**December 10, 2020**

**Called to order by Dominique DjeDje, Diversity, Equity, and Inclusion Committee Chair and convened at 7:02pm**

Committee Members Present: Dominique DjeDje, Jessica Martin, Adriana Poblano, Avelene Schodorf, Kristy Mack-Fett, Stephanie Edwards, and Ed Eadon

Committee Members Absent: Nicole Sessions-Harris, Aly Leavitt

A quorum was present.

**Open Forum**

None

**Opening**

* Welcome and Land Acknowledgements - Dominique DjeDje
* Community Norms (Ways of Being): stay engaged, embrace discomfort, speak your truth, share the air, practice empathic listening & questioning - Jessica Martin
* Mindfulness Moment - Jessica Martin
* Steiner Verse - Ed Eadon
* Community Share - Jessica Martin welcomed committee and community members to share a poem, book, quote, podcast via Jamboard**:**

https://jamboard.google.com/d/17AkjUSy5lwk6VCNJ\_L2tUZgl7ZcddGaizGABgWUK16s/viewer?f=0

**Announcements and Updates**

* Book Faire Announcement: website, purchase online for teachers, DEI made a list
* Special Education update: A new part-time APEIS (Assistant Principal Elementary Instructional Specialist) has been hired by LAUSD -   Stephanie and Kristy
* Affinity groups update: meetings for next month, difficulty in scheduling and getting the word out.  All affinity groups put in their info into the chat for next month.
* Communication policy update:OCTA (Ocean Charter Teachers Association) is discussing via the negotiation process with OCS

**Equity Plan**

Based on Dr. Brent’s suggestions, Dominique DjeDje discussed a plan to create 4 groups: organization, faculty, parents, students.  Each group needs to set goals.

Questions posed: How do we survey the students?  Do we do separate meetings, or just meet in DEIC? After asking the group several committee members agreed that the creation of an Equity Plan seems like committee work. The committee members discussed starting Equity Plan work at 6:00pm and regular DEI meeting at 7:00pm.