#### LCAP Year 2017–18 x 2018–19 2019–20

## Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

<u>Appendix B:</u> Guiding Questions: Use as prompts (not limits)

<u>LCFF Evaluation Rubrics</u>: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name	Ocean Charter School		
Contact Name and Title	Kristy Mack-Fett, Director	Email and Phone	mskristy@oceancs.org , 310-348-9050

## 2017-20 Plan Summary

#### THE STORY

Briefly describe the students and community and how the LEA serves them.

Ocean Charter School is a TK-8<sup>th</sup> grade independent charter authorized by LAUSD. Located in the Del Rey and Westchester communities, OCS serves approximately 520 students in our Common Core standards based curriculum that is informed by the core principals of public Waldorf Education. 15% of our students have special needs, 30% of our students are unduplicated, and 45% are non-white as follows: African American- 5%, Asian- 5%, Two or More Races – 17%, and Hispanic – 23%. The surrounding communities have between 15% - 20% of residents living at or below the poverty line and 39% - 50% of residents in the surrounding communities are non-white.

Ocean Charter School is a community of families and educators using innovative teaching methods to nurture and educate children in a multi-cultural, urban envi-ronment, We are committed to achieving academic excellence through experiential learning and to enhancing the growth of curiosity and imagination through the rigorous practice of an arts integrated curriculum. This approach addresses the whole child, promoting the development of healthy, responsible, and creative human beings. Our graduates will have the vision, desire and skill to live meaningful lives, balance technology and humanity, and create a sustainable future.

#### LCAP HIGHLIGHTS

Identify and briefly summarize the key features of this year's LCAP.

Key features of this year's LCAP include:

- Focus on safety and accessibility
- Focus on increasing student achievement in core academic areas
- Focus on effectiveness of RSP program
- Focus on better support for EL students
- Focus on Common Core Math and Writing consistency in implementation
- Focus on recruiting and supporting diverse students and families
- Focus on further developing positive school climate by continued work on social emotional skills
- Ongoing commitment to specialized curricular elements

#### **REVIEW OF PERFORMANCE**

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

1. Areas of Demonstrated Strength and/or Progress

SBAC SCHOOLWIDE ELA - The schoolwide percentage of students who Met and Exceeded Standards on the SBAC in ELA is at a rate higher than the Resident Schools Median. The schoolwide percentage of students who Met or Exceeded Standards in ELA at Ocean is 67.92% which is 18.62 percentage points higher than the Resident Schools Median of 49.30%.

Some subgroups demonstrated growth in CAASPP ELA performance from 2015/16 to 2016/17. Two out of five significant subgroups at Ocean demonstrated growth. Students with Disabilities increased 15.22 percentage points. Two or More Races students increased 9.58 percentage points. White students maintained with 72.22% in the Met or Exceed performance bands (-0.78).

SBAC SCHOOLWIDE MATH - The schoolwide percentage of students who Met or Exceeded Standards

#### GREATEST PROGRESS

on the SBAC in Math is at a rate higher than the Resident Schools Median. The schoolwide percentage of students who Met or Exceeded Standards in Math at Ocean is 56.51% which is 17.78 percentage points higher than the Residents Schools' Median of 38.73%.

Some subgroups demonstrated growth in CAASPP Math performance from 2015/16 to 2016/17. Two out of five significant subgroups at Ocean demonstrated growth. Students with Disabilities increased 4.00 percentage points. White students increased 1.34 percentage points.

ENGLISH LEARNER RECLASSIFICATION - The school reclassifies English Learners at a rate higher than the District average. The school's 2016-17 reclassification rate is 31.6% which is higher than the District's average of 16.8%.

"AT RISK" ENGLISH LEARNERS – The school's percentage of "At Risk" English Learners is at rate lower than the District average. Ocean's percentage of "at-risk" English Learners is at 3.6% which is lower than the District average of 5.9%.

LONG TERM ENGLISH LEARNERS (LTELs) - The school's percentage of LTELs is at rate lower than the District average. Ocean's percentage of LTELs is at 0.0% which is lower than the District average of 8.3%.

The following steps were taken to support these positive student outcomes for our sub-groups. These strategies and priorities will be maintained in the coming year to continue our positive student outcomes.

-Improvements in our Targeted Intervention Program: Adjustments to staffing were made to better address the needs of students struggling in particular curricular areas. These changes will allow more targeted instruction in small groups for critical areas such as reading, writing and math. In particular, these services were designed to meet the needs of our EL and low income students.

-Special Education Professional Development: Professional

development case study work on specific students in our sped program with an educational psychologist on research-based strategies to support struggling readers, writers, and mathematicians positively impacted our student performance by students with disabilities.

-Introduction of our Equity Framework - Mindful examination of current policies, practices, and structures through an equity lens to figure out how we can better support students in all subgroups. One result is after school homework support with a credentialed teacher for students whose families have low incomes.

-Targeted Peer Teacher Sharing on effective practices- Teachers completed a self-reflection to identify focus areas of challenge and what type of support would be most beneficial. Based on that input, other teachers who are strong in the areas of need have shared their own best practices in interactive, participatory mini-workshops during weekly faculty meetings. In particular, teachers were able to present effective strategies on meeting the needs of our students whose families have low incomes and who are EL.

- Teacher Professional Development training on the following:

- Strategies for differentiating curriculum
- Writing rubrics
- Singing through the grades with Joan Newton

- Regular check-ins with peer teachers, Intervention Teachers, RSP teachers and administration about the results of Internal Benchmark Assessments, as well as strategies to use with struggling students proved effective in raising student achievement.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

Areas Noted for Further Growth and/or Improvement

SBAC SUBGROUP ELA –

GREATEST NEEDS Socioeconomically Disadvantaged students decreased 1.09 percentage points. Latino students decreased 11.94 percentage points

SBAC SUBGROUP MATH –

Two or More Races students decreased 22.62 percentage

points. Socioeconomically Disadvantaged students decreased 9.45 percentage points. Latino students decreased 8.61 percentage points

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

According to the LCFF Evaluation Rubrics, the following subgroups were two or more performance levels below the "all student" performance.

All students were blue for suspension rate, green for ELA and blue for Math.

**PERFORMANCE**<br/>GAPSThe only subgroup that was 2 or more performance levels below "all<br/>students" was students with disabilities. This subgroup was red for<br/>suspension rate and yellow for ELA and Math.

The red suspension rate for students with disabilities was due to a specific situation with a child who needed a more appropriate placement. The yellow for ELA and Math for students with disabilities was due to having students with special needs that affect cognitive growth and development.

#### **INCREASED OR IMPROVED SERVICES**

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

1. Maintain and improve targeted intervention program to better meet the needs of socioeconomically disadvantaged students in ELA and Math, Latino students in ELA and Math, and students of 2 or more races in Math.

2. Offer shorter, more focused and individualized sessions for these students to further improve student performance.

#### **BUDGET SUMMARY**

Complete the table below. LEAs may include additional information or more detail, including graphics.

## DESCRIPTIONAMOUNTTotal General Fund Budget Expenditures for LCAP Year\$5,442,673Total Funds Budgeted for Planned Actions/Services to<br/>Meet the Goals in the LCAP for LCAP Year\$512,331

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

General Fund Budget Expenditures not included in the L	CAP are:
-	Other general staffing/teaching
-	Other administration and staff
-	Facilities
-	Other benefits

\$3,843,667 Total Projected LCFF Revenues for LCAP Year

## **Annual Update**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal 1	Increase student safety and access on both sites		
State and/or Loc by this goal:	al Priorities Addressed	STATE X 1 2 3 4 5 X 6 7 8 COE 9 10 LOCAL	

#### ANNUAL MEASURABLE OUTCOMES

EXPECTED

ACTUAL

No intruders on campus, no injuries on
playground due to traffic or equipment,
more appropriate yard play (80%), and
fewer incidents of rodent/pest infestation

No intruders on campus, no injuries on playground due to traffic or equipment, more appropriate yard play (80%), and fewer incidents of rodent/pest infestation

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action		
Actions/Services	PLANNED Upgrade fire safety at DR campus	ACTUAL Repair Tk-3 <sup>rd</sup> grade yard equipment
Expenditures	BUDGETED 5000: \$927 LCFF Base	ESTIMATED ACTUAL 5850: \$900 LCFF Base

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.





Actions/Services	PLANNED Maintain security measures	ACTUAL Maintain motion sensor lights and secure gates
Expenditures	BUDGETED 5000 - \$1566 LCFF Base	ESTIMATED ACTUAL 5630: \$1520 LCFF Base

#### ACTIONS / SERVICES

3

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Actions/Services	PLANNED Keep campus clean and control pests/rodents	ACTUAL Keep campus clean and control pests/rodents
Expenditures	BUDGETED 5000: \$27,949 LCFF Base	ESTIMATED ACTUAL 5500: \$27,135 LCFF Base

#### ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Yard equipment was repaired, lights and gates were maintained, and regular non-toxic pest/rodent control was implemented.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	These actions were highly effective.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Yard equipment was in better shape than expected so needed less repairs than anticipated. Maintenance on motion sensor lights was slightly higher than anticipated. Cost of pest control and deep cleaning services was higher than expected due to influenza Novo-virus outbreak.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	For next year, we will include fire safety measures as well in our maintenance plan. All curtains have been treated with fire retardant.

