Standards and Assessment								
Board Composition Matrix			+	-				
2013-14	1					! !		! !
2013-14	Notes/Explanations	Joshua Dome	Mark Galanty	Tim DeRoche	Jason Haas	Jill Hayashi	Elspeth Paul	Wendy Teeter
Term ends		2016	2014	2016	2015	2015	2014	2016
Resume and/or Bio on File	1			2010				
		X	X		Х	Х	Х	Х
Area of Experience/Expertise								
Curriculum and Instruction						Х	Х	Х
Standards and Assessment						Х		Х
Management & Leadership		Х	Х		Х	Х	Х	Х
	Experience preparing and maintaining							
Budget	budgets	Х	X					Х
Legal					Х		Х	
Community/Public Relations		Х	х	Х				Х
Marketing		X	Х	Х				
Parent Relations			х			х		Х
	Experience hiring, firing, and							
Personnel Management	supervising employees	X	х					X
	Central HR function: includes							
	personell policies, relationship							
	between management & employees,							
Employee Relations	employee morale, etc.		x					x
Organization Development								Х
Facilities & Real Estate		х	х	х				
Technology			х					
Fundraising/Development Strategy								Х
Connections								
Education						х	х	Х
Waldorf Schools/Organizations						х	х	
Charter School Movement						x	X	Х
Business/Employers					х			
Community Organizations/Institutions			х	Х				Х
Foundations/Grants			^	х				
Potential Major Donors				A				
Environmental Organizations								Х
Politics			х					
Tonico			X					
Gender								
Male		x	x	х	х			
Female		^	^	^	^	х	×	х
Temale						^	^	^
Racial & Ethnic Diversity								
Caucasian		<u> </u>	×	V	х		V	v
		X	×	Х	×		X	Х
African American								
Latino								
Asian American Indian						Х		
				-				
Other								