59p

November 2020 minutes - approved Stephanie, Ed (2nd), Kristy, Avelene, Adriana, Nicole, Jessica, Dominique (1st)

January 2021 minutes - approved Dominique (1st), Stephanie (2nd), Ed, Kristy, Avelene, Adriana, Nicole, Jessica

Adjourned 10:07p