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal 2	Increase student achievement amongst struggling students in core academic areas	
State and/or Loc by this goal:	al Priorities Addressed	STATE [] 1 [] 2 [] 3 x[] 4 [] 5 [] 6 [] 7 [] 8 COE [] 9 [] 10 LOCAL
ANNUAL MEAS	URABLE OUTCOMES	

EXPECTED	ACTUAL
Increase of 3% on state or internal assessments for students who scored not yet proficient or under 75% on internal benchmark	Achieved except for Asian sub-group, and some inconsistencies in special ed sub-group

#### ACTIONS / SERVICES

Action

1

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services	PLANNED Provide PD for teachers on differentiation	ACTUAL Provide professional development for intervention and resource and class teachers to support struggling students
	BUDGETED	ESTIMATED ACTUAL
	\$47,000	5851: \$45,750
Expenditures	1000, 3000	Special Ed

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action



Actions/Services	PLANNED Math specialist for 2 middle school grades	ACTUAL Math specialist for 2 middle school grades
	BUDGETED \$17,167	ESTIMATED ACTUAL 1200: \$9635
	LCFF Base	3000: \$2640
Expenditures	1000,3000	Title I
	\$33,809	1200: \$26,149
	Title 1	3000: \$11,280
	1000, 3000	LCFF Base

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 3		
Actions/Services	PLANNED Waldorf mentoring	ACTUAL Waldorf mentoring
Expenditures	BUDGETED \$9,243 LCFF Base 1000, 2000, 3000	ESTIMATED ACTUAL 1175: \$500 2100: \$7915 3000: \$732 LCFF Base

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Professional development was provided for resource and intervention teachers; math specialist was hired to teach 6 <sup>th</sup> and 7 <sup>th</sup> grade math; Waldorf mentoring for main lesson teachers continued
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	The PD was highly effective and led to further sharing with the full faculty. The math specialist was also very effective and has shown improved student performance. Waldorf mentoring was very effective but needed to be scheduled more regularly.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Consolidated some of training costs into one person, and used in-house experts for some trainings. Slightly adjusted math specialist salary to reflect greater years of experience teaching than expected. Decrease in mentoring hours due to lack of availability of mentor and difficulty finding replacement. Also, there were fewer teachers who needed individualized Waldorf mentoring.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	Increase sharing of best practices by resource and intervention teachers with classroom teachers and schedule Waldorf mentoring more regularly for newer teachers

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal 3	Improve the effectiveness of our resource program for students with special needs					
State and/or Local Priorities Addressed by this goal:		STATE [] 1 [] 2 [] 3 x[] 4 [] 5 [] 6 [] 7 [] 8 COE [] 9 [] 10 LOCAL				
ANNUAL MEAS	URABLE OUTCOMES					

EXPECTED

#### ACTUAL

Students with special needs will improve their test scores by 3%

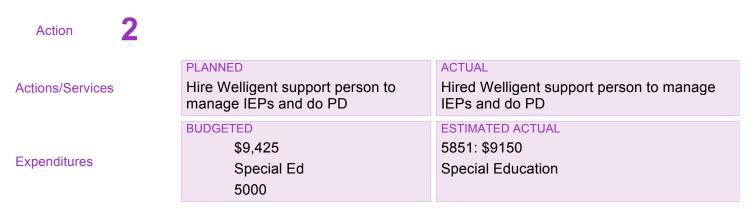
#### **ACTIONS / SERVICES**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action		
Actions/Services	PLANNED Provide additional training to RSP and Intervention teachers on effective strategies for supporting sped students	ACTUAL Accomplished as planned
Expenditures	BUDGETED \$3,372 LCFF Base 2000, 3000 \$99,441 LCFF Supplemental 2000, 3000 \$147,299 Special Ed 2000, 3000	ESTIMATED ACTUAL 2100: \$118,131 3000: \$10,502 5851: \$16,873 Special Education 2100: \$72,791 3000: \$13,066 LCFF Supplemental 2100: \$13,512 3000: \$2,426 LCFF Base

#### **ACTIONS / SERVICES**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.



#### **ACTIONS / SERVICES**

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Actions/Services	PLANNED After school homework club for struggling students based on financial need	ACTUAL Offered after school homework club for struggling students based on financial need		
	BUDGETED	ESTIMATED ACTUAL		
	\$34,500	2900: \$31,369		
Expenditures	LCFF Supplemental	3000: \$2789		
	2000, 3000	LCFF Supplemental		

Action

3

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	An educational psychologist conducted trainings with our RSP and Intervention team, we hired a Welligent and compliance specialist to assist our RSP teachers, and we offered after school homework support for low income students.				
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	All 3 actions were highly effective in supporting student growth.				
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Combined after school homework support in FT position so consolidated costs.				
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	Maintain Draft				

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goa	
4	

Better support EL students in accessing the core curriculum as they gain EL proficiency

State and/or Local Priorities Addressed	STATE	x□ 1 □	2 [	□ 3	□ 4	□ 5	□ 6	□ 7	8 🗌
by this goal:	COE	□9□	10						
	LOCAL								

#### ANNUAL MEASURABLE OUTCOMES

EXPECTED	ACTUAL
Increase in the number of written materials appropriate for ELs	While some primary language materials were purchased, the focus shifted more to teacher time and training related to meeting these students' needs.
Increase in the amount of time provided	

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

ActionActions/ServicesPLANNED<br/>Purchase curricular materials for EL<br/>Purchase curricular materials for EL<br/>Done, focus on appropriate ELD level materialsBUDGETED<br/>\$1,582<br/>LCFF Base<br/>4000ESTIMATED ACTUAL<br/>4210: \$1536<br/>LCFF Base

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action



Actions/Services	PLANNED Provide more targeted instruction to ELLs	ACTUAL Done		
	BUDGETED \$19,529	ESTIMATED ACTUAL 2100: \$16,104		
Expenditures	LCFF Base 2000, 3000	3000: \$3232 LCFF Base		

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	OCS purchased curricular readers at various EL levels and provided more small group and one-on-one ELD instruction for EL students - Continue
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	Both actions were highly effective
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Difficulty finding appropriate curriculum materials in primary language, so focused instead on leveled readers that overall cost less than expected. Intervention teachers provided some EL instruction rather than new hires.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	As noted, we focused more on getting reading materials at a variety of EL levels rather than buying primary language books. We also added in a parent training component from one of our intervention teachers.

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.



Improve consistency of implementation of common core math and writing standards

State and/or Local Priorities Addressed by this goal:

STATE	□ 1	x∏ 2	□ 3	□ 4	□ 5	□ 6	□ 7	8 🗌

сое 🗌 9 🗌 10

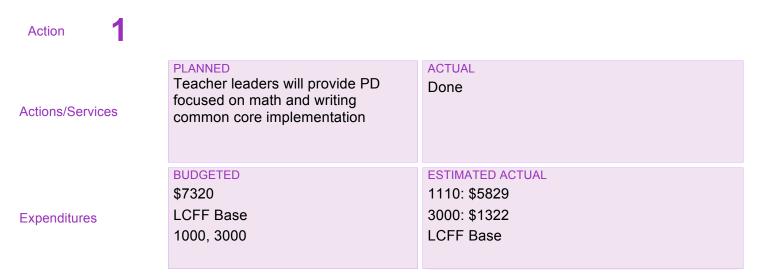
LOCAL

#### ANNUAL MEASURABLE OUTCOMES

EXPECTED	ACTUAL
Teacher lesson plans addressing math and writing standards -advanced evidence of addressing math and writing standards	Achieved
Student work demonstrating mastery of math and writing standards - 80% of student work shows writing and math mastery standards	Between 70-80% of student work showed mastery

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.



Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Teachers identified as advanced in common core implementation in math and writing shared best practices with the faculty. All teachers shared lesson plans and practices and had time to collaborate around specific math and writing strategies.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	Very effective at promoting teacher reflection and growth, and thereby achieving the LCAP goal of greater consistency
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Identified current teachers with expertise in common core math and writing and they led PD sessions during regularly scheduled faculty meeting time.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	While there were lead teachers sharing out, it turned out that all faculty members had both things to share and questions so it was more of an exchange than an individually led training.

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal 6	Recruit and retain more	e diverse families
State and/or Loc by this goal:	al Priorities Addressed	STATE   1   2 x 3   4   5   6   7   8 COE   9   10 LOCAL

#### ANNUAL MEASURABLE OUTCOMES

EXPECTED

ACTUAL

#### % of diverse students is 21%

Satisfaction survey results from diverse families – achieve overall satisfaction level of 85%

OCS achieved over 21% of diverse students. Diverse families did not wish to complete a survey specifically for them so we do not know their overall level of satisfaction.

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

## Action

Actions/Services	PLANNED Continue web based application and enrollment processes	ACTUAL Done, 2 year contract paid last year
Expenditures	BUDGETED \$13,500 LCFF Base 5000	ESTIMATED ACTUAL -0-

#### ACTIONS / SERVICES

Action

2

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

# Actions/ServicesPLANNEDACTUALContinue website translation into<br/>SpanishDoneBUDGETEDESTIMATED ACTUAL\$69172400: \$5550LCFF Base3000: \$12992000, 3000LCFF Base

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

 PLANNED
 ACTUAL

 Actions/Services
 Expand in-house supports for diverse
 done

families	
BUDGETED	ESTIMATED ACTUAL
\$12,594	2400: \$11,451
LCFF Base	3000: \$1018
2000, 3000	LCFF Base

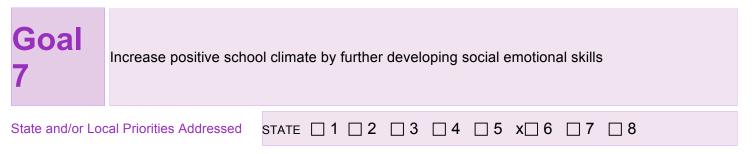
Expenditures

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Applicants and families registering were able to use our web-based application and enrollment system as it was updated and live again this year. More of our website materials were translated into Spanish. Outreach for diverse families and support for diverse families continued under the guidance of our trained faculty and staff.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	These actions were effective in giving families greater support and making participation in our school easier for all but especially low-income families. We were not successfully in increasing our diversity by 3% and continue to reflect the diversity of our surrounding neighborhoods.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Web-based application and enrollment program was paid for 2 years last year so no additional fee for it this past year. Diversity Committee members conducted trainings rather than outside consultants as was the case the previous year.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	Focus on person to person outreach efforts as they prove most effective, rather than generic advertising, and emphasis on supporting diverse families through equity framework once they are enrolled to help retention.

