

Minutes-Approved  
Ocean Charter School Board Meeting  
March 9, 2017

**Called to order by Joshua Dome, Chair and convened at 6:20pm.**

Board members present: Lori Andrade, Joshua Dome, Edward Eadon, Mark Galanty, Jason Haas, Sue Ingles, Michael Krutz, November McIlhargey and Laura Stoland.

A quorum was present.

Also present were OCS administrators Stephanie Edwards and Kristy Mack-Fett, Gordon Engstrom from Excellent Education, Ron Johnson and Maria Gomez of Red Hook, Nancy O'Rourke, Debbie Tripp and Jim Bush.

**Site**

Jim Bush updated the Board on site progress and next steps.

November McIlhargey arrived to the meeting at 6:30pm.

Michael Krutz arrived to the meeting at 6:45pm.

The board convened to closed session at 6:55pm.

**CLOSED SESSION: Board Members Only**

Pursuant to section 54957 Public Employee: Performance Evaluation-Position:  
Executive Director.

**CLOSED SESSION: Board Members and Administration Only**

Executive Director Stephanie Edwards and Director Kristy Mack-Fett were present.

Pursuant to section 54957.6 Conference with Labor Negotiator – Agency designated representatives: Chastin Pierman, Stephanie Edwards and Kristy Mack-Fett.  
Employee Organization: OCTA.

**MOTION: Joshua Dome moved to ratify the Package Settlement Offer between OCS and OCTA to settle negotiations for 2016-2017, 2017-2018, and 2018-2019.** November McIlhargey seconded the motion. Lori Andrade, Joshua Dome, Edward Eadon, Mark Galanty, Jason Haas, Sue Ingles, Michael Krutz, November McIlhargey and Laura Stoland voted in favor. Motion passed.

The board reconvened to Open Session at 8:02pm.

Joshua Dome reported that during Closed Session, the Board unanimously approved to ratify the Package Settlement Offer between OCS and OCTA to settle negotiations for 2016-2017, 2017-2018, and 2018-2019.

## **Finance**

Gordon presented the financial statements and check register for January 2017. There is a forecast net annual income of \$12,000, which is \$27,000 below the projected net income of \$40,000 in our 2016-17 budget. This is \$12,000 better than the net income reported in December. This increase in projected net income is due, in part, to higher LCFF revenue and slightly lower certificated salaries for substitutes and Math specialist.

The Panama project escrow account is \$123,000 below the balance Red Hook projected for February. It is not clear if this is a result of known expenses being paid out earlier than expected or if there have been increased costs then were previously unknown. Gordon will look into the site project billing to determine whether the escrow funds are still projected to cover the project costs as originally planned. He will report back to the board at a future meeting.

**MOTION: Mark Galanty moved to accept the January 2017 financial statements and check register.** Sue Ingles seconded the motion. Lori Andrade, Joshua Dome, Edward Eadon, Mark Galanty, Jason Haas, Sue Ingles, Michael Krutz, November McIlhargey and Laura Stoland voted in favor. Motion passed.

Gordon reviewed the January 2017 financial statements with the board and discussed it as the basis for the 2<sup>nd</sup> interim financial report. The report needs to be submitted to LAUSD this week.

**MOTION: Sue Ingles moved to approve the 2<sup>nd</sup> interim financial report on the basis of the January 2017 financial statements.** Edward Eadon seconded the motion. Lori Andrade, Joshua Dome, Edward Eadon, Mark Galanty, Jason Haas, Sue Ingles, Michael Krutz, November McIlhargey and Laura Stoland voted in favor. Motion passed.

Laura Stoland discussed the initial steps she has taken toward capital campaign fundraising. She has applied for a few grants but was denied on each. The experience gave her feedback required to reapply for these grants, and others, and hopefully realize a more fruitful outcome. She is planning a conference call with Liz Koravos on Monday to learn more about the grant writing process. Liz has acted as a consultant to us in the past and has experience in this area.

## **OCS Booster Club**

Laura Stoland discussed with the board the possible options for forming a booster club to raise funds for the school. Although this idea has come up before, Laura feels that there is untapped parent volunteer energy that could be devoted to forming a booster club. She feels it would be beneficial to the school in many ways. The board

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agreed that additional research should be done to determine how best to implement such an option. The board will revisit this idea at a future board meeting.

