

Diversity, Equity, and Inclusion Committee Meeting Minutes
May 13, 2021 5:30pm

Dominique DjeDje - DEIC Chair Convened at 5:33pm

Committee Members present: Dominique DjeDje, Jessica Martin, Avelene Schodorf, Aly Leavitt, Nicole Sessions-Harris, Stephanie Edwards, Kristy Mack-Fett, & Adriana Poblano

Absent: Ed Eadon

Quorum present.

Others present: Nova Riehle-Ortiz, Alyson Shelton, Olga Polinovsky, Maya Rao, Marlene Nicholas, Emily Smith, Dan Hanasono, Gia Ruiz, Jennifer Liff, Kevin Kaliher, Rachael Petru, Kristi Allen

Open Forum

1. Gia Ruiz - make the library more equitable
2. Dan Hanasono - shout out BIPOC tea
3. Emily Smith - donating books to the library
4. Alyson Shelton - Affinity Group upcoming meeting calendar
5. Adriana - had to cancel Latinx group, no participants
6. Rachael Petru - also having a hard time getting families to attend exceptional needs affinity group
7. Nicole Sessions - suggesting maybe having summer in-person meetings
8. Olga Polinovsky - equitable for kids to be on camera
9. Alyson Shelton - kids have a hard time getting to their 1pm class

Announcements: Affinity Group Workshop with Deborah Fryman event Tues, 5/25 7-8p
Wed, 5/26 4-5p Sushi making class by Tomoko Sensei

Land Acknowledgement - Aly Leavitt

Breathing Meditation/Mindfulness moment: Nicole Sessions - box breathing

April meeting Minutes – approved unanimously

Equity Plan- summarize our Draft Goals

Student goals summarized by Nova Riehle-Ortiz

Parent / Caregiver Goals - outreach to parents who normally would not be at DEIC

Faculty Goals - less Euro-centric framework, strategies

Admin Goals - diversifying faculty, diversifying Board Members

Hybrid Reopening as it pertains to Diversity, Equity and Inclusion - Kristy Mack-Fett gave an update from BIPOC Director's Tea

Exceptional/Special Needs

Budget update for DEI training and outreach from Directors - Stephanie Edwards -
\$2000 was budgeted for training and an additional \$7000 was spent, bringing the total to
\$9000

Update from Directors on Communication Policy – Kristy Mack-Fett

Adjournment at 7:13pm