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.



by this goal:

сое 🗌 9 🗌 10
--------------

LOCAL

#### ANNUAL MEASURABLE OUTCOMES

EXPECTED	ACTUAL
Reduce incidences of bullying by 1%	Bullying incidents decreased

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action PLANNED ACTUAL Provide training to recess done supervisors in anti-bullying, Actions/Services sensitivity, and conflict resolution BUDGETED ESTIMATED ACTUAL \$8,366 1000: \$5184 Expenditures LCFF Base 3000: \$696 1000, 2000, 3000 LCFF Base

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Professional development was provided for recess supervisors in sensitivity, conflict resolution, and anti-bullying strategies.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	These trainings were effective in giving supervisors needed skills to safely and appropriately handle student conflicts.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Spent additional time training recess supervisors as evidence showed such training was both needed and effective.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	none

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal 8	Enhance student acce	ss to specialized curricular elements
State and/or Loc by this goal:	al Priorities Addressed	STATE 1 2 3 4 5 6 x 7 8 COE 9 10 LOCAL

#### ANNUAL MEASURABLE OUTCOMES

EXPECTED

ACTUAL

#### **ACTIONS / SERVICES**

1

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 1		
Actions/Services	PLANNED Train 4 <sup>th</sup> – 8 <sup>th</sup> teachers in Cyber Civics	ACTUAL Trained class teachers in Digital Literacy and Citizenship, grades 5 <sup>th</sup> -8th
Expenditures	BUDGETED \$1946 LCFF Base 1000, 3000, 4000	ESTIMATED ACTUAL 1100: \$957 3000: \$144 4000: \$796 LCFF Base

#### **ACTIONS / SERVICES**

2

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

### Action

Actions/Services	PLANNED Provide enhanced movement opportunities for K-8 <sup>th</sup> students	ACTUAL Provided movement lessons for K-8 <sup>th</sup> students, including Eurythmy in k-3 and dance in grades 4 <sup>th</sup> -8th
Expenditures	BUDGETED \$9699 LCFF Base 1000, 3000, 5000	ESTIMATED ACTUAL 1110: \$5267 2100: \$1730 3000: \$1426 5850: \$2761 LCFF Base

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Teachers were trained in Cyber Civics and had access to this award- winning online program. Students in the younger grades worked with a guest Eurythmist and students in the older grades worked with a guest dance teacher in the Fall and an in-house dance teacher for Spring Faire.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	Very effective in helping students' bodies develop needed skills as well as in developing social skills and healthy group dynamics
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Some training was provided at no cost this year due to our participation in the Cyber Civics program so there was cost savings. Was unable to find movement teacher who had dance background.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	none

## **Stakeholder Engagement**

LCAP Year

x 17–18 2018–19 2019–20

#### INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

OCS consulted multiple stakeholder groups as part of the planning process for this LCAP, including: students, teachers, our teachers' union, parents, Board members, Finance committee, and our Diversity and Equity Committee. These groups reviewed and analyzed numerous sources of information and data to inform the decision making process. Sources of information included: ESSA reporting, internal benchmark assessment data from Easy CBMs, Waldorf teacher mentor guidance and reflection, CASSPP scores, CELDT scores and reclassification rates, School Performance Factor, attendance data, suspension data, IEP compliance reports regarding services and goal achievement, parent attendance at school functions, and school climate/safety measures. Meetings were held over the course of the year and occurred at least once a month for the

Board, 4 times a year for Finance, monthly for Diversity and Equity, monthly for parents (All Community Group) and weekly for faculty meetings.

IMPACT ON LCAP AND ANNUAL UPDATE

How did these consultations impact the LCAP for the upcoming year?

The input gathered from all stakeholders over the course of the year impacted the LCAP for the coming year in the following ways:

priority to maintain intervention program at current levels
 priority to offer as many Waldorf specialty courses as possible
 especially to our unduplicated students
 enhance teacher professional development regarding
 differentiation to better meet the needs of our socioeconomically disadvantaged and Latino students
 more training for teachers and support staff in conflict
 resolution

## Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	New	x Modified	Unchanged
Goal 1	ncrease student safety	and access on both sites	

by this goal:	STATE       x       1       2       3       4       5       x       6       7       8         COE       9       10
Identified Need	Students, faculty, staff and families need a campus that is in good repair, safe, and accessible

#### EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicator s	Baseline	2017-18	2018-19	2019-20
<ul> <li># of intruders, # of preventable injuries, % of appropriate play,</li> <li># of calls for rodent/pest infestation</li> </ul>	No intruders on campus, no injuries on playground due to traffic or equipment, more appropriate yard play (75%), and fewer incidents of rodent/pest infestation	No intruders on campus, no injuries on playground due to traffic or equipment, more appropriate yard play (80%), and fewer incidents of rodent/pest infestation	No intruders on campus, no injuries on playground due to traffic or equipment, more appropriate yard play (85%), and fewer incidents of rodent/pest infestation	No intruders on campus, no injuries on playground due to traffic or equipment, more appropriate yard play (85%), and fewer incidents of rodent/pest infestation

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Actio n	I								
For Action	ns/Services	s not ir	ncluded as	contributir	ng to meeting	the Increased	or Improv	ed Services Requirement:	
Stud	lents to be <u>Served</u>	x∏ A <u>Group</u>		tudents with	Disabilities	Specific St	udent		
L	ocation(s)	x A spans	II schools	☐ Spec	;ific Schools:	Specific Grade			
	OR								
For Action	ns/Services	s inclu	ded as con	tributing to	meeting the	Increased or I	mproved S	Services Requirement:	
Stud	lents to be <u>Served</u>								
<u></u>	Scope of Ser	Df Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)							
L	ocation(s)		schools spans:	x Spec	cific Schools:	_Del Rey campu	IS	Specific	
ACTIONS	SERVICES								
2017-18				2018-19			2019-20		
x New Unchange	D Modifie d	d 🗌		New Modified x Unchanged			New Modified x     Unchanged		
Upgrade	fire safety a	at DR	campus	Maintain fire and other safety at DR campus			Maintain fire and other safety at DR campus		
BUDGETE	ED EXPEND	ITURE	<u>S</u>						
2017-18				2018-19			2019-20		
Amount	927			Amount	955		Amount	983	
Source	LCFF Bas	e		Source	LCFF Base		Source	LCFF Base	
Budget Referen ce	5000			Budget Referen ce	5000		Budget Referen ce	5000	

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Actio n	2						
For Action	ns/Services	s not included as	contributir	ng to meeting the Increased	or Improv	ed Services Requirement:	
Stud	lents to be Served	x All S Group(s)]	tudents with	Disabilities 🗌 [Specific Si	tudent		
L	ocation(s)	x All schools spans:	Spece	ific Schools:		Specific Grade	
				OR			
For Action	ns/Services	s included as con	tributing to	meeting the Increased or I	mproved S	Services Requirement:	
Stud	lents to be <u>Served</u>	English Learn	ers 🗌	Foster Youth Dow Inc	ome		
<u></u>	Scope of Ser	vices LEA-wi Group(s)	de 🗌	Schoolwide OR	Limited to l	Jnduplicated Student	
L	ocation(s)	x All schools spans:	Spece	ific Schools:		Specific Grade	
ACTIONS	SERVICES						
2017-18			2018-19		2019-20		
x New Unchange	Modifie d	d 🗌	New Unchange	☐ Modified x☐ d	New Unchange	☐ Modified x☐ ed	
Maintain	security me	easures	Maintain security measures		Maintain	security measures	
BUDGETE	BUDGETED EXPENDITURES						
2017-18			2018-19		2019-20		
Amount	1566		Amount	1613	Amount	1661	
Source	LCFF Bas	e	Source	LCFF Base	Source	LCFF Base	
Budget Referen ce	5000		Budget Referen ce	5000	Budget Referen ce	5000	

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

Goal 2

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Actio <b>3</b>							
For Actions/Se	ervices	not included as	contributir	ng to meeting f	the Increased	or Improv	ed Services Requirement:
<u>Students to</u> Se	to be erved	x All S Group(s)]	tudents with	n Disabilities	[Specific St	udent	
Locatio	on(s)	x All schools All spans:	Spec	cific Schools:			Specific Grade
				OR			
For Actions/Se	ervices	included as con	tributing to	meeting the	ncreased or I	mproved S	Services Requirement:
<u>Students t</u> Se	to be erved	English Learn	ers 🗌	Foster Youth	Low Inc	ome	
Scope	Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)						
Locatio	on <u>(s)</u>	All schools spans:	Speci	fic Schools:			Specific Grade
ACTIONS/SERV	VICES						
2017-18			2018-19			2019-20	
x New M Unchanged	lodified	1 🗌	New Modified x      Unchanged		New Modified x Unchanged		
Keep campus of pests/rodents	clean	and control	Keep campus clean and control pests/rodents			Keep campus clean and control pests/rodents	
BUDGETED EX		ITURES					
2017-18			2018-19			2019-20	
Amount 27,9	49		Amount	28,788		Amount	29,651
Source LCF	F Bas	e	Source	LCFF Base		Source	LCFF Base
Budget Referen 5000 ce	0		Budget Referen ce	5000		Budget Referen ce	5000
Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.							
		New	□м	odified		x 🗌 Uncha	nged

