**October 8, 2020**

**Called to order by Dominique DjeDje- DEIC Chair and convened at 7:07pm**

Committee Members present: Dominique DjeDje, Jessica Martin, Adriana Poblano, Avelene Schodorf, Kristy Mack-Fett, Stephanie Edwards, and Ed Eadon

Committee Members absent: Aly Leavitt, Nicole Sessions-Harris

A quorum was present.

**Open Forum**

There were no speakers for open forum.

**Opening**

* Land Acknowledgements - Jessica
* Mindfulness Moment and Norms- Adriana
* Breathing Exercise lead by Adriana

**DEI Education Experience - lead by Dominique**

Dominique has us think about these 4 questions for 3 min

<https://www.anderson.ucla.edu/faculty-and-research/anderson-review/diversity-perceptions>

* What is Diversity? The condition of having or being composed of differing elements, esp the inclusion of diff types of people (such as people of diff races or cultures) in a group or organization.

<https://www.sciencedaily.com/releases/2014/08/140808111729.htm>

* Diversity in your community? Culver City, Del Rey, Inglewood, Santa Monica

<https://la.streetsblog.org/2017/07/28/the-baldwin-hills-crenshaw-plaza-project-offers-window-into-history-of-redevelopment-legacy-of-white-flight/>

<https://www.kcet.org/shows/lost-la/segregation-in-the-city-of-angels-a-1939-map-of-housing-inequality-in-la>

* Diversity in your workplace? Google’s numbers from ‘17
* Diversity at your school? OCS 2017-2020 stats

<https://podcasts.apple.com/us/podcast/nice-white-parents/id1524080195>

**Announcements & Updates**

* Affinity group update - Alyson

Reported all groups have their first meeting set up this month, in weekly Community Message

* Communication policy revisions update - Kim

<https://docs.google.com/document/d/1oItFc_L_sSOWZuESH5IimZNZeiOA8XwDxFnfKs__Yxw/edit>

-Dress code, tenets of healing conversations training for parents, what is good communication (Ms. Smith)

<https://www.leadingequitycenter.com/145transcript>

* Ed Eadon read Rudolf Steiner (Parent Collective quote)
* Pandemic PODs- equity in pandemic pods lead by Janee

<https://medium.com/understood-org/we-know-pandemic-pods-are-inequitable-how-do-we-change-that-79455afb738d>

<https://www.npr.org/2020/07/28/896334963/pandemic-pods-raise-concerns-about-equity>

A small group of students in a coop learning group, what is the make up, who’s included, who’s not included? Community discussion, how do we make them equitable?

Everyone’s last words

8:35pm