

Diversity and Equity Board Report
October 3, 2019
Submitted by Administration

Goals and Priorities for the 2019-20 School Year

The DEC will focus in particular on the first 3 goals this year.

1. **Outreach:** The DEC will expand our outreach efforts through attending more events as well as conducting outreach to target audiences through social media.
2. **New Families:** Welcoming and supporting new families, especially families from the non-dominant culture. This goal ties in directly to work that the PC is already doing.
3. **Faculty Work on Equity and Unconscious Bias:** The goal will land on a number of sessions, hours and/or trainings that we do as a faculty. The focus is on working with FT faculty. This work can include council training as council is often a space for conversations around equity and bias.
4. **Events at OCS** - representation of diversity and equity at OCS events, such as Winter Faire, Spring Faire, and Knight of the Bedtime Stories. The DEC will discuss possibly holding a DEC event next year. This goal will involve coordinating with Miriam, PC Coordinator for events.
5. **Increasing ethnic and racial diversity of our full time classroom teachers.**