Increase pupil achievement among struggling students in core academic areas

State and/or Local Priorities Addressed by this goal:	STATE       1       2       3       x       4       5       6       7       8         COE       9       10       -       -       -       -       -       8         LOCAL       -       -       -       -       -       -       -       -				
Identified Need	Struggling students need support to master academic skills in ELA and Math				

#### EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Inc s	dicator	Baseline	2017-18	2018-19	2019-20
State tests internal benchmar assessme	ĸ	Increase of 3% on state or internal assessments for students who scored not yet proficient or under 75% on internal benchmark	Increase of 3% on state or internal assessments for students who scored not yet proficient or under 75% on internal benchmark	Increase of 3% on state or internal assessments for students who scored not yet proficient or under 75% on internal benchmark	Increase of 3% on state or internal assessments for students who scored not yet proficient or under 75% on internal benchmark

Actio n	I							
For Action	ns/Services	s not included as	contributir	ng to meeting the Increased	or Improv	ed Services Requirement:		
<u>Stud</u>	lents to be Served		udents with	lents with Disabilities [Specific Student Group(s)]				
L	.ocation(s)	All schools spans:						
				OR				
For Action	ns/Services	s included as cor	tributing to	meeting the Increased or I	mproved S	Services Requirement:		
<u>Stud</u>	Students to be     x     English Learners     Foster Youth     x     Low Income							
<u>S</u>	Scope of Services LEA-wide Schoolwide OR x Limited to Unduplicated Student Group(s)							
L	.ocation(s)	x All schools spans:	Spece	ific Schools:		Specific Grade		
ACTIONS	SERVICES							
2017-18			2018-19	2018-19		2019-20		
New     Unchange	☐ Modified d	x	New Unchange	☐ Modified x☐ d	New Modified x Unchanged			
Provide F differentia	PD for teach ation	ners on	Provide F differentia	PD for teachers on ation	Provide PD for teachers on differentiation			
BUDGETE	ED EXPEND	ITURES						
2017-18		2018-19		2019-20				
Amount	47,000		Amount	48,167	Amount	49,366		
Source	Special Ed	b	Source	Special Ed	Source	Special Ed		
Budget Referen ce	1000, 300	0	Budget Referen ce	1000, 3000	Budget Referen ce	1000, 3000		

Actio n	2						
For Action	ns/Services	s not included as	contributin	g to meeting the Increased	or Improv	ed Services Requirement:	
Stud	lents to be Served	🗌 All 🗌 Stu	udents with	Disabilities 🗌 [Specific Stu	udent Group	D(S)]	
Ŀ	<u>.ocation(s)</u>	All schools spans:	Speci	fic Schools:	□	Specific Grade	
				OR			
For Action	ns/Services	s included as con	tributing to	meeting the Increased or I	mproved S	Services Requirement:	
<u>Stud</u>	lents to be <u>Served</u>	x English Lear	ners 🗌	] Foster Youth x□ Low I	ncome		
S	Scope of Services LEA-wide Schoolwide OR x Limited to Unduplicated Student Group(s)						
Ŀ	<u>.ocation(s)</u>	x All schools All spans:		;ific Schools:	[	Specific Grade	
ACTIONS/	SERVICES						
2017-18			2018-19		2019-20		
New     Unchange	☐ Modified d	x	New     Unchange	☐ Modified x☐ d	New     Unchange	☐ Modified x☐ ed	
Math spee grades	cialist for 2	middle school	Math spe grades	cialist for 2 middle school	Math spe grades	ecialist for 2 middle school	
BUDGETE	DEXPEND	ITURES					
2017-18			2018-19		2019-20		
Amount	17,167		Amount	16,539	Amount	16,384	
Source	LCFF Bas	se	Source	LCFF Base	Source	LCFF Base	
Budget Referen ce	1000, 300	00	Budget Referen ce	1000, 3000	Budget Referen ce	1000, 3000	
Amount	33,809		Amount	34,947	Amount	35,617	
Source	Title I		Source	Title I	Source	Title I	
Budget Referen ce	1000, 300	0	Budget Referen ce	1000, 3000	Budget Referen ce	1000, 3000	

Actio n	3							
For Action	ns/Services	s not included as	contributir	ng to meeting the Increased	or Improv	ed Services Requirement:		
Stud	lents to be <u>Served</u>	All Stu	idents with	Disabilities 🗌 [Specific Stu	dent Group	p(s)]		
Ŀ	<u>ocation(s)</u>	All schools spans:	Speci	fic Schools:		Specific Grade		
				OR				
For Action	ns/Services	s included as con	tributing to	meeting the Increased or I	mproved S	Services Requirement:		
<u>Stud</u>	served     x     English Learners     Foster Youth     x     Low Income							
<u>S</u>	Scope of Services LEA-wide Schoolwide OR x Limited to Unduplicated Student Group(s)							
L	<u>ocation(s)</u>	x All schools All spans:	Spece	ific Schools:	□	Specific Grade		
ACTIONS	SERVICES							
2017-18			2018-19		2019-20			
New     Unchange	☐ Modified d	x	New Unchange	☐ Modified x☐ d	New Modified x Unchanged			
Waldorf n	nentoring		Waldorf r	nentoring	Waldorf mentoring			
BUDGETE	ED EXPEND	ITURES						
2017-18			2018-19		2019-20			
Amount	9,243		Amount	9,341	Amount	9,440		
Source	LCFF Bas	e	Source	LCFF Base	Source	LCFF Base		
Budget Referen ce	1000, 200	0, 3000	Budget Referen ce	1000, 2000, 3000	Budget Referen ce	1000, 2000, 3000		

#### Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

internal

benchmark

assessments

improve their test

scores by 3%

□ New		x Modified	🗌 Unchange	ed				
Goal 3	Improve effectiveness of RSP program for students with special needs							
State and/or Local Priorities Addressed by this goal:		STATE       x□       1       □       2       □       3       x□       4       □       5       □       6       □       7       □       8         COE       □       9       □       10						
Identified Need		Students with special needs require more targeted instruction to reach IEP goals and achieve on standardized tests						
EXPECTED ANNUAL MEASURABLE OUTCOMES								
Metrics/Indicator s	Baseline	2017-18	2018-19	2019-20				
Standardized tests and	Students with special needs will	Students with special needs will	Students with special needs will	Students with special needs will improve				

improve their test

scores by 3%

improve their test

scores by 3%

their test scores by

3%

Actio n	l i							
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
<u>Stud</u>	dents to be       Image: All image: All image: Students with Disabilities image: Served							
Ŀ	Occation(s)       All schools       Specific Schools:       Specific Grade							
OR								
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be       x       English Learners       x       Foster Youth       x       Low Income								
Scope of Services LEA-wide x Schoolwide OR Limited to Unduplicated Student Group(s)								
Ē	Location(s) x All schools Specific Schools: Specific Grade							
ACTIONS/SERVICES								
2017-18 2018-19 2019-20								
New Modified x Unchanged		☐ New ☐ Modified x☐ Unchanged		New Modified x Unchanged				
Provide additional training to RSP and Intervention teachers on effective strategies for supporting sped students		Provide additional training to RSP and Intervention teachers on effective strategies for supporting sped students		Provide additional training to RSP and Intervention teachers on effective strategies for supporting sped students				
BUDGETED EXPENDITURES								
2017-18			2018-19		2019-20			
Amount	3372		Amount	3876	Amount	2629		
Source	LCFF Bas	e	Source	LCFF Base	Source	LCFF Base		
Budget Referen ce	2000, 300	0	Budget Referen ce	2000, 3000	Budget Referen ce	2000, 3000		
Amount	99,441		Amount	104,078	Amount	110,722		
Source	LCFF Sup	plemental	Source	LCFF Supplemental	Source	LCFF Supplemental		
Budget Referen ce	2000, 300	0	Budget Referen ce	2000, 3000	Budget Referen ce	2000, 3000		
Amount	147,299		Amount	149,119	Amount	150,968		

Source	Special Ed	Source	Special Ed	Source	Special Ed
Budget Referen ce	2000, 3000	Budget Referen ce	2000, 3000	Budget Referen ce	2000, 3000

Actio n	2							
For Action	ns/Services	not included as	contributin	g to meeting the Increased	or Improv	ed Services Requirement:		
<u>Stud</u>	lents to be Served	🗌 All 🗌 Stu	idents with	Disabilities 🗌 [Specific Stu	ident Group	D(S)]		
Ĺ	<u>ocation(s)</u>	All schools spans:	Specif	fic Schools:		Specific Grade		
				OR				
For Action	ns/Services	included as con	tributing to	meeting the Increased or I	mproved S	Services Requirement:		
Stud	Students to be Served       x       English Learners       x       Foster Youth       x       Low Income							
<u>S</u>	Scope of Services LEA-wide x Schoolwide OR Limited to Unduplicated Student Group(s)							
L	<u>ocation(s)</u>	x All schools spans:		ific Schools:	[	Specific Grade		
ACTIONS/	SERVICES							
2017-18			2018-19		2019-20			
New Unchange	☐ Modified d	x	New Modified x Unchanged		New Modified x     Unchanged			
	gent suppo EPs and do	ort person to PD	Hire Welligent support person to manage IEPs and do PD		Hire Welligent support person to manage IEPs and do PD			
BUDGETE	BUDGETED EXPENDITURES							
2017-18			2018-19		2019-20			
Amount	9425		Amount	9707	Amount	9998		
Source	Special Ed	t	Source	Special Ed	Source	Special Ed		
Budget Referen ce	5000		Budget Referen ce	5000	Budget Referen ce	5000		