### **Director's Report**

The LAUSD annual site review has been rescheduled for March 24th and April 12th. The district team will evaluate OCS in the areas of governance, student achievement and educational performance, organizational management, program and operations, and fiscal operations.

The ACG meetings we have conducted this year have been very successful. Our teachers have presented on a number of parent education topics and have really enlightened our community about Waldorf education.

We had a lockdown at the Del Rey Campus on March 6<sup>th</sup>. Police were attempting to apprehend a suspect in the neighborhood on the opposite side of Culver Blvd. It was a lengthy lockdown, lasting several hours. Because the lockdown was called early in the morning, right after school had started, several parents were still on campus. Many of the parents were welcomed into our classrooms by teachers during the lockdown. The police did eventually apprehend the suspect. Having gone through this lockdown helped us understand how to best prepare for these types of emergencies in our community. We are reviewing our policies and trying to improve procedures, as we always do following an event like this.

### **Approval of Minutes**

The board reviewed the meeting minutes from the February 2, 2017 and the February 23, 2017 board meetings.

**MOTION: Joshua Dome moved to approve the meeting minutes from the February 2, 2017 and the February 23, 2017 board meetings.** Mark Galanty seconded the motion. Lori Andrade, Joshua Dome, Mark Galanty, Jason Haas, Sue Ingles, Michael Krutz, November McIlhargey and Laura Stoland voted in favor. Edward Eadon abstained from the vote. Motion passed.

The meeting was adjourned at 9:25pm.

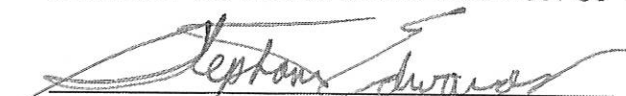
**PACKAGE SETTLEMENT OFFER**  
**BETWEEN**  
**OCEAN CHARTER SCHOOL**  
**&**  
**OCEAN CHARTER TEACHERS ASSOCIATION**  
**TO SETTLE 2016-2017, 2017-2018, and 2018-2019 NEGOTIATIONS**

**February 24, 2017**

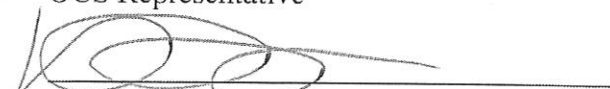
This package settlement offer is to fully settle negotiations between Ocean Charter School ("OCS") and the Ocean Charter Teachers Association ("OCTA") regarding the items below for the 2016-2017, 2017-2018, and 2018-2019 school years. Rejection of any of the items proposed constitutes a rejection of the entire package proposal. The elements of the proposal are as follows:

1. Despite the fact that the OCS budget has significant decreases in revenues (e.g., loss of approximately \$70,000 in mandate block grant funds), as well as increases in certain costs (e.g., increased STRS costs of 2%), the OCS Board of Directors and administration value all unit members so highly that OCS offers the following increases to the OCTA salary schedule:
  - OCS agrees to provide a two and one-half percent (2.5%) increase to the OCTA salary schedule for the 2016-2017 school year, retroactive to July 1, 2016;
  - OCS agrees to provide a two percent (2%) increase to the OCTA salary schedule for the 2017-2018 school year; and
  - OCS agrees to provide a two percent (2%) increase to the OCTA salary schedule for the 2018-2019 school year.
2. OCS agrees to add two (2) additional steps to the OCTA salary schedule:
  - Step 12 (12-15 years) \$1,500 increase; and
  - Step 13 (16-20 years) \$1,500 increase.
3. The parties agree to maintain the status quo with respect to class size through June 30, 2019, but have a mutual interest in continuing collaborative discussion regarding reducing class sizes where possible in the best interests of the students and OCS as a whole.
4. The parties agree to extend the term of the collective bargaining agreement for three (3) years (July 1, 2016 through June 30, 2019).

SUBJECT TO FINAL RATIFICATION OF THE PARTIES:

  
\_\_\_\_\_  
OCS Representative

3/3/17  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
OCTA Representative

2/8/17  
\_\_\_\_\_  
Date