**August 27, 2020**

**Called to order by Dominique DjeDje, Diversity, Equity, and Inclusion Committee Chair and convened at 7:02pm**

Committee Members Present: Dominique Dje Dje, Jessica Martin, Adriana Poblano, Avelene Schodorf, Kristy Mack-Fett, Stephanie Edwards, and Ed Eadon

Committee Members Absent: Aly Leavitt

A quorum was present.

**Open Forum**

**Opening**

* Welcome and Land Acknowledgements - Dominique DjeDje
* Community Norms (Ways of Being): stay engaged, embrace discomfort, speak your truth, share the air, practice empathic listening & questioning - Jessica Martin
* Mindfulness Moment - Jessica Martin
* New members of DEI introduced

**Announcements and Updates**

* The Committee acknowledges that the Board approved the committee member recommendations.
* Communication policy update: members of task force (Dominique DjeDje, Jessica Martin, Aly Leavitt and Ed Eadon) share draft updates to aspects of communication policy
* Affinity group: discussion of creating affinity groups for families of the OCS community that identify with the following: African American, Asian American, Latinx, LGBTQAI, and Exceptional Needs/Students with IEPs
* Discussion of Board of Trustees writing an anti-racist statement
* Brief discussion of the DEI calendar, DEI statement and possible events