Actio n	3							
For Action	ns/Services	s not included as	contributin	ig to meeting the Increased	or Improv	ed Services Requirement:		
<u>Stud</u>	lents to be Served	🗌 All 🗌 Stu	idents with	Disabilities 🗌 [Specific Stu	ident Group	<u>b(s)]</u>		
Ŀ	ocation(s)	All schools spans:	Specir	fic Schools:	Specific Grade			
				OR				
For Action	ns/Services	s included as con	tributing to	meeting the Increased or I	mproved S	Services Requirement:		
<u>Stud</u>	lents to be Served	x English Lear	ners x[	☐ Foster Youth x☐ Low	Income			
<u>S</u>	Scope of Services LEA-wide x Schoolwide OR Limited to Unduplicated Student Group(s)							
L	.ocation(s)	x All schools spans:	☐ Spec	ific Schools:		Specific Grade		
ACTIONS/	SERVICES							
2017-18			2018-19		2019-20			
New Unchange	☐ Modified d	x			New     Unchange	New Modified x Unchanged		
	students b	ork club for based on	After school homework club for struggling students based on financial need		After school homework club for struggling students based on financial need			
BUDGETE	BUDGETED EXPENDITURES							
2017-18		2018-19		2019-20				
Amount	34,500		Amount	40,660	Amount	41,067		
Source	LCFF Sup	plemental	Source	LCFF Supplemental	Source	LCFF Supplemental		
Budget Referen ce	2000, 300	0	Budget Referen ce	2000, 3000	Budget Referen ce	2000, 3000		

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	New	x Modified	ed					
Goal 4	Better support EL st	r support EL students in accessing the core curriculum as they gain EL proficiency						
State and/or Local by this goal:		STATE       x       1       2       3       4       5       6       7       8         COE       9       10 </td						
Identified Need		EL students needs access to core curriculum as they build EL fluency						
EXPECTED ANNU	AL MEASURABLE OU	TCOMES						
Metrics/Indicator s	Baseline	2017-18	2018-19	2019-20				
Evidence of curricular materials for	Current number of written materials appropriate for ELs	Increase in the number of written materials	Increase in the number of written materials	Increase in the number of written materials appropriate				

appropriate for ELs

Increase in the

amount of time

provided

ELs

time

More targeted

EL instruction

Current amount of

time provided

appropriate for ELs

Increase in the

amount of time

provided

for ELs

provided

Increase in the

amount of time

Actio n	I						
For Action	ns/Services	s not included as	contributir	ng to meeting the Increased	or Improv	ed Services Requirement:	
<u>Stud</u>	lents to be <u>Served</u>	🗌 All 🗌 Stu	idents with	Disabilities 🗌 [Specific Stu	dent Group	o(s)]	
L	.ocation(s)	All schools spans:	Speci	fic Schools:		Specific Grade	
				OR			
For Action	ns/Services	s included as con	tributing to	meeting the Increased or I	mproved S	Services Requirement:	
<u>Stud</u>	Students to be Served     x     English Learners     Foster Youth     Low Income						
<u>S</u>	Scope of Services LEA-wide Schoolwide OR x Limited to Unduplicated Student Group(s)						
L	.ocation(s)	x All schools spans:	Spece	ific Schools:		Specific Grade	
ACTIONS	SERVICES						
2017-18			2018-19		2019-20		
New Unchange	☐ Modified d	x	New Unchange	☐ Modified x☐ d	New Modified x Unchanged		
Purchase curricular materials for EL		Purchase curricular materials for EL		Purchase curricular materials for EL			
BUDGETE		ITURES					
2017-18			2018-19		2019-20		
Amount	1,582		Amount	1,630	Amount	1,678	
Source	LCFF Bas	e	Source	LCFF Base	Source	LCFF Base	
Budget Referen ce	4000		Budget Referen ce	4000	Budget Referen ce	4000	

Actio n	2						
For Action	ns/Services	s not included as	contributin	ng to meeting the Increased	or Improv	ed Services Requirement:	
<u>Stud</u>	lents to be Served	🗌 All 🗌 Stu	idents with	Disabilities 🗌 [Specific Stu	ident Group	D(S)]	
L	.ocation(s)	All schools spans:	Specit	fic Schools:		Specific Grade	
				OR			
For Action	ns/Services	s included as con	tributing to	meeting the Increased or I	mproved S	Services Requirement:	
<u>Stud</u>	Served x English Learners Foster Youth Low Income						
Scope of Services LEA-wide Schoolwide OR x Limited to Unduplicated Student Group(s)							
L	.ocation(s)	x All schools spans:		ific Schools:		Specific Grade	
ACTIONS	SERVICES						
2017-18			2018-19		2019-20		
□ New Unchange	☐ Modified d	x	New Modified x Unchanged		New Modified x     Unchanged		
Provide n to ELLs	nore target	ed instruction	Provide more targeted instruction to ELLs		Provide more targeted instruction to ELLs		
BUDGETE		ITURES					
2017-18			2018-19		2019-20		
Amount	19,529		Amount	19,725	Amount	19,922	
Source	LCFF Bas	e	Source	LCFF Base	Source	LCFF Base	
Budget Referen ce	2000, 300	0	Budget Referen ce	2000, 3000	Budget Referen ce	2000, 3000	

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	New	Modified	x Unchanged			
Goal 5	Improve consistency of implementation of common core math and writing standards					
State and/or Local by this goal:	Priorities Addressed	STATE       □       1       x□       2       □       3       □         COE       □       9       □       10            LOCAL	4 🗆 5 🗆 6 🗆 7 🗆 8			
Identified Need			ementation of common core math and exceed grade level expectations			
EXPECTED ANNUAL MEASURABLE OUTCOMES						
Metrice/Indicator						

s	Baseline	2017-18	2018-19	2019-20
Teacher lesson plans addressing math and writing standards	Proficient evidence of addressing math and writing standards	Advanced evidence of addressing math and writing standards	Advanced evidence of addressing math and writing standards	Advanced evidence of addressing math and writing standards
Student work demonstrating mastery of math and writing standards	75% of student work shows writing and math mastery standards	80% of student work shows writing and math mastery standards	80% of student work shows writing and math mastery standards	80% of student work shows writing and math mastery standards

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Actio n	l i							
For Action	ns/Services	s not included	as contributir	ng to meeting	the Increased	or Improv	ed Services Requirement:	
<u>Stud</u>	lents to be <u>Served</u>	x All Group(s)]	Students with	n Disabilities	[Specific St	udent		
Ē	ocation(s)	x All schools spans:	s 🗌 Spec	cific Schools:			Specific Grade	
				OR				
For Action	ns/Services	s included as c	ontributing to	o meeting the	Increased or I	mproved S	Services Requirement:	
<u>Stud</u>	lents to be Served	English Lea	irners	Foster Youth	Low Inc	ome		
<u>S</u>	Scope of Ser	vices LEA Group(s		Schoolwide	OR 🗌	Limited to I	Unduplicated Student	
Ē	Location(s) x All schools Specific Schools: Specific Grade							
ACTIONS/	SERVICES							
2017-18			2018-19			2019-20		
New     Unchange	☐ Modified d	x	New     Unchange	New Modified x      Unchanged		New Modified x Unchanged		
focused c	eaders will on math and core imple	-	focused of	Teacher leaders will provide PD focused on math and writing common core implementation			Teacher leaders will provide PD focused on math and writing common core implementation	
BUDGETE	D EXPEND	ITURES						
2017-18			2018-19			2019-20		
Amount	7320		Amount	7494		Amount	7673	
Source	LCFF Bas	e	Source	LCFF Base		Source	LCFF Base	
Budget Referen ce	1000, 300	0	Budget Referen ce	1000, 3000		Budget Referen ce	1000, 3000	

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	□ New	x 🗌 Modified	Unchanged
Goal 6	Recruit and retain more	e diverse families	

State and/or Local Priorities Addressed by this goal:	STATE       1       2       x       3       4       5       x       6       7       8         COE       9       10       10       10       10       10       10       10         LOCAL				
Identified Need	Greater diversity gives access to more students to our program and benefits our existing population in better reflecting the greater LA population				

# EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicator s	Baseline	2017-18	2018-19	2019-20
% of diverse students	20%	21%	22%	23%
Satisfaction survey results from diverse families	Baseline to be established in 2017- 18	Achieve overall satisfaction level of 85%	Achieve overall satisfaction level of 85%	Achieve overall satisfaction level of 85%

Actio n	l i					
For Action	ns/Services	not included as	contributir	ng to meeting the Increased	or Improv	ed Services Requirement:
<u>Stud</u>	lents to be Served	🗌 All 🗌 Stu	udents with	Disabilities 🗌 [Specific Stu	dent Group	D(S)]
Ŀ	ocation(s)	All schools spans:	🗌 Speci	fic Schools:	🗆	Specific Grade
L				OR		
For Action	ns/Services	included as con	tributing to	meeting the Increased or I	mproved S	Services Requirement:
Stud	lents to be <u>Served</u>	x English Learr	ners 🗌	] Foster Youth x□ Low I	ncome	
<u>S</u>	Scope of Ser	vices Group(s)	de 🗌	Schoolwide <b>OR</b> x	Limited to	Unduplicated Student
L	.ocation(s)	x All schools All spans:	Spece	cific Schools:	□	Specific Grade
ACTIONS	SERVICES					
2017-18			2018-19		2019-20	
New Unchange	☐ Modified d	x	New Modified x     Unchanged		New Modified x     Unchanged	
	web based Iment proce	l application esses	Continue web based application and enrollment processes		Continue web based application and enrollment processes	
BUDGETE	D EXPEND	ITURES				
2017-18			2018-19		2019-20	
Amount	13,500		Amount	0	Amount	13,500
Source	LCFF Bas	е	Source	LCFF Base	Source	LCFF Base
Budget Referen ce	5000		Budget Referen ce	5000	Budget Referen ce	5000
Actio n 2						
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Stud	lents to be Served	🗌 All 🗌 Stu	udents with	Disabilities 🗌 [Specific Stu	dent Group	D(S)]
L	ocation(s)	All schools spans:	🗌 Speci	fic Schools:	🗆	Specific Grade

