Standards and Assessment												
Board Composition Matrix												
2012-13												
	Notes/Explanations	**Lori Andrade**	**Joshua Dome**	**Mark Galanty**	**Craig Garner**	**Jason Haas**	**Jill Hayashi**	**Elspeth Paul**	**Wendy Teeter**	**Megan Helms**	**Stephanie Edwards**	**Kristy Mack-Fett**
Term ends		*2013*	*2014*	*2014*	*2013*	*2015*	*2015*	*2014*	*2013*	*non-voting*	*non-voting*	*non-voting*
Resume and/or Bio on File		x	x	x	x	x	x	x	x			
Area of Experience/Expertise												
Curriculum and Instruction					x		x	x	x	x	x	x
Standards and Assessment							x		x	x	x	x
Management & Leadership		x	x	x	x	x	x	x	x		x	x
Budget	Experience preparing and maintaining budgets	x	x	x	x				x		x	x
Legal					x	x		x				
Community/Public Relations			x	x					x		x	x
Marketing			x	x								
Parent Relations		x		x			x		x	x	x	x
Personnel Management	Experience hiring, firing, and supervising employees	x	x	x	x				x		x	x
Employee Relations	Central HR function: includes personell policies, relationship between management & employees, employee morale, etc.			x					x		x	x
Organization Development									x		x	x
Facilities & Real Estate			x	x								
Technology		x		x								
Fundraising/Development Strategy									x			
Connections												
Education							x	x	x	x	x	x
Waldorf Schools/Organizations							x	x		x	x	x
Charter School Movement							x	x	x		x	x
Business/Employers		x				x						
Community Organizations/Institutions				x					x		x	x
Foundations/Grants												
Potential Major Donors												
Environmental Organizations									x			
Politics				x								
Gender												
Male			x	x	x	x						
Female		x					x	x	x	x	x	x
Racial & Ethnic Diversity												
Caucasian		x	x	x	x	x		x	x	x	x	x
African American												
Latino												
Asian							x					
American Indian												
Other												