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be     x     English Learners     Foster Youth     x     Low Income						
Scope of Ser	vices Croup(s)	de 🗌 Schoolwide	OR x	Limited to Unduplicated Student		
Location(s)	x All schools spans:	Specific Schools:_		Specific Grade		
ACTIONS/SERVICES	ACTIONS/SERVICES					
2017-18		2018-19		2019-20		
New Modified	x	New Modified	x	New Modified x     Unchanged		
Continue website tra	anslation into	Continue website tran	slation into	Continue website translation into		

#### BUDGETED EXPENDITURES 2017-18 2018-19 2019-20 Amount 6917 Amount 6987 7057 Amount LCFF Base LCFF Base LCFF Base Source Source Source Budget Referen Budget Budget 2000, 3000 2000, 3000 Referen Referen 2000, 3000 ce се се

Spanish

Spanish

Spanish

Actio n <b>3</b>	
For Actions/Services not included as contributing to mee	eting the Increased or Improved Services Requirement:
Students to be Served All Students with Disabilitie	s [Specific Student Group(s)]
Location(s)	s: Specific Grade
0	R
For Actions/Services included as contributing to meeting	the Increased or Improved Services Requirement:
Students to be Served x English Learners Foster Y	Youth x□ Low Income
Scope of Services Croup(s)	de <b>OR</b> x Limited to Unduplicated Student

Loca	non	(c)
LUCa		31

x All schools spans:

Specific Schools:

Specific Grade

#### ACTIONS/SERVICES

2017-18	2018-19	2019-20
New Modified x     Unchanged	New Modified x     Unchanged	New Modified x     Unchanged
Expand in-house supports for diverse families	Expand in-house supports for diverse families	Expand in-house supports for diverse families

#### BUDGETED EXPENDITURES

#### 2017-18 2018-19 2019-20 12,594 12,720 12,847 Amount Amount Amount Source LCFF Base Source LCFF Base Source LCFF Base Budget Referen Budget Budget 2000, 3000 2000, 3000 2000, 3000 Referen Referen се се се

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	New		x Unchange	ed			
Goal 7	Increase positive school climate by further developing social emotional skills						
State and/or Local by this goal:	C	STATE       1       2       3       4       5       x       6       7       8         COE       9       10 </td					
Identified Need	S	Students need to feel safe and connected to school to prosper					
EXPECTED ANNUAL MEASURABLE OUTCOMES							
Metrics/Indicator s	Baseline	2017-18	2018-19	2019-20			
Incidences of bullying	# and severity of incidents in 2016-17	Reduce by 1%	Reduce by 1%	Reduce by 1%			

Actio n	I						
For Action	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
<u>Stud</u>	Students to be       x       All       Students with Disabilities       [Specific Student         Served       Group(s)]						
L	Location(s) x All schools spans:			ific Schools:			Specific Grade
	OR						
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be     English Learners     Foster Youth     Low Income							
Scope of Services Group(s)				Schoolwide OR Limited to Unduplicated Student			
Location(s) All schools spans:		s 🗌 Speci	Specific Schools: Specific Grade			Specific Grade	
ACTIONS	SERVICES						
2017-18			2018-19			2019-20	
New Unchange	☐ Modified d	x	New     Unchange	New Modified x      Unchanged			☐ Modified x☐ ed
Provide training to recess supervisors in anti-bullying, sensitivity, and conflict resolution			superviso	Provide training to recess supervisors in anti-bullying, sensitivity, and conflict resolution			raining to recess ors in anti-bullying, y, and conflict resolution
BUDGETE		ITURES					
2017-18		2018-19			2019-20		
Amount	8366		Amount	8552		Amount	8742
Source	LCFF Bas	e	Source	LCFF Base		Source	LCFF Base
Budget Referen ce	1000, 200	0, 3000	Budget Referen ce	1000, 2000, 30	000	Budget Referen ce	1000, 2000, 3000

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	New		x Unchanged			
Goal 8	Enhance student a	ccess to specialized curricular eleme	nts			
State and/or Local	Priorition Addrospod					
State and/or Local Priorities Addressed by this goal:		STATE       1       2       3       4       1         COE       9       10       10         LOCAL	5 [] 6 X[] 7 [] 8			
Identified Need		Healthy intellectual, physical, and en participation in specialized curricular				

### PECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicator s	Baseline	2017-18	2018-19	2019-20
Expand specialized curricular offerings, either in terms of content, frequency, and/or depth	Offerings in 2016-17	Increase in terms of content, frequency or depth	Maintain in terms of content, frequency, and depth	Maintain in terms of content, frequency, and depth

Actio n	1							
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be ServedxAllSServedGroup(s)]				tudents with	Disabilities	[Specific St	<u>udent</u>	
L	ocation(s)		II schools :	•	Specific Schools: Specific Grade			Specific Grade
OR								
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be     English Learners     Foster Youth     Low Income								
<u>S</u>	Scope of Ser	vices	LEA-wi Group(s)	de 🗌	e Schoolwide <b>OR</b> Limited to Unduplicated Student			
Location(s) All schools spans:				Specific Schools: Specific Grade			Specific Grade	
ACTIONS	SERVICES							
2017-18				2018-19			2019-20	
New Unchange	x⊡ Modifie d	d 🗌		New Modified x     Unchanged			New Unchange	☐ Modified x☐ ed
Train 4 <sup>th</sup> -8 Civics	8 <sup>th</sup> teachers	s in Cy	ber	Train 4 <sup>th</sup> -8 <sup>th</sup> teachers in Cyber Civics			Train 4 <sup>th</sup> -8 <sup>th</sup> teachers in Cyber Civics	
BUDGETE	ED EXPEND	ITURE	<u>S</u>					
2017-18			2018-19		2019-20			
Amount	1946			Amount	1996		Amount	2047
Source	LCFF Bas	e		Source	LCFF Base		Source	LCFF Base
Budget Referen ce	1000, 300	0, 400	0	Budget Referen ce	1000, 3000, 4	1000	Budget Referen ce	1000, 3000, 4000



For Actions/Services	s not included	as contributing to meeting	the Increased or Imp	proved Services Requirement:
Students to be Served	x All Group(s)]	Students with Disabilities	Specific Student	
Location(s)	x All school spans:	s  Specific Schools:		Specific Grade
		0.0		

#### OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served		glish Learners	E Foster Youth		
Scope of Ser	vices	LEA-wide Group(s)	Schoolwide	OR	Limited to Unduplicated Student
Location(s)	All Spans		Specific Schools:		Specific Grade

ACTIONS/SERVICES

2017-18	2018-19	2019-20
☐ New x☐ Modified ☐ Unchanged	New Modified x     Unchanged	New Modified x     Unchanged
Provide enhanced movement opportunities for K-8 <sup>th</sup> students	Provide enhanced movement opportunities for K-8 <sup>th</sup> students	Provide enhanced movement opportunities for K-8 <sup>th</sup> students

**BUDGETED EXPENDITURES** 

2017-18		2018-19		2019-20	
Amount	9699	Amount	9951	Amount	10210
Source	LCFF Base	Source	LCFF Base	Source	LCFF Base
Budget Referen ce	1000, 3000, 5000	Budget Referen ce	1000, 3000, 5000	Budget Referen ce	1000, 3000, 5000

# Demonstration of Increased or Improved Services for Unduplicated Pupils

LCAP Year x 2017–18 2018–19 2019–20

Estimated Supplemental and Concentration Grant Funds: \$133,941 Percentage to Increase or Improve Services:

4 %

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

# Goal: improve effectiveness of RSP program

Activity 1: additional training in accommodations and modifications for RSP and Intervention teachers Activity 3: after school homework support for struggling students based on financial need

All students who are struggling may need additional support with homework or review of the day's lessons. Especially students who may not have support at home or with a tutor benefit from this after school, free homework/study support.

# Local Control and Accountability Plan and Annual Update Template Instructions

# **Addendum**

The Local Control and Accountability Plan (LCAP) and Annual Update Template documents and communicates local educational agencies' (LEAs) actions and expenditures to support student outcomes and overall performance. The LCAP is a three-year plan, which is reviewed and updated annually, as required. Charter schools may complete the LCAP to align with the term of the charter school's budget, typically one year, which is submitted to the school's authorizer. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all students and each student group identified by the Local Control Funding Formula (LCFF) (ethnic, socioeconomically disadvantaged, English learners, foster youth, pupils with disabilities, and homeless youth), for each of the state priorities and any locally identified priorities.

For county offices of education, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all students and each LCFF student group funded through the county office of education (students attending juvenile court schools, on probation or parole, or expelled under certain conditions) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services funded by a school district that are provided to students attending county-operated schools and programs, including special education programs.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in Education Code (EC) sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

Charter schools must describe goals and specific actions to achieve those goals for all students and each LCFF subgroup of students including students with disabilities and homeless youth, for each of the state priorities that apply for the grade levels served or the nature of the program operated by the charter school, and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the EC. Changes in LCAP goals and actions/services for charter schools that result from the annual update process do not necessarily constitute a material revision to the school's charter petition.

For questions related to specific sections of the template, please see instructions below:

# Instructions: Linked Table of Contents

Plan Summary Annual Update Stakeholder Engagement Goals, Actions, and Services Planned Actions/Services Demonstration of Increased or Improved Services for Unduplicated Students

For additional questions or technical assistance related to completion of the LCAP template, please contact the local county office of education, or the CDE's Local Agency Systems Support Office at: 916-319-0809 or by email at: lcff@cde.ca.gov.

# Plan Summary

The LCAP is intended to reflect an LEA's annual goals, actions, services and expenditures within a fixed three-year planning cycle. LEAs must include a plan summary for the LCAP each year.

When developing the LCAP, mark the appropriate LCAP year, and address the prompts provided in these sections. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous summary information with information relevant to the current year LCAP.

In this section, briefly address the prompts provided. These prompts are not limits. LEAs may include information regarding local program(s), community demographics, and the overall vision of the LEA. LEAs may also attach documents (e.g., the LCFF Evaluation Rubrics data reports) if desired and/or include charts illustrating goals, planned outcomes, actual outcomes, or related planned and actual expenditures.

An LEA may use an alternative format for the plan summary as long as it includes the information specified in each prompt and the budget summary table.

The reference to LCFF Evaluation Rubrics means the evaluation rubrics adopted by the State Board of Education under *EC* Section 52064.5.

#### **Budget Summary**

The LEA must complete the LCAP Budget Summary table as follows:

- Total LEA General Fund Budget Expenditures for the LCAP Year: This amount is the LEA's total budgeted General Fund expenditures for the LCAP year. The LCAP year means the fiscal year for which an LCAP is adopted or updated by July 1. The General Fund is the main operating fund of the LEA and accounts for all activities not accounted for in another fund. All activities are reported in the General Fund unless there is a compelling reason to account for an activity in another fund. For further information please refer to the *California School Accounting Manual (<u>http://www.cde.ca.gov/fg/ac/sa/</u>). (Note: For some charter schools that follow governmental fund accounting, this amount is the total budgeted expenditures in the Charter Schools Special Revenue Fund. For charter schools that follow the not-for-profit accounting model, this amount is total budgeted expenses, such as those budgeted in the Charter Schools Enterprise Fund.)*
- Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for the LCAP Year: This amount is the total of the budgeted expenditures associated with the actions/services included for the LCAP year from all sources of funds, as reflected in the LCAP. To the extent actions/services and/or expenditures are listed in the LCAP under more than one goal, the expenditures should be counted only once.
- Description of any use(s) of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP: Briefly describe expenditures included in total General Fund Expenditures that are not included in the total funds budgeted for planned actions/services for the LCAP year. (Note: The total funds budgeted for planned actions/services may include funds other than general fund expenditures.)

• Total Projected LCFF Revenues for LCAP Year: This amount is the total amount of LCFF funding the LEA estimates it will receive pursuant to *EC* sections 42238.02 (for school districts and charter schools) and 2574 (for county offices of education), as implemented by *EC* sections 42238.03 and 2575 for the LCAP year respectively.

# Annual Update

The planned goals, expected outcomes, actions/services, and budgeted expenditures must be copied verbatim from the previous year's\* approved LCAP. Minor typographical errors may be corrected.

\* For example, for LCAP year 2017/18 of the 2017/18 – 2019/20 LCAP, review the goals in the 2016/17 LCAP. Moving forward, review the goals from the most recent LCAP year. For example, LCAP year 2020/21 will review goals from the 2019/20 LCAP year, which is the last year of the 2017/18 – 2019/20 LCAP.

#### **Annual Measurable Outcomes**

For each goal in the prior year, identify and review the actual measurable outcomes as compared to the expected annual measurable outcomes identified in the prior year for the goal.

#### **Actions/Services**

Identify the planned Actions/Services and the budgeted expenditures to implement these actions toward achieving the described goal. Identify the **actual** actions/services implemented to meet the described goal and the estimated actual annual expenditures to implement the actions/services. As applicable, identify any changes to the students or student groups served, or to the planned location of the actions/services provided.

#### **Analysis**

Using actual annual measurable outcome data, including data from the LCFF Evaluation Rubrics, analyze whether the planned actions/services were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions/services to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process.
- Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the data provided in the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

### **Stakeholder Engagement**

Meaningful engagement of parents, students, and other stakeholders, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. *EC* identifies the minimum consultation requirements for school districts and county offices of education as consulting with teachers, principals, administrators, other school personnel, local bargaining units of the school district, parents, and pupils in developing the LCAP. *EC* requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and pupils in developing the LCAP. In addition, *EC* Section 48985 specifies the requirements for the translation of notices, reports, statements, or records sent to a parent or guardian.

The LCAP should be shared with, and LEAs should request input from, school site-level advisory groups, as applicable (e.g., school site councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet specific goals.

**Instructions:** The stakeholder engagement process is an ongoing, annual process. The requirements for this section are the same for each year of a three-year LCAP. When developing the LCAP, mark the appropriate LCAP year, and describe the stakeholder engagement process used to develop the LCAP and Annual Update. When developing the LCAP in year 2 or year 3, mark the appropriate LCAP year and replace the previous stakeholder narrative(s) and describe the stakeholder engagement process used to develop the current year LCAP and Annual Update. Update.

**School districts and county offices of education:** Describe the process used to consult with the Parent Advisory Committee, the English Learner Parent Advisory Committee, parents, students, school personnel, the LEA's local bargaining units, and the community to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

**Charter schools:** Describe the process used to consult with teachers, principals, administrators, other school personnel, parents, and students to inform the development of the LCAP and the annual review and analysis for the indicated LCAP year.

Describe how the consultation process impacted the development of the LCAP and annual update for the indicated LCAP year, including the goals, actions, services, and expenditures.

## **Goals, Actions, and Services**

LEAs must include a description of the annual goals, for all students and each LCFF identified group of students, to be achieved for each state priority as applicable to type of LEA. An LEA may also include additional local priorities. This section shall also include a description of the specific planned actions an LEA will take to meet the identified goals, and a description of the expenditures required to implement the specific actions.

**School districts and county offices of education:** The LCAP is a three-year plan, which is reviewed and updated annually, as required.

**Charter schools:** The number of years addressed in the LCAP may align with the term of the charter schools budget, typically one year, which is submitted to the school's authorizer. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

#### New, Modified, Unchanged

As part of the LCAP development process, which includes the annual update and stakeholder engagement, indicate if the goal, identified need, related state and/or local priorities, and/or expected annual measurable outcomes for the current LCAP year or future LCAP years are modified or unchanged from the previous year's LCAP; or, specify if the goal is new.

#### Goal

State the goal. LEAs may number the goals using the "Goal #" box for ease of reference. A goal is a broad statement that describes the desired result to which all actions/services are directed. A goal answers the question: What is the LEA seeking to achieve?

#### **Related State and/or Local Priorities**

Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as applicable to the type of LEA, and any additional local priorities; however, one goal may address multiple priorities. (Link to State Priorities)

#### **Identified Need**

Describe the needs that led to establishing the goal. The identified needs may be based on quantitative or qualitative information, including, but not limited to, results of the annual update process or performance data from the LCFF Evaluation Rubrics, as applicable.

#### Expected Annual Measurable Outcomes

For each LCAP year, identify the metric(s) or indicator(s) that the LEA will use to track progress toward the expected outcomes. LEAs may identify metrics for specific student groups. Include in the baseline column the most recent data associated with this metric or indicator available at the time of adoption of the LCAP for the first year of the three-year plan. The most recent data associated with a metric or indicator includes data as reported in the annual update of the LCAP year immediately preceding the three-year plan, as applicable. The baseline data shall remain unchanged throughout the three-year LCAP. In the subsequent year columns, identify the progress to be made in each year of the three-year cycle of the LCAP. Consider how expected outcomes in any given year are related to the expected outcomes for subsequent years.

The metrics may be quantitative or qualitative, but at minimum an LEA must use the applicable required metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. For the student engagement priority metrics, as applicable, LEAs must calculate the rates as described in the <u>LCAP Template Appendix</u>, <u>sections (a) through (d)</u>.

# **Planned Actions/Services**

For each action/service, the LEA must complete either the section "For Actions/Services not contributing to meeting Increased or Improved Services Requirement" or the section "For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement." The LEA shall not complete both sections for a single action.

#### For Actions/Services Not Contributing to Meeting the Increased or Improved Services Requirement

#### **Students to be Served**

The "Students to be Served" box is to be completed for all actions/services except for those which are included by the LEA as contributing to meeting the requirement to increase or improve services for unduplicated students. Indicate in this box which students will benefit from the actions/services by checking "All", "Students with Disabilities", or "Specific Student Group(s)". If "Specific Student Group(s)" is checked, identify the specific student group(s) as appropriate.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

**Charter schools** operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

#### For Actions/Services Contributing to Meeting the Increased or Improved Services Requirement:

#### Students to be Served

For any action/service contributing to the LEA's overall demonstration that it has increased or improved services for unduplicated students above what is provided to all students (see <u>Demonstration of Increased or Improved</u> <u>Services for Unduplicated Students</u> section, below), the LEA must identify the unduplicated student group(s) being served.

#### **Scope of Service**

For each action/service contributing to meeting the increased or improved services requirement, identify scope of service by indicating "LEA-wide", "Schoolwide", or "Limited to Unduplicated Student Group(s)". The LEA must select one of the following three options:

- If the action/service is being funded and provided to upgrade the entire educational program of the LEA, place a check mark next to "LEA-wide."
- If the action/service is being funded and provided to upgrade the entire educational program of a particular school or schools, place a check mark next to "schoolwide".
- If the action/service being funded and provided is limited to the unduplicated students identified in "Students to be Served", place a check mark next to "Limited to Student Groups".

**For charter schools and single-school school districts**, "LEA-wide" and "Schoolwide" may be synonymous and, therefore, either would be appropriate. For charter schools operating multiple schools (determined by a unique CDS code) under a single charter, use "LEA-wide" to refer to all schools under the charter and use "Schoolwide" to refer to a single school authorized within the same charter petition. Charter schools operating a single school may use "LEA-wide" or "Schoolwide" provided these terms are used in a consistent manner through the LCAP.

#### Location(s)

Identify the location where the action/services will be provided. If the services are provided to all schools within the LEA, the LEA must indicate "All Schools". If the services are provided to specific schools within the LEA or specific grade spans only, the LEA must mark "Specific Schools" or "Specific Grade Spans". Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades K-5), as appropriate.

**Charter schools** operating more than one site, authorized within the same charter petition, may choose to distinguish between sites by selecting "Specific Schools" and identify the site(s) where the actions/services will be provided. For charter schools operating only one site, "All Schools" and "Specific Schools" may be synonymous and, therefore, either would be appropriate. Charter schools may use either term provided they are used in a consistent manner through the LCAP.

#### **Actions/Services**

For each LCAP year, identify the actions to be performed and services provided to meet the described goal. Actions and services that are implemented to achieve the identified goal may be grouped together. LEAs may number the action/service using the "Action #" box for ease of reference.

#### New/Modified/Unchanged:

- Check "New" if the action/service is being added in any of the three years of the LCAP to meet the articulated goal.
- Check "Modified" if the action/service was included to meet an articulated goal and has been changed or modified in any way from the prior year description.
- Check "Unchanged" if the action/service was included to meet an articulated goal and has not been changed or modified in any way from the prior year description.
  - If a planned action/service is anticipated to remain unchanged for the duration of the plan, an LEA may check "Unchanged" and leave the subsequent year columns blank rather than having to copy/paste the action/service into the subsequent year columns. Budgeted expenditures may be treated in the same way as applicable.

**Note:** The goal from the prior year may or may not be included in the current three-year LCAP. For example, when developing year 1 of the LCAP, the goals articulated in year 3 of the preceding three-year LCAP will be from the prior year.

**Charter schools** may complete the LCAP to align with the term of the charter school's budget that is submitted to the school's authorizer. Accordingly, a charter school submitting a one-year budget to its authorizer may choose not to complete the year 2 and year 3 portions of the "Goals, Actions, and Services" section of the template. If year 2 and/or year 3 is not applicable, charter schools must specify as such.

#### **Budgeted Expenditures**

For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by *EC* sections 52061, 52067, and 47606.5.

Expenditures that are included more than once in an LCAP must be indicated as a duplicated expenditure and include a reference to the goal and action/service where the expenditure first appears in the LCAP.

If a county superintendent of schools has jurisdiction over a single school district, and chooses to complete a single LCAP, the LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted expenditures are aligned.

# **Demonstration of Increased or Improved Services for Unduplicated Students**

This section must be completed for each LCAP year. When developing the LCAP in year 2 or year 3, copy the "Demonstration of Increased or Improved Services for Unduplicated Students" table and mark the appropriate LCAP year. Using the copy of the table, complete the table as required for the current year LCAP. Retain all prior year tables for this section for each of the three years within the LCAP.

#### **Estimated Supplemental and Concentration Grant Funds**

Identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner students as determined pursuant to *California Code of Regulations*, Title 5 (5 *CCR*) Section 15496(a)(5).

#### Percentage to Increase or Improve Services

Identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. This description must address how the action(s)/service(s) limited for one or more unduplicated student group(s), and any schoolwide or districtwide action(s)/service(s) supported by the appropriate description, taken together, result in the required proportional increase or improvement in services for unduplicated pupils.

If the overall increased or improved services include any actions/services being funded and provided on a schoolwide or districtwide basis, identify each action/service and include the required descriptions supporting each action/service as follows.

For those services being provided on an LEA-wide basis:

- For school districts with an unduplicated pupil percentage of 55% or more, and for charter schools and county offices of education: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities.
- For school districts with an unduplicated pupil percentage of less than 55%: Describe how these services are **principally directed to** and **effective in** meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the services are **the most effective use of the funds to** meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience or educational theory.

For school districts only, identify in the description those services being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis:

- For schools with 40% or more enrollment of unduplicated pupils: Describe how these services are **principally directed to** and **effective in** meeting its goals for its unduplicated pupils in the state and any local priorities.
- For school districts expending funds on a schoolwide basis at a school with less than 40% enrollment of
  unduplicated pupils: Describe how these services are principally directed to and how the services are the most
  effective use of the funds to meet its goals for English learners, low income students and foster youth, in the state
  and any local priorities.

# **State Priorities**

Priority 1: Basic Services addresses the degree to which:

- A. Teachers in the LEA are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- B. Pupils in the school district have sufficient access to the standards-aligned instructional materials; and
- C. School facilities are maintained in good repair.

#### Priority 2: Implementation of State Standards addresses:

- A. The implementation of state board adopted academic content and performance standards for all students, which are:
  - a. English Language Arts Common Core State Standards (CCSS) for English Language Arts
  - b. Mathematics CCSS for Mathematics
  - c. English Language Development (ELD)
  - d. Career Technical Education
  - e. Health Education Content Standards
  - f. History-Social Science
  - g. Model School Library Standards
  - h. Physical Education Model Content Standards
  - i. Next Generation Science Standards
  - j. Visual and Performing Arts
  - k. World Language; and
- B. How the programs and services will enable English learners to access the CCSS and the ELD standards for purposes of gaining academic content knowledge and English language proficiency.

#### Priority 3: Parental Involvement addresses:

- A. The efforts the school district makes to seek parent input in making decisions for the school district and each individual school site;
- B. How the school district will promote parental participation in programs for unduplicated pupils; and

C. How the school district will promote parental participation in programs for individuals with exceptional needs.

#### Priority 4: Pupil Achievement as measured by all of the following, as applicable:

- A. Statewide assessments;
- B. The Academic Performance Index;
- C. The percentage of pupils who have successfully completed courses that satisfy University of California (UC) or California State University (CSU) entrance requirements, or programs of study that align with state board approved career technical educational standards and framework;
- D. The percentage of English learner pupils who make progress toward English proficiency as measured by the California English Language Development Test (CELDT);
- E. The English learner reclassification rate;
- F. The percentage of pupils who have passed an advanced placement examination with a score of 3 or higher; and
- G. The percentage of pupils who participate in, and demonstrate college preparedness pursuant to, the Early

Assessment Program, or any subsequent assessment of college preparedness.

Priority 5: Pupil Engagement as measured by all of the following, as applicable:

- A. School attendance rates;
  - B. Chronic absenteeism rates;
  - C. Middle school dropout rates;
  - D. High school dropout rates; and
  - E. High school graduation rates;

**Priority 6: School Climate** as measured by all of the following, as applicable:

- A. Pupil suspension rates;
- B. Pupil expulsion rates; and
- C. Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness.

Priority 7: Course Access addresses the extent to which pupils have access to and are enrolled in:

- A. S broad course of study including courses described under EC sections 51210 and 51220(a)-(i), as applicable;
- B. Programs and services developed and provided to unduplicated pupils; and
- C. Programs and services developed and provided to individuals with exceptional needs.

**Priority 8: Pupil Outcomes** addresses pupil outcomes, if available, for courses described under *EC* sections 51210 and 51220(a)-(i), as applicable.

Priority 9: Coordination of Instruction of Expelled Pupils (COE Only) addresses how the county superintendent of schools will coordinate instruction of expelled pupils.

Priority 10. Coordination of Services for Foster Youth (COE Only) addresses how the county superintendent of schools will coordinate services for foster children, including:

- A. Working with the county child welfare agency to minimize changes in school placement
- B. Providing education-related information to the county child welfare agency to assist in the delivery of services to foster children, including educational status and progress information that is required to be included in court reports;
- C. Responding to requests from the juvenile court for information and working with the juvenile court to ensure the delivery and coordination of necessary educational services; and
- D. Establishing a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.

# Local Priorities address:

- A. Local priority goals; and
- B. Methods for measuring progress toward local goals.

# **APPENDIX A: PRIORITIES 5 AND 6 RATE CALCULATION INSTRUCTIONS**

For the purposes of completing the LCAP in reference to the state priorities under *EC* sections 52060 and 52066, as applicable to type of LEA, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
  - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in 5 CCR Section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
  - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
  - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
  - (2) The total number of cohort members.
  - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
  - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
  - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
  - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
  - The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 – June 30).

- (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
- (3) Divide (1) by (2).

NOTE: Authority cited: Sections 42238.07 and 52064, *Education Code*. Reference: Sections 2574, 2575, 42238.01, 42238.02, 42238.03, 42238.07, 47605, 47605.6, 47606.5, 48926, 52052, 52060, 52061, 52062, 52063, 52064, 52066, 52067, 52068, 52069, 52070, 52070.5, and 64001,; 20 U.S.C. Sections 6312 and 6314.

# **APPENDIX B: GUIDING QUESTIONS**

#### **Guiding Questions: Annual Review and Analysis**

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to EC Section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific school sites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

### **Guiding Questions: Stakeholder Engagement**

- How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in *EC* Section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, courtappointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to *EC* sections 52062, 52068, or 47606.5, as applicable, including engagement with representatives of parents and guardians of pupils identified in *EC* Section 42238.01?
- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR Section 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

### Guiding Questions: Goals, Actions, and Services

- What are the LEA's goal(s) to address state priorities related to "Conditions of Learning": Basic Services (Priority 1), the Implementation of State Standards (Priority 2), and Course Access (Priority 7)?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes": Pupil Achievement (Priority 4), Pupil Outcomes (Priority 8), Coordination of Instruction of Expelled Pupils (Priority 9 – COE Only), and Coordination of Services for Foster Youth (Priority 10 – COE Only)?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement": Parental Involvement (Priority 3), Pupil Engagement (Priority 5), and School Climate (Priority 6)?
- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual school sites been evaluated to inform the development of meaningful district and/or individual school site goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in *EC* Section 42238.01 and groups as defined in *EC* Section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual school sites?
- 10) What information was considered/reviewed for subgroups identified in EC Section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to *EC* Section 52052, to specific school sites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

Prepared by the California Department of Education